UIU offers CAP grants to employees and their families.

**BENEFITS INCLUDE:**
- Grants for courses taken at a UIU center or online that are two credits or more.
- Employee spouses and children (up to age 26) are also eligible for these grants.
- Grant amounts are determined annually, based on number of participants.

**THE UIU DIFFERENCE:**
- **Flexibility:** Students can use any combination of classroom or online courses to create a schedule that fits into their busy schedule.
- **Reliability:** UIU is a private, nonprofit university founded in 1857. We are accredited through the Higher Learning Commission.
- **Convenience:** Our unique course schedule allows students to focus on one to three classes at a time while still allowing them to move through their educational requirements quickly.
- **Advising:** Each employee is assigned an advisor who will work with them closely from enrollment to completion of coursework. Advisors are easily accessible via phone and email as well as through face-to-face meetings several times a year at your location.
- **Student Support:** UIU also offers students a wide range of student support resources, including online library services, online tutoring, career services, disability services and financial aid for degree-seeking students.
- **Transferability:** Students can transfer up to 78 credits from an accredited two-year college and up to 90 credits from four-year institutions toward their pursuit of a bachelor’s degree. Students can transfer up to 12 credits toward their master’s degree.

<table>
<thead>
<tr>
<th>GRANT LEVEL</th>
<th>ANNUAL STUDENT ENROLLMENT PER PARTNER</th>
<th>GRANT AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronze Grant</td>
<td>1-50</td>
<td>Save $125 per course</td>
</tr>
<tr>
<td>Silver Grant</td>
<td>51-150</td>
<td>Save $200 per course</td>
</tr>
<tr>
<td>Gold Grant</td>
<td>151-500</td>
<td>Save $275 per course</td>
</tr>
</tbody>
</table>

Complete our free application at [uiu.edu/apply](http://uiu.edu/apply).
Find a location near you at [uiu.edu/locations](http://uiu.edu/locations).
ANDRES SCHOOL OF EDUCATION

MASTER'S DEGREES

Master of Education (M.Ed.)
- Teacher Leadership Emphasis (F, C, O)
- Instructional Strategist Emphasis (F, C, O)
- ESL Emphasis (F, C, O)
- Reading Emphasis (F, C, O)
- Early Childhood Emphasis (F, C, O)
- Talented and Gifted Emphasis (F, C, O)

Master of Science in Counseling (MSC)
- Clinical Mental Health Counseling Emphasis (O)
- School Counseling Emphasis (O)

BACHELOR'S DEGREES

All Business (F, C)
All Language Arts (F, C)
All Science (F)
All Social Science (F, C)
American Sign Language (C)
Birth-Grade 3: Inclusive Settings (F, C)
Elementary Education (F, C)
Exercise and Sport Studies
- Exercise Science Emphasis (F)
- Fitness and Wellness Emphasis (F)
Industrial Technology (F)
Instructional Strategist BD/LD/ID (F, C)
Reading (F, C)
Social Science Basic (F, C)

Endorsements for Teacher Licensure K-12
- American Sign Language (C)
- Art (F)
- ESL (O)
- Instructional Strategist BD/LD/ID (F, C)

Endorsements for Teacher Licensure 5-12
- All Business (F, C)
- All Science (F)
- All Social Science (F, C)
- Basic Science (F)
- Earth Science (F)
- English/Language Arts (F)
- Industrial Technology (F, C)
- Instructional Strategist I (C)
- Life Science (Biology) (F)
- Reading (F, C)
- Social Science (F, C)
  - American Government
  - American History
  - Economics
  - Psychology
  - Sociology
  - Work Experience Coordinator (O)

Endorsements for Teacher Licensure 5-8
- Middle School Language Arts (F, C)
- Middle School Math (F, C)
- Middle School Science (F, C)
- Middle School Social Studies (F, C)
- Algebra for High School Credit (F, C)

Endorsements for Teacher Licensure K-8
- Art (F)
- Basic Science (F)
- Elementary Education (K-6) (F, C)
- English/Language Arts (F, C, O)
- Instructional Strategist I (F, C)
- Reading (F, C)
- Social Studies (F, C, O)

Other Endorsements
- Athletic Coach K-12 (F)
- Birth-Grade 3: Inclusive Settings PreK-3 (F, C)
- PreK-Kindergarten Teacher (F, C, O)
- Talented and Gifted PreK-12 (O)

SCHOOL OF BUSINESS & PROFESSIONAL STUDIES

MASTER'S DEGREES

Master of Business Administration (MBA)
- Accounting Emphasis (F, C, O)
- Corporate Financial Management Emphasis (F, C, O)
- General Management Emphasis (F, C, O)
- Leadership Emphasis (O)
- Human Resources Management Emphasis (F, C, O)
- Organization Development Emphasis (F, C, O)

Master of Healthcare Administration (MHA)
- General Leadership (O)
- Health Care Data Analytics (O)
- Population Health Management (O)
- Senior Living Services (O)

Master of Sport Administration (MSA)
- Sport Management Emphasis (O)

BACHELOR'S DEGREES

Accounting (F, C, O)
Agricultural Business (F)
Business Administration
- Agricultural Management (F, C, O)
- Entrepreneurship Emphasis (F, C, O)
- Finance Emphasis (F, C, O)
- General Business Emphasis (F, C, O, S)
- Global Emphasis (F, C, O)
- Health Services Administration Emphasis (F, C, O)
- Human Resources Management Emphasis (F, C, O)
- Marketing Emphasis (F, C, O)
- Sports Administration Emphasis (O)
- Supply Chain Management (O)
Financial Management (F, C, O)
Health Services Administration
- Dental Hygiene Emphasis (O)
- General Leadership Emphasis (C, O)
- Pre-Nursing Emphasis (F)
Human Resources Management (F, C, O)
Information Systems (F, O)
Information Technology (F, O)
Management (F, C, O)

ASSOCIATE DEGREES

Associate of Arts
- General Business Emphasis (F, C, O, S)

SCHOOL OF ARTS & SCIENCES

MASTER'S DEGREES

Master of Public Administration (MPA)
- Criminal Justice Emphasis (C, O)
- Emergency Management & Homeland Security Emphasis (C, O)
- General Studies (C, O)
- Healthcare Management Emphasis (C, O)
- Nonprofit Organizational Management Emphasis (C, O)
- Public Management Emphasis (C, O)

BACHELOR'S DEGREES

Art (F)
Biology
- General Biology Emphasis (F)
- Medical Laboratory Science Emphasis (F)
- Pre-Chiropractic Articulation Emphasis (F)
- Pre-Professional/Health Science Emphasis (F)
Communication Studies
- Communication Studies Emphasis (F, C, O)
- Mass Media Emphasis (F, C, O)
- Sports Communication Emphasis (F, C, O)
Conservation Management (F)
Criminal Justice (F, C, O, S)
- Homeland Security Emphasis (F, C, O)
Emergency and Disaster Management (F, C, O)
Graphic Design (F, O)
Human Services (F, C, O)
Liberal Arts (F, C, O)
Life Science
- General Life Science Emphasis (F)
- Plant Science Emphasis (F)
- Pre-Nursing Emphasis (F)
Psychology (F, C, O, S)
Public Administration
- General Emphasis (F, C, O)
- Law Enforcement or Fire Science Emphasis (F, C, O)
- Policy/Politics Emphasis (F, O)
Social Science
- General Emphasis (F, C, O, S)
- History Emphasis (F, C, O)
- Political Science Emphasis (F, C, O)
- Psychology Emphasis (F, C, O)
- Sociology Emphasis (F, C, O)
Sociology (F, C, O)

ASSOCIATE DEGREES

Associate of Arts
- Criminal Justice Emphasis (F, C, O)
- Liberal Arts Emphasis (F, C, O, S)
- Psychology Emphasis (F, C, O)

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