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Front cover photo: *Peacock senior Jack Thode* (far right) has proudly led the Chicago Bears onto the field as part of his duties with the NFL franchise. Photo on the front page is courtesy of the Chicago Bears.

NEWS BRIEFS

More information about these headline stories and others can be found at **UIU.EDU** and/or **uiubridge.com**. Additional photos can be viewed at **Flickr.com/upperiowauniversity.**

Roger and Alice Mangan Excellence in Teaching awards established



Roger' 62 and Alice (DeLong)' 61 Mangan

During its 2019 Matriculation Convocation, Upper lowa University announced the establishment of the Roger and Alice Mangan Excellence in Teaching Annual Awards. Beginning in August 2020, one rising junior faculty member and one senior faculty member will receive a financial stipend and a commemorative plaque for their exemplary teaching. In addition, a larger wall-mounted plaque featuring the names of these and future honorees will be placed in the Student Center at UIU's Fayette Campus.

For additional information about the Mangans and the Excellence in Teaching awards, visit Bridge Online at http://ow.ly/VN5m50vXN5E

UIU churns out Butter Peacock at State Fair

Move over Butter Cow, Upper lowa University churned out a new piece of creamy yellow artwork for the lowa State Fair. After migrating 170 miles from Fayette Campus to Des Moines, UlU's Butter Peacock arrived safely Wednesday, July 31, in the Varied Industries Building at the lowa State Fairgrounds.



Elissa Wenthe and Meghan Kleitsch work on butter peacock.

Creativity and independence are cornerstones of UIU's art program, where faculty members actively lead, motivate and support students to be goal-driven in their education, artistic pursuits and careers. The Butter Peacock took "creativity" to an entirely new level for its sculptors, UIU associate professor of art Elissa Wenthe and senior art education major Meghan Kleitsch.

To read the entire story, including a link to the video, visit Bridge Online at http://ow.ly/B6aw50volrN.

2019-20 SGA officers

The 2019–20 Student Government Association officers are (I-r) Vice President Breyanna Hill of



Oskaloosa, lowa; Internal Relations Officer Daniel Lem of Pusat Bandar Puchong, Malaysia; President Kelsey Simpson of Amboy, Illinois; Treasurer Riley Braughton of Stanwood, lowa; and Secretary

Alyson Carroll of Oswego, Illinois. Additional information about the officers can be viewed at the http://ow.ly/qXSV50neHwd.

Environmental instruction grant to benefit Oelwein rain garden



Dr. Rarh Ehlers

Upper lowa University assistant professor of education/environmental issues instruction (eii) director **Dr. Barb Ehlers** recently presented a \$2,987 sub grant to Oelwein (lowa) Middle School.

Oelwein Middle School science teacher Jill Kelly and Lori Leo, a former Oelwein science teacher and now an eii teacher leader, applied for the grant. With assistance from the city parks department and Josh Johnson, the funds will be used to build a rain garden at Platt's Park in Oelwein. Prior to assisting with the

construction, the participating middle school students will study rain gardens, watersheds and water testing.

First administered by Upper Iowa University in 2011, eii workshops are typically offered to approximately 50 teachers each academic year. Practicing teachers of all grade levels are the main audience for the graduate-level workshops, which are each based on an environmental issue theme. Additional environmental educators such as naturalists and pre-service educators are also welcome to attend. The lessons and activities are interdisciplinary in nature, and participating teachers are encouraged to modify the curriculum to fit the needs of their own students. The curriculum is also aligned with the lowa Core and Next Generation Science Standards.

The full story can be viewed at Bridge Online http://ow.ly/RNZw50wwE80.

U.S. Navy log donated by alumna's daughter

A U.S. Navy log belonging to Langan Waterman Swent, a lieutenant commander who served on a landing craft tank (LCT) during World War II, was recently donated to Upper lowa University. Eleanor Herz, daughter of alumna Janet (Kimpston) Herz and Nathaniel Herz, donated her husband's diary to UIU in November.

An LCT was designed to hold tanks, vehicles and other cargo, and could be used to transport them to land. Stationed aboard LCT 434, .Swent started compiling his typewritten diary January 1, 1943, while stationed in New York and through his service in the Mediterranean at ports in northern Africa, Italy and southern France. The diary ends on September 25, 1944, when he returned to New York for reassignment.



President William R. Duffy is pictured presenting the naval log of the late Langan Waterman Swent to Upper lowa University Archivist Janette Garcia. The diary was recently donated to UIU by Langan's wife, Eleanor Herz, who is the daughter of alumna Janet (Kimpston) Herz and Nathaniel Herz.

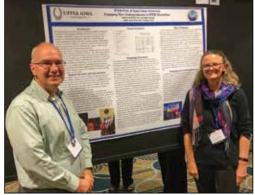
Janet and Nathaniel Herz established a UIU scholarship in 1931. The scholarship was awarded annually by the faculty to a sophomore student who had the best academic record for the preceding two years. Janet Kimpston Herz died in 1991, followed by her husband a year later.

The navy log is available for viewing at the University Archives at UIU's Henderson-Wilder library. Portions of the diary will also be available soon for viewing online on at https://tinyurl.com/sya2e4r.

FACULTY NOTES

Dr. Adrianne Finlay, associate professor of English, did a reading from her novel, "Your One and Only," at The Word Barn in Exeter, New Hampshire. The reading was part of the Silo series, which features readings and lectures that promote the sharing of the written and spoken word among an already existing and thriving arts community. Her novel, incidentally, is now out in paperback.

Dr. Nigel George, professor of physics and mathematics, and **Dr. Kata McCarville**, professor of geosciences, presented a poster titled "STEM-Pros at Upper Iowa University: Engaging iGen Undergraduates in STEM Disciplines" at the 2019 S-STEM Symposium held Sept. 12–14 in Washington, D.C. George and McCarville serve as principal investigators for UIU's NSF-funded S-STEM grant program, which is intended to increase academic achievement and degree



completion of participating students. Students and their families participated in a full-day orientation at Fayette Campus, including an activity in which parents assume the role of the student and go through an abbreviated "Day in the Life," including classes, labs, homework, sports conditioning and work-study. Most of UIU S-STEM Scholars also participate in a one-credit course that culminated

in their participation in the 2019 Annual Meeting of the American Association for the Advancement of Science (AAAS) in Washington, D.C., in February.

Laura Gleissner, assistant professor of art, presented an art exhibit at Cup of Joe in Cedar Falls, lowa. Gleissner was flown by a client to San Francisco to secure a five-painting contract deal, which is to be completed by February 2020. The paintings will be of the luxury condo site she photographed and used as thank you gifts for different project contractors.



Jodi Grover, lead teacher education coordinator, Dr. Gina Kuker, professor of education, and students Grant Dieken, Madison Brownrigg and Peter Lyon attended the lowa Council for Social Studies in Altoona lowa. The theme for this year's conference was "Soaring with Social Studies: The Time is Now." Students gathered resources and information as they heard from exhibitors and speakers throughout the day on September 30, 2019.

Dr. John Grummel, associate professor of political science, presented "An Assessment of Community Health Needs Assessment (CHNA) implementation related to building capacity for sexually marginalized individuals within rural healthcare organizations" at the 22nd Conference on the Small City & Rural Community Conference, held Oct. 16–17 in Stevens Points, Wisconsin.

Craig Hulce, School of Business and Professional Studies adjunct faculty member, was named to the CFA Institute Practice Analysis Working Body. The CFA Institute is the premier global association for investment management professionals. Craig has been a member of the organization since 2004, having been employed in the investment industry since 1989.

Dr. Dawn Jacobsen, associate professor of education, continues to collaborate with the lowa Department of Education to implement the Specially Designed Instruction (SDI) Framework through Area Education Agencies and lowa schools. The work is funded and supported through the National Office of Special Education Programs (OSEP).

Dr. Gina Kuker, professor of education, and student Alli Ster attended Best Practices in Social Studies on June 19-20 in Johnston, Iowa.

Dr. Susan Massey, assistant professor of education, presented "Tips for Social Justice Teaching" at the joint conference of the lowa Reading Association and the lowa Association of School Librarians on June 25 in Ames, lowa. Massey was also the lead author of a chapter entitled "Training Novice Literacy Coaches Through a Coaching Rounds Framework" in the book "Effective Practices in Online Teacher Preparation for Literacy Educators." She co-authored "Clinical Literacy Experiences: Influencing Pre-Service Teachers' Self-efficacy" in the Association of Literacy Educators and Researchers Yearbook 41. Finally, Massey was a co-presenter of "Growing Literacy Leadership Through Online Coaching Practice" at the International Literacy Association 2019 Conference in New Orleans, Louisiana.

Dr. Kata McCarville, professor of geosciences, was named the president of the lowa Academy of Science. She will serve in that role through April 2020.

Dr. Meghan Mettler, assistant professor of history, published an article "Godzilla versus Kurosawa: The Presentation and Interpretation of Japanese Cinema in the Post World War II United States," which appeared in the fall issue of the Journal of American East Asian Relations. The same journal subsequently published several favorable reviews of the article.

Sgt. Maj. David M. Mula '09, online business program adjunct instructor, was presented The Process Improvement Program Team Excellence Award/Enterprise Level Award by the Under Secretary of the U.S. Army Ryan D. McCarthy for reduction in the time requirements of combined meeting day processes. The award was presented during the Army Lean Six Sigma Excellence Awards Program ceremony at the Pentagon's Hall of Heroes in Washington, D.C., May 30, 2019. Mula serves as the Louisiana National Guard civil-military planning senior enlisted advisor. Additional information can be viewed in the Business & Professional Studies section of uiubridge.com.

Mary Reding, lecturer of English/Writing Center director, presented "The Concentric Mastery Model, A Conceptual Framework: Mapping the Hero's Journey Cycle across Cognitive Space" at the University of Glasgow's International Fantasy Conversations in May. Reding also contributed a chapter titled "Harry Potter's Pedagogical Paradigm: Multiple Mentors Maketh the Man" to the essay collection "Lessons from Hogwarts: Essays on the Pedagogy of Harry Potter," edited by Marcie Rovan and Melissa Wehler, which is slated for publication in Spring 2020 by McFarland Press.

Dr. Rebecca Schmidt, assistant professor of biology, has been made a member of the CLEP Biology Committee of the College Board. She will be involved in writing and reviewing questions for the CLEP Biology exam. Dr. Schmidt is also involved in question writing and reviewing for the GRE-Biology exam.

Dr. Paul Skrade, assistant professor of biology, along with students Hannah Dotter, Becca Stramer and Emily Frank, presented a poster at the Wildlife Society and American Fisheries Society joint conference in September in Reno, Nevada. The poster was titled "Free-Ranging Domestic Cat Activity and Abundance in a Small lowa Town."

Dr. Melle Starsen, associate professor of communication, presented a paper titled "Relatively Speaking: Incest in British Murder Mysteries" at the 10th Academic International Conference on Social Sciences and Humanities at Oxford University, United Kingdom.

Amy Stewart, assistant professor of nursing and UIU-Mesa hosted the initial Nursing School Success Series. With 80 students registering, enough students were on the wait list to fill a second workshop scheduled for January 2020. A third workshop is also scheduled for April 2020.

Elissa Wenthe, associate professor of art had three sculptures accepted into Rosalux Gallery's Open Door Exhibition in Minneapolis, Minnesota. Wenthe was one of 15 artists accepted into the December exhibition, which was curated by the director and founder of the Bockley Gallery in Minneapolis, Todd Bockley.

For additional faculty notes, visit the Peacock Notes section of **uiubridge.com**.



any college undergraduates majoring in science, technology, engineering or math (STEM) programs find summer internship experiences with work in labs, lecture halls or an office. Upper Iowa University (UIU) senior Anna Winter's internship wasn't of the normal summer variety. In fact, she not only worked on a research project and communicated with professionals in her preferred career field, she visited places and did things very few people are allowed to do.

You can almost say her internship was out of this world.

During summer 2019, the Rochester, Minnesota, native was one of only 28 college or university undergraduates nationwide to be chosen to participant in the Student Airborne Research Program (SARP). Funded by NASA and managed by the National Suborbital Research Center, the eight-week internship program allows qualifying undergraduates hands-on research experience in all aspects of a scientific campaign using one or more NASA Airborne Science Program flying science laboratories.

"The time I spent as a SARP intern turned out to be the best summer of my life," Winter said. "I am especially grateful to my chemistry professors Dr. (Erik) Olson and Dr. (Jeff) Butikofer, who first informed me about the program and encouraged me to apply. I feel my entire UIU education prepared me for the experience, but the statistical methods taught by my professor of physics and mathematics, Dr. Nigel George, was especially beneficial. The coursework focused heavily on data analysis and applying statistical methods, and the material taught in this class was especially evident throughout my residency."

During the internship, Winter had the opportunity to assist in the operation of aircraft instruments that sample atmospheric gases, and image land and water surfaces in multiple spectral bands. Program participants split into four groups that focused on different aspects of Earth science: 1) atmospheric science - whole air sampling, 2) atmospheric science - air quality and aerosols, 3) oceanic processes and 4) forest remote sensing.

A UIU biology, chemistry and mathematics major, Winter was assigned to the air sampling team. As part of her duties, she collected and analyzed air samples and other data from a NASA DC-8 flying science laboratory. Winter described the NASA DC-8 flying science

laboratory as a modified commercial airplane with all of the seats removed to make room for 35 different scientific instruments.

Winter and her colleagues were able to identify and analyze 100 different gases from air samples collected at various altitudes over the different topography of the region, including different wineries in California's Central Valley region.

As part of her internship duties, Anna Winter collected and analyzed data from a NASA DC-8 flying science laboratory.



of this world internship

"We were especially interested in the methane, carbon dioxide and chlorofluorocarbons in the air samples as those are gases that have a big impact on global warming," Winter said.

SARP participants were also required to produce a research project that they had to formally present at the end of the internship program. Winter's research project focused on investigating elevated hydrogen levels in the Los Angeles and Bakersfield areas.

"I decided to conduct this research because of my fear that increased hydrogen in the atmosphere may be cause for humans to consider utilizing hydrogen gas as fuel source, which could lead to the depletion of stratospheric ozone," Winter said. "My research also provided insight into factors that contribute to sources of hydrogen in the atmosphere and looked at the advantages and disadvantages of using hydrogen as a fuel source."

Winter and other interns generally work on data collection and analysis during weekdays, but on weekends they were provided the opportunity to exclusively visit facilities that helped further enhance their internship experience. Among her favorite experiences were a tour of the NASA Jet Propulsion Laboratory, NASA Armstrong Flight Research Center and Griffith Observatory, and participating in extracurricular activities such as sky diving.

While visiting the NASA Jet Propulsion Laboratory, Winter had the unforgettable opportunity to watch the next Mars Rover being built and also sit in the mission control room.

"It is really cool knowing that whenever I read about the Mars Rover, and after it launches next year, that I saw it being built in person," Winter said. "I have also seen Mission Control previously on TV for different missions and it felt very surreal sitting in the chair that the flight director sits."

Participating in the 2019 SARP program heightened Winter's interest in climate change and global warming, and the importance of their

The thing I have learned at UIU and will most benefit me in the future is not to be afraid to get outside of my comfort zone and take chances."

Anna Winter Biology, chemistry and mathematics major

further studies. The knowledge and experience gained from the program has inspired Anna to major in atmospheric chemistry in graduate school, earn a Ph.D. and pursue a career with NASA.

"The thing that I have learned at UIU and will most benefit me in the future is not to be afraid to get outside of my comfort zone and take chances," Winter said. "Everywhere I went on Fayette Campus over the past four years, people were friendly and treated you like family. I love being able to interact with people of all different backgrounds, cultures and interests, and it is this type of atmosphere that I continue to love about being a Peacock."

Winter credits these educational and life lessons garnered at UIU and through her recent SARP internship for providing her the continued confidence to shoot for the stars.



Fayette Campus is always a

pair of Peacock alumni, who dedicated over 60 years of their lives educating young people, were named the 2019 Upper ■Iowa University "Tie Dye & Tailfeathers" Homecoming Parade grand marshals. Although the parade was canceled, there is no way that Mother Nature could dampen the Peacock spirit of this year's honorees, Al '56 and Jan (Mork) '64 Seabrooke of Elgin, Iowa.

"I don't believe we have missed a UIU Homecoming over the past 20-25 years, so we were extremely honored," Al said. "The education I received not only prepared me for my teaching career but also for the master's degree I later earned at the University of Iowa."

"It was an emotional and humbling moment when we were invited to be this year's Homecoming grand marshals," Jan agreed. "I credit my UIU education for fully preparing me to be a teacher. All of the professors were professional at what they did and taught each of us students all that we ever needed to know to be successful."

Al Seabrooke's initial plan was to attend Iowa State Teachers College (now the University of Northern Iowa). Those intentions changed while he was playing in a summer industrial baseball league following his high school graduation in Cedar Rapids, Iowa. League teammate Ronald Schueler, who was a UIU graduate, suggested that Al attend Upper Iowa. A clearer path to UIU was created for Seabrooke after Schueler scheduled a scrimmage between the industrial league team and the Peacock baseball team, led by legendary coach John "Doc" Dorman.

"I got lucky and hit a homerun during the game," Al smiled. "Afterwards, coach Dorman offered to pay for my UIU scholarship, which was allowed during that time."

Double majoring in business education and social studies at UIU, Al attended UIU for two years before enlisting in the U.S. Air Force and then resuming his college education at Fayette Campus. He was an active member of both the UIU Veterans and Lettermen's clubs.

"I really loved Upper Iowa from the start," Al said. "The beautiful campus was staffed with excellent coaches and teachers. I enjoyed my experience so much that even when I was in the Air Force and stationed at Fort Campbell, Kentucky, I would drive the 600 miles to Fayette Campus whenever I received a three-day pass."



We have done everything together since college. I even retired from teaching within six months of Al's retirement."

Jan (Mork) '64 Seabrooke Retired educator



Jan's mother, Georgia (Meyer) Mork, received a teaching certificate from UIU in 1928. With strong encouragement from her father, Kenneth, Jan followed in her mother's footsteps. She served on the UIU Student Council and was a Future Teachers of America member, before earning degrees in K-12 education and English at UIU.

"Similar to today, Upper Iowa's social atmosphere, combined with quality facilities and professors, made a huge difference in receiving a high-quality education," Jan said. "I can name a long list of faculty, staff and other students whom I still fondly remember."

While attending UIU, Jan would become best friends with Jeannie Garbee, the daughter of then UIU President Dr. Eugene E. Garbee and Dr. Mildred Everts Garbee. The friendship, which lasts to this day, was so strong that Jan and Jeannie both stood up in each other's weddings.

Jan would first catch the eye of her future husband when she was walking across campus one day with a small boy.

"Al thought I was married and had already started a family," Jan laughed. "He would later find out the boy was my little brother."

The couple would enjoy their first date in April 1955 and were married two years later. The secret to their nearly 63 years of marriage?

"You learn to compromise," Al grinned. "And we have also always liked spending time together. There are not too many things we do separately."

homecoming for the "We have done everything together since college," 1 "T was retired from teaching within six

Like their successful marriage, the Seabrookes enjoyed lengthy education careers.

months of Al's retirement."

Double majoring in business education and social studies at UIU, Al first taught business education at Victor, Iowa. One year later, he would accept a similar position at Valley High School in rural Elgin. A Cedar Rapids native, Al's teaching career would span 35 years before his retirement at Valley in May 1991. Al also enjoyed a 30-year coaching career, serving as head baseball and boys' basketball coach at both Victor and Valley, and assistant football and girls' basketball coach at various times at Valley.

An Elgin native, Jan began her 28-year eighth grade English teaching career at Strawberry Point. Similar to her husband, she would join the Valley staff one year later.

The Seabrookes have two adult children, eight grandchildren, 10 great-grandchildren and one step great-grandchild. Son Tim and his two sons, Alan and Andy, also played baseball and graduated from UIU. Daughter Jill attended UIU for one year before going into the ministry. The list of UIU graduates also includes Jan's sister, Nona, and her husband, Wayne Sawyer.

Surrounded by a wave of support from this and their extended Peacock family, it is easy to understand why Al and Jan didn't let any inclement weather interfere with their Homecoming honor. Throughout the weekend, the couple enjoyed interacting with new and longtime friends at the Welcome Home Dinner, President's Ball, Alumni Awards and Honor Class Brunch, and football game — a perfect example of what Homecomings are all about.

Electing to pursue civic service

e grew up in a large Texas town, but senior Johnathan Garcia has never felt warmth like he has as part of the Upper Iowa University community. Majoring in biology life science, Garcia acknowledges that he initially chose to attend UIU after his mother, Janette, was hired as the University archivist. However, like many students, he soon not only fell in love with campus life but also Fayette, Iowa.

Outside of the classroom, Garcia is involved in many clubs and organizations, such as Science and Environment, Peacock Technology and Gaming, Veterans, Art, Student Philanthropy and Criminal Justice. He also was the UIU Student Government Association treasurer his junior year and serves the community as a Fayette Ambulance Service driver. Recognizing his passion for service and community, Garcia's classmates and friends approached him about running for Fayette City Council.

"At first I didn't know if I should run, but then some of my friends shared the idea with my family," Garcia said. "When my family said they supported the idea, I told them I would think about it and eventually it was 'let's do it."

Despite being the youngest candidate and not a longtime Fayette resident, Garcia set out to prove himself as a legitimate candidate and went door to door to talk personally to residents. Although some were his political opponents, he also took pride in knowing the ballot included other members of the Peacock family — Residence Area Coordinator Nathan Post, eSports coach/Game Day Video coordinator James Lowery, Director of Academic Success Amy Tucker, and (incumbent mayor) Vice President for External Affairs Andrew Wenthe.

While his education remained his top priority, all of Garcia's other time was focused on the election. Garcia campaigned for the health and

safety of Fayette with the knowledge that he and the other candidates placed importance on the enhancement of the community's Main Street and increased job opportunities. He also wished to develop more promotional road signs to introduce motorists to Fayette.

Unfortunately, with the passing of Election Day, Garcia fell short of his goal of being elected but refused to let the results discourage him.

"I enjoyed every second about running for city council," Garcia said. "I will always pursue any opportunity that is presented to me and I will always advocate for people to get involved, vote or run for office."

Following graduation, Garcia plans to pursue a career in the field of emergency management. However, it appears that he may also need to make time in his schedule for some extracurricular activities. Wherever his career may take him, Garcia says he may seek public office again if he feels he can make a difference.



Five alumni recognized during 2019 Homecoming

Honorees were recognized at the annual Alumni Awards and Honor Class Brunch as part of the 2019 "Tie Dye & Tailfeathers" Homecoming celebration.



Service to University Award Pam Whitmore - Class of 1965

Whitmore taught in Wisconsin for five years before a 30-year kindergarten-teaching career with the U.S. Department of Defense. Over these three decades, she taught and shared

her Peacock pride with students and families in Puerto Rico, Korea, Iceland, Okinawa, and Guantanamo Bay, Cuba. Upon her retirement from the Department of Defense, she returned to UIU to teach elementary education and supervise field experience students and student teachers at Fayette Campus and the Waterloo Center. Wanting to help offset living expenses for student teachers, she established the Pam Whitmore Award for Excellence in Student Teaching Award. Even after retiring from UIU in 2009, Whitmore has supported numerous University boards and committees.

Whitmore graduated with a bachelor's degree in elementary education at UIU. She and her husband, Fred Koch, reside in Buckingham, Iowa.



Professional Accomplishment Award Bill De Lauro - Class of 1978

As an ROTC graduate of UIU, De Lauro was an Air Defense Artillery Officer with 250 enlisted men and officers under his command. He spent 14 years in the U.S. Army and last

served as Major with the Air Defense Artillery for Operations, Planning and Training, receiving numerous commendations and citations, including the Army Service Ribbon, National Defense Service Medal, Army Commendation, Meritorious Service medals and Parachute Badge. De Lauro moved seamlessly into the business world, becoming vice president and general manager at NSS Labs and Pivot Link. He was also a program director for IBM Global Operations and vice president of global operations at Coremetrics. De Lauro currently serves as vice president and global service leader for NetSuite Software Company, where he oversees offices in Austin, Texas; the Czech Republic; Australia; and soon in the Philippines.

In his community and volunteer work, De Lauro helps others grow in their technology careers. He is a Women in Technology executive volunteer and Maren (Military Active Veteran) volunteer. Bill resides in Austin, Texas, with his wife, Ann Marie. He has three children and four grandchildren.



Service to Community Award Jason Zilk - Class of 1994

Zilk started the Alpha Nu Omega Scholarship shortly after his graduation from UIU 25 years ago. The endowment scholarship continues to grow with the help of Alpha Nu

Omega fraternity and Phi Beta Delta sorority members. A resident of Des Moines, Iowa, Zilk was awarded Volunteer of the Year honors this past year at the 20th Annual Rodine Mickle Neighborhood Recognition Dinner. He currently serves on the Gateway Dance Theatre and King Irving Neighborhood Association boards, and chairs the Des Moines Equal Opportunity Advisory Committee. A National Association for the Advancement of Colored People (NAACP) member, he also volunteers for the Des Moines Civil and Human Rights Commission.

A 1990 graduate of East Waterloo (Iowa) High School, Zilk has served with the Des Moines Fire Department since graduating from the academy in 2000. In addition, he is a member of the International Association of Fire Fighters Local 4 Executive Board. Zilk graduated Cum Laude from UIU with a bachelor's degree in biology. He is the owner of Z Digital (video and DVD creation). Jason married his college sweetheart, Teresa. He has four children.



Service to Country Award Tito Reed - Class of 2013

Sgt. Maj. Reed has provided leadership and mentorship to fellow U.S. Army personnel and their families for 25 years. After enlisting in April 1994, he was originally stationed

in El Paso, Texas. From January 2007 to March 2008, he was deployed to Baghdad, Iraq, as part of the Big Red One 1st Infantry Division from Fort Riley, Kansas. Reed's awards and decorations include the Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, Army Good Conduct Medal, National Defense Service Medal, Iraq Campaign Medal, Global War on Terrorism Service Medal, Korean Defense Service Medal, NCO Professional Development Ribbon, Army Service Ribbon and Overseas Service Ribbon. Additional decorations include the Army Recruiting Badge, Career Counselor Badge, Expert Marksmanship Badge and Drivers Badge.

Reed graduated with a bachelor's degree in psychology at UIU and currently serves with the 1st Cavalry Division at Fort Hood, Texas. He also volunteers with the local Habitat for Humanity, Meals on Wheels and as a youth basketball coach. Tito and his wife, Edith, reside in San Antonio, Texas. The couple has three children and one grandchild.



Emerging Alumni Award James Ebert - Class of 2011

A Lexington, Kentucky, native, Ebert enlisted in the U.S. Marine Corps Reserve in 1996, achieving two meritorious promotions and completing a combat tour in Iraq in 2003.

In 2004, Ebert transferred to the U.S. Navy Reserve, ultimately receiving a commission as a security officer and serving as the commanding officer of three Reserve units. His military awards include a Joint Commendation Medal, Navy Commendation Medal, eight Navy Achievement Medals and numerous campaign awards, including the Presidential Unit Commendation Award for his time in Iraq. Ebert began his civilian law enforcement duties in 2001 in Nicholasville, Kentucky, transferring a short time later to the Frankfort Police Department. In 2016, Ebert was appointed chief of police in Richmond, Kentucky. During his tenure, he has been credited with increasing community engagement, improving recruitment efforts and achieving their first accreditation from the Kentucky Association of Chiefs of Police. Ebert also serves on numerous boards.

Ebert recently created the Ebert Leadership Foundation, designed to deliver scholarships to Kentuckians, veterans and law enforcement professionals. He graduated from UIU with a bachelor's degree in public administration with an emphasis in law enforcement. He and his wife, Shawnda, have one child.



TEDYE & PAILFEATHERS WRAP-UP!









- 2. Homecoming King Jack Thode and Queen Kenzie Soeken posed with Pete the Peacock during the annual coronation ceremony and bonfire.
- 3. Students joined in the traditional bonfire celebration to kick off Homecoming activities.
- 4. UIU's football team played hard against Northern State, but lost a close battle 22-24.
- Jann (Schellhammer) Henkes '78 (left) presented Angie (Kimball) Joseph '82 with a gift thanking her for her service. Joseph served as the Alumni Association President since 2017 and will continue to serve as a Board member. In addition, she was recently appointed to the UIU Board of Trustees.
- Dr. Kata McCarville took time to talk with alumni and guests during the Agates, Crystals and Geodes Display.
- 7. Students worked hard all week on the sidewalk chalk challenge and window painting contests along with many other events held during Homecoming week.
- Members of the Class of 1969 attending the Alumni Honors and Awards Brunch were (front, I-r) Tom Crandall, Vic Miller, Kim Evans, Jeff Smith, Joe Hart, Pete Krejci; (back)
 Stephen Regan, Dana Melcher, Tom Webber, Doug Stephenson, Rich Lawrence, Tom Mueller and Don Haven. Not pictured is Neal Bishop.







- 9. Honored at the Alumni Awards and Honor Class Brunch (I-r): Sergeant Major Tito Reed '13, Chief James W. Ebert '11, Pam Whitmore '65 and Jason Zilk '94. Bill De Lauro '78 was unable to attend.
- 10. A number of alumni and their guests gathered for the Alumni Awards and Honor Class Brunch held on Saturday morning thankfully inside where everyone was warm and dry. Outside was a different story as temperatures and rain dropped, leading to the cancellation of the Homecoming parade.













9



- 11. Gathering for the Welcome Home Dinner (clockwise, from far left): Tom '69 and Mary (Roach) '70 Webber; Board of Trustee members Nancy (Morris) Betz '89, Margaret Lawson '70, Josem Diaz and Mary Cheddie '08, and Student Government Association president Kelsey Simpson.
- 12. Die-hard UIU tailgaters gathered together prior to kickoff at 3:05 p.m., despite the cold temps.
- 13. Aimee Kemper worked her way down the field as the Women's Soccer Team hosted Northern State.
- 14. UIU Alum Andrew Oberbreckling '96, '13, visited with other guests at the Alumni Brunch.
- 15. Alumni, faculty, staff and students gathered to view posters detailing students' work for the Research, Internship and Creative Endeavors poster session held by the Department of Biology and Chemistry and the Department of Geosciences, Geography and Mathematical Sciences.

To view photos from this and other UIU activities, visit **flickr.com/upperiowauniversity.**



The **Acacia Fraternity** had been planning their 45th Anniversary celebration for over a year and were able to meet up once again on Homecoming weekend. Left is a photo of them enjoying time together at their tent while tailgating during the football game, and neither rain nor cold could keep them from meeting up and talking about the good times at UIU. Pictured are (front, I-r) Chuck Hoy '74, Wayne Erickson '73, Steve Foutch '73, Steve Reid '75, John Roloff '73, Joe Tillman '73, Jon Miller '75; (middle) John Stavnes '75, Bob Papenthien, Jeff Stavnes '76, John Lewis '75, Duane Herman '77, Mike Knickrehm '77, Mike Tritle '75, John Adams '84, Jerry Wessels '80; (back) Tim Hopper '80, Kevin Goetzl '80, Keith Freesemann '77, Rick Radcliffe '80, Ted Koester '79, Bob Krueger '77, Craig Frost '77, Dave Stevens '77, Larry Smith '76, JR Richardson '81, Ron Rydell '82 and Al Tweedy '78.



wo of the newest opportunities for Upper Iowa University students to give back to the UIU community are the Peacocks for a Cure Club and Student Philanthropy Council.

Peacocks for a Cure primarily raises funds for children who are patients at the Stead Family Children's Hospital in Iowa City, Iowa. The Peacocks for a Cure executive membership includes president Alyson Carroll, vice president Suzi Grover, family coordinator Kaitlin Niedert, social media coordinator Ally Fink, sponsorship coordinator Marissa McAuliffe and marketing coordinator Kelsey Simpson. Members typically meet a month prior to a club-sponsored event in the Leadership Center at Fayette Campus.

"People should consider joining Peacocks for a Cure because we are raising money that is used to help meet the health care needs of sick children and their families," Carroll said. "Many of these children can be found around us and you don't even know it. It is a cause that will have an effect on not only yourself, but families across Iowa."

Peacocks for a Cure teamed up with the instructional strategist I and II, K-8 language arts, and elementary education majors from the Teacher Education Program to set an immediate goal of raising \$1,000 at their first event, which was held at the UIU home football game on September 28.

"We had four children in attendance who are currently patients at Stead Family Children's Hospital," Carroll said. "The children served as Kid Captains and were introduced to the fans at the game. We are planning to host similar events at a wrestling meet and basketball, baseball and softball games during their upcoming seasons."

Building off that early success, the Club and respective Andres School of Education majors now aim to sell 200 T-shirts and raise \$7,000 during the current school year.

UIU students seeking additional information or wishing to join Peacocks for a Cure should contact Carroll at carrolla81@uiu.edu.

Student Philanthropy Council

The Student Philanthropy Council (SPC) is a newly formed organization that provides undergraduates and graduate students universitywide an opportunity to become UIU philanthropy ambassadors, with the goal of inspiring a tradition of giving among students.

UIU director of annual giving Naomi Aziz, who serves as the council advisor, explained that the organization helps participants achieve their ideas on how to improve the UIU students' academic and community experience through the power of fundraising.

Not only will SPC play an active role in existing fundraising projects, such as Giving Day, the council will be challenged to raise money for student-led crowdfunding projects, which they develop. Council members will be actively engaged and participate in shaping philanthropy conversations and opportunities at UIU and beyond. The SPC will work in partnership with the UIU Alumni Office, which will provide logistical support for students to carry their ideas forward. Members will play a key role in planning and implementing future UIU events and fundraising efforts.

For additional information, visit **UIU.EDU/SPC** or contact Aziz at azizn73@uiu.edu. 🗑

2020 Spring Sports Schedule

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RASERAL	L
2/21/2020	at Truman State/Pitt State
2/22/2020	at Truman State University
2/23/2020	at Pittsburg State University
2/29/2020	at Missouri S&T
3/1/2020	at Missouri S&T
3/6/2020	vs University of Wisconsin-Parkside
3/7/2020	vs University of Wisconsin-Parkside
3/8/2020	vs University of Wisconsin-Parkside
3/11/2020	at Rockhurst University
3/14/2020	vs Southwest Minnesota State University
3/15/2020	vs Southwest Minnesota State University
3/18/2020	vs Minot State University
3/21/2020	vs University of Minnesota Crookston
3/22/2020	vs University of Minnesota Crookston
3/25/2020	vs Bemidji State University
3/28/2020	at University of Minnesota Duluth
3/29/2020	at University of Minnesota Duluth
4/1/2020	at University of Mary
4/4/2020	at Northern State University
4/5/2020	at Northern State University
4/7/2020	at St. Cloud State University
4/10/2020	vs Minnesota State University - Mankato
4/11/2020	vs Minnesota State University - Mankato
4/15/2020	vs Concordia University, St. Paul
4/18/2020	at University of Sioux Falls (S.D.)
4/19/2020	at University of Sioux Falls (S.D.)
4/22/2020	at Winona State University
4/29/2020	at Wayne State College
5/1/2020	vs Augustana University (SD)

LACROSSE

5/2/2020

5/6/2020

2/7/2020	at Lewis University
2/21/2020	at Quincy University
3/13/2020	vs Northern Michigan University
3/15/2020	at University of Wisconsin - River Falls
3/20/2020	vs Davenport University
3/22/2020	vs Grand Valley State University
3/29/2020	vs Concordia University, St. Paul
4/3/2020	at Notre Dame College (Ohio)
4/5/2020	at Ashland University
4/11/2020	at Northern Michigan University
4/17/2020	at Grand Valley State University
4/19/2020	at Davenport University
4/21/2020	at Concordia University, St. Paul
4/24/2020	vs Ashland University

vs Augustana University (SD) at NSIC Tournament

MEN'S BOWLING

MILIT 5 DO	TILLING
1/18/2020	vs ISBPA/Kegel Midwest Classic
1/25/2020	vs Great Lakes Bowling Conference III
2/8/2020	vs Great Lakes Bowling Conference IV
2/15/2020	vs Hoosier Classic
3/13/2020	vs USBC Sectionals
4/15/2020	vs USBC Championships

MEN'S GOLF

3/23/2020	vs Washburn University
3/30/2020	vs NSIC Preview
4/4/2020	vs Upper Iowa Invite
4/17/2020	vs NSIC Championships
5/4/2020	vs NCAA Regionals

MEN'S TRACK AND FIELD

INIEN J III	MEN MILD LIEED
1/17/2020	at Wartburg College
1/25/2020	at Cornell College
2/8/2020	at Minnesota State University – Mankato
2/22/2020	at Wartburg College
2/27/2020	vs NSIC Indoor Championships
3/13/2020	vs NCAA Division II Indoor Championships
3/28/2020	at Saint Mary's University (Minn.)
4/10/2020	at Minnesota State University - Mankato
4/18/2020	at Concordia University, St. Paul
4/22/2020	at Drake University
4/25/2020	at Saint Mary's University (Minn.)
4/25/2020	at Mount Mercy University
5/1/2020	at Loras College
5/7/2020	vs NSIC Outdoor Championships
5/21/2020	vs NCAA Division II Outdoor Championships

SOFTBAL	L
2/14/2020	vs Southern Arkansas University
2/14/2020	vs Texas A&M University - Commerce
2/15/2020	vs Southeastern Oklahoma State University
2/15/2020	vs Arkansas Tech University
3/7/2020	vs Concord University
3/7/2020	vs Fairmont State University
3/8/2020	vs Hillsdale College
3/8/2020	vs Slippery Rock University
3/10/2020	vs Saint Thomas Aquinas College
3/10/2020	vs Bloomfield College
3/11/2020	vs Assumption College
3/11/2020	vs University of Indianapolis
3/12/2020	vs Malone University
3/12/2020	vs Ferris State University
3/20/2020	vs Missouri Southern State University
3/21/2020	vs Washburn University
3/21/2020	vs Northwest Missouri State University
3/22/2020	vs Northeastern State University
3/22/2020	at Missouri Western State University
3/22/2020	vs University of Central Missouri
3/24/2020	vs Winona State University
3/28/2020	vs Minnesota State University Moorhead
3/29/2020	vs Northern State University
4/1/2020	vs Concordia University, St. Paul
4/4/2020	at Southwest Minnesota State University
4/5/2020	at University of Sioux Falls (S.D.)
4/7/2020	vs Wayne State College
4/10/2020	vs University of Minnesota Crookston
4/11/2020	vs Bemidji State University
4/14/2020	at Minnesota State University - Mankato
4/18/2020	at University of Minnesota Duluth

4/19/2020	at St. Cloud State University
4/22/2020	vs Augustana University (SD)
4/25/2020	at University of Mary
4/26/2020	at Minot State University
4/30/2020	vs Northern Sun Intercollegiate Conference

TENNIS

2/8/2020	vs St. Cloud State University
2/9/2020	vs University of Minnesota Duluth
2/15/2020	at University of Sioux Falls (S.D.)
2/16/2020	at Augustana University (SD)
2/22/2020	vs Minnesota State University Moorhead
2/23/2020	vs University of Mary
2/28/2020	at Bemidji State University
2/29/2020	at University of Minnesota Crookston
3/15/2020	at Purdue University-Northwest
3/26/2020	at Wartburg College
4/3/2020	at Minnesota State University - Mankato
4/4/2020	at Southwest Minnesota State University

WOMEN'S BOWLING

1/24/2020	vs Columbia 300 Saints Invitational
2/14/2020	vs Mid-Winter Invitational
2/21/2020	vs Flyers Classic
3/6/2020	vs Music City Classic
3/13/2020	vs USBC Sectionals
3/20/2020	vs GLVC Championships
4/9/2020	vs NCAA Championships
4/15/2020	vs USBC Championships

WOMEN'S GOLF

3/29/2020	vs NSIC Preview
4/4/2020	vs Upper Iowa Invite
4/13/2020	vs Central Region Preview
4/24/2020	vs NSIC Championships
5/4/2020	vs NCAA Regionals

WOMEN'S TRACK AND FIELD

1/17/2020	at Wartburg College
1/25/2020	at Cornell College
2/8/2020	at Minnesota State University – Mankato
2/22/2020	at Wartburg College
2/27/2020	vs NSIC Indoor Championships
3/13/2020	vs NCAA Division II Indoor Championships
3/28/2020	at Saint Mary's University (Minn.)
4/10/2020	at Minnesota State University – Mankato
4/18/2020	at Concordia University, St. Paul
4/22/2020	at Drake University
4/25/2020	at Saint Mary's University (Minn.)
4/25/2020	at Mount Mercy University
5/1/2020	at Loras College
5/7/2020	vs NSIC Outdoor Championships
5/21/2020	vs NCAA Division II Outdoor Championships

Peacocks find themselves amongst Bears

rom the moment they first stepped through the office doors of the Chicago Bears, Upper Iowa University (UIU) alumnus Dom Hillesheim '18, and UIU seniors Jack Thode and Joshua Buresh realized they were moving from one extended family into another. Like their experience at UIU's Fayette Campus, the former Peacock baseball teammates found themselves surrounded by caring people who inspire others to achieve their career and lifetime goals.

Alumnus Dom Hillesheim '18 stands outside Soldier
Field, home of the National Football League's
Chicago Bears. Double majoring in marketing and
communication studies, Hillesheim was hired as a fulltime seasonal employee with the Bears organization just four days after graduation. This past spring
he was rehired by the team as an events and hospitality seasonal employee.

Double majoring in marketing and communication studies at UIU, Hillesheim was hired as a full-time seasonal employee with the Bears organization just four days after graduation. This past spring he was rehired by the National Football League (NFL) team as an events and hospitality seasonal employee.

In addition to his part-time role with the Bears events and entertainment staff, Thode is employed with the team's game-day staff. A senior marketing and sport administration major, he worked his first NFL training camp the summer of his freshman year. Meanwhile, Buresh previously served as a stadium operation intern for the Waterloo Bucks developmental baseball team in Waterloo, Iowa, before joining Thode on Chicago's part-time events and entertainment staff in July 2019.

A senior sports administration major from Waverly, Iowa, Buresh acknowledges that his employment with the Bears would not have been possible without his UIU education, the support from Hillesheim and Thode, or his internship with the Bucks.

"I have been given opportunities at UIU that would not have been possible at other schools," Buresh said. "The University's eight-week schedule required me to only take two to three classes per session, which allowed me time to concentrate on other things in my life. From day one, being a part of Peacock baseball resulted in my friendships with Dom, Jack and other teammates that will last a lifetime."

The Fayette-to-Chicago pipeline started when Hillesheim, an all-state catcher from Menasha (Wisconsin) High School, chose to attend

UIU when given the opportunity to play for the Peacock baseball team. While achieving his higher education, he earned Northern Sun Intercollegiate Conference All-Academic team honors and interned with UIU's athletic department.

Now 23, Hillesheim credits his entire UIU experience as the catalyst that launched his career.

"I enjoyed so many things at Upper Iowa that it's hard to even narrow it down to a few," Hillesheim said. "I think it all comes down to the people. From teammates and coaches to the staff, faculty and administrators, UIU truly cares about you. My teammates, friends and everyone associated with Upper Iowa and the Fayette community will always hold a place in my heart. I can't thank all of these individuals enough for what they did and continue to do for me."

Already, Hillesheim has enjoyed a pair of career highlights. The first occurred when the football team clinched the NFC North title last year against the Green Bay Packers at Soldier Field in Chicago. The celebrated win was shared throughout the Bears organization. His second highlight was being tasked with taking over operations for the Skate with Staley event. As part of the festivities, the team mascot — Staley Da Bear — and other personnel visit a Chicago suburb ice rink.

Meanwhile, Thode's role with the Bears includes everything from operating inflatables in the kid's zone to helping with the execution of player autograph sessions. At training camp, the Bears staff also manages all hospitality areas, information booths and other fan experience areas. At other events, such as the Chicago Bears 5K, it's all hands on deck to put up signage, work with sponsorship activations and set up Bears branded items. As part of the gameday experience, Thode has run flags onto Soldier Field ahead of the team and after each Bear's score.

"The opportunity to work for one of the most iconic NFL franchises was what initially interested me in the position," Thode said. "But after I learned more about the position from Dom and the interview process, I soon discovered numerous other factors that appealed to me. The networking opportunities have proven to be one of the biggest benefits. I have met tons of sports professionals in the Chicago area and beyond as a result of this position."

As the Chicago Bears commemorate their 100th season in the NFL in 2019-20, three Peacocks have reunited in the Windy City. Here, they are realizing that they, too, have reason to celebrate their past and current success while also looking forward to one day providing others with opportunity and inspiration.

Read the full article on The Bridge Online at https://tinyurl.com/splxgyr.



in working for the NFL's Chicago Bears to that

of attending UIU and playing for the Peacock

baseball team.

Peacock hangs up his whistle

n Upper Iowa University (UIU) Athletic Hall of Fame running back and safety under late coach Eb Eischeid, Larry Nemmers 365 chose a career path that showcased his skills both on the field and in the classroom. For a combined 64 years, the Waterloo, Iowa, native served as a National Football League (NFL) referee and an Illinois educator.

Nemmers came to UIU after being awarded a football scholarship by Eischeid. A 1961 graduate of Waterloo Columbus High School, he would also play two years of Peacock basketball and baseball for coaches Stan Jack and Dr. Andre Nadeau, respectively.

Stepping on Fayette Campus, Nemmers originally believed he would one day become a history teacher and coach. Those plans changed a short time after he was introduced to UIU science faculty. Not only did Nadeau coach baseball, he taught anatomy, kinesiology, and football and basketball officiating. It was here that Nemmers, in small classes with personal attention, first met Dr. Ernst Naylor and Dr. Keith Himmel, two of the many professors he credits with playing key roles in his decision to major in biology.

"All of the UIU faculty and staff were fantastic, but Dr. Nadeau was an obvious influence on both my teaching and officiating careers," Nemmers said. "He brought a sense of commitment to the classroom and officiating. During my senior year, his wife made me a uniform and he took me with him to officiate high school games. Under his guidance, I was able to reach the highest level of my avocation officiating in three Super Bowls and enjoying 30 years in education."

Following college graduation, Nemmers tried out for the NFL's Chicago Bears and San Diego Chargers. He played semi-professional football with the Chicago Owls and Joliet Explorers, where he

was named the team's MVP in 1966. During this time,

Nemmers also embarked on his education career teaching various science classes at the middle school, high school and college levels. As a science curriculum coordinator for School District U-46 in Chicago's northwest suburbs, he lectured and consulted throughout Illinois about science curriculum and teaching methods. He would retire from education after serving as principal at Elgin High School in Elgin, Illinois, from 1982-94.

"I was in education for three decades, but a teacher never stops being an educator," Nemmers, who also holds master's degrees in educational administration and chemistry, said. "I loved dealing with kids, evaluating teachers and reviewing curriculum. The daily life of a teacher not only affords us the opportunity to teach but to also learn at any age."

Nemmers' officiating career lasted long beyond his days in the field of education. For the first time since 1964, Nemmers has his weekends off, having retired following the 2018-19 NFL season. He kicked his officiating career off with 18 years at the high school level and also served as the Illinois High School Rules interpreter for 15 years. He later officiated

Larry Nemmers '65 is pictured with his son Lance, and grandson Dylan, inside the replay booth at AT&T Stadium, home of the NFL's Dallas Cowboys during the 2017 Thanksgiving Day game. Larry, who retired as an NFL official following the 2018–19 season, played running back and safety under late Peacock coach Eb Eischeid.

for nine years in the Big 10 Conference, including a selection to the 1984 Rose Bowl officiating crew.

Nemmers was assigned duties as an NFL side judge in 1985, before being named a referee and crew chief in 1991. Nemmers retired from the field in 2008 and moved to the NFL replay booth where he helped lead referees review calls. He reached the pinnacle of his NFL career when he was selected to officiate Super Bowls XXV and XXXV, and served as a replay official in Super Bowl XLVI.

"Football was always my first love when it came to officiating," Nemmers said. "When compared to other sports, it's more scientific and you have time to think, prepare and anticipate the next play. I liked all levels of sports, but the NFL provided the highest level of competition and I enjoyed officiating it the most."



The daily life of a teacher not only affords us the opportunity to teach, but to also learn at any age."

> Larry Nemmers '65 Retired educator and athletic official

Larry and his wife, Sherry, reside in Springfield, Missouri. The couple have three adult sons and four grandchildren. In addition to being named to the UIU Athletic Hall of Fame in 1993, Nemmers has been selected to the Columbus High School, Illinois Basketball, Elgin (Illinois) Sports, Missouri Sports, and Waterloo (Iowa) Optimist halls of fame.

"I owe whatever success I've experienced to my family upbringing," Nemmers said. "My mom and dad instilled in me a commitment to God, family and friends. I have always tried to keep my priorities in line with that. God and family are personal, but when surrounded by friends and colleagues that provide support and guidance, you can make a difference in other people's lives. And for four years, my friends at UIU were my lifeblood. We studied, played and shared experiences together that provided a lifetime of memories."

ATHLETICS WRAP-UP

Volleyball seniors close out time in Peacock blue



he volleyball program finished its outstanding season in the Northern Sun Intercollegiate Conference (NSIC) with a 21-9 record overall, a 12-8 conference record and the No. 18 ranking in the American Volleyball Coaches Association (AVCA) Division II Top 25 poll. The ranking was the highest in program history and marked the 11th straight week that UIU was ranked in the top 25 nationally. The conference and overall win totals both tied program records.

As a team, UIU posted a perfect 8-0 start to the season. In addition to an early season victory over Michigan Tech, who was receiving votes at the time and entered the top 25 even after its loss to UIU, the Peacocks grabbed a win at No. 19 University of Sioux Falls, sweeps over Augustana University and No. 16 Winona State University at home, a sweep at Minnesota State University for the program's first win in Mankato, and wins over No. 4 Northern State University and No. 5 University of Minnesota Duluth.

Upper Iowa claimed a spot in the NSIC Tournament for the third consecutive season. After earning the eighth seed in the NSIC Tournament with a thrilling five-set victory over No. 5 Minnesota Duluth on November 15, the Peacocks traveled to Sioux Falls, South Dakota, to face No. 4 Northern State, who claimed their second straight NSIC regular season title. The two teams engaged in a back-and-forth battle that came down to the final moments of the fifth set. Upper Iowa prevailed with a 15-11 set victory to advance to the semifinals for the first time in program history. The Peacock season came to an end in a five-set loss to No. 7 St. Cloud State University, marking UIU's third five-set loss to the Huskies this season.

UIU senior Anna Winter scored a pair of awards at the NSIC Championships, including a spot on the NSIC All-Tournament Team and the NSIC Elite 18 Award for volleyball. This prestigious honor is presented to the student-athlete with the highest cumulative grade point average participating at the finals site for each of the NSIC's 18 athletic championships. As a Peacock senior, Winter broke the individual season school records for most kills (469), best kills per set average (4.3/set),

most attack attempts (1,245) and most points scored (506.5). The outside hitter from Rochester, Minnesota, finished her remarkable career with 1,349 kills (second all-time at UIU), a .261 hitting percentage, 447 digs, 148 blocks, 55 aces and 31 assists.

A trio of Peacocks were named to the All-NSIC team. Winter was named to the first team, while seniors Haley Weepie and Carlee Ketchum were named to the second team. Winter's honor is her third straight All-NSIC nod after earning second team honors in 2017 and first team accolades as a junior. Weepie was named to the second team for the second straight season.



The Peacocks say good bye to six seniors that shaped the program into a national power. Winter, Ketchum, Weepie, Gabby Holmes, Claire Milnes and Krisha Tonne each made a positive impact on the program's most recent success. Along with Winter, the trio of Holmes, Ketchum and Weepie also stamped their names in the UIU career record books. Holmes played in 118 matches (seventh alltime) and finished her career with 999 career digs (ninth all-time); Ketchum handed out 1,661 assists (fifth all-time) fueled by 1,180 this season (secondmost all-time); and Weepie tallied 1,444 career digs

(second all-time) including 538 as a senior (second-

most all-time). Together, the six seniors combined

for 73 wins to become the winningest class in

program history.



Haley Weepie



Carlee Ketchum

Despite the loss of these highly acclaimed players, the team returns lots of firepower on offense and steady hands on defense, including juniors Kaitlin Niedert, Kasey Brennan and Charisma Herr, as well as sophomore Maggie Streightiff and freshman Sarah Johnson, who each played huge roles in this year's success on the court.



Anna Winter earns 2019 NSIC Elite 18 Award

Northern Sun Intercollegiate Conference (NSIC) Elite 18
Award winner for volleyball. Winter was presented the award during pregame of the Upper Iowa versus Northern State University quarterfinal volleyball match at the NSIC Tournament held at the Sanford Pentagon in Sioux Falls, South Dakota. Winter is the fourth UIU student-athlete to earn the NSIC Elite 18 Award, joining Kortney Lightfoot (outdoor track & field, 2019), Ethan Ducharme (men's golf, 2018) and Monica Rohe (women's golf, 2017).

Winter, a native of Rochester, Minnesota, is a mathematics, chemistry and biology triple major at Upper Iowa University. The Rochester Mayo High School graduate holds a 4.0 grade point average while excelling in Peacock volleyball. Last year, Winter earned the NSIC's Willis R. Kelly Scholar-Athlete Award and was named D2CCA Central Scholar-Athlete of the Year. Winter has been on the Athletics Director's Honor Roll every semester and is an NSIC All-Academic

Team member. On the court she is a three-time All-NSIC performer, earning first team honors the past two seasons. Winter averaged 4.21 kills per set, fourth best in the NSIC, and hit .291 in 20 NSIC matches this season. She had a career-high 27 against then-ranked No. 22 St. Cloud State University.



Anna Winte

As part of the NSIC 25th Anniversary celebration during the 2016-17 academic year, the NSIC Elite 18 Award was instituted to recognize the true essence of the student-athlete by honoring the individual who has reached the pinnacle of competition at the NSIC Championship level in his or her sport while also achieving the highest academic standard among his or her peers. The NSIC Elite 18 Award is presented to the student-athlete with the highest cumulative gradepoint average participating at the finals site for each of the NSIC's 18 Championships.

Winter's recent internship experience is featured on page 4.

Peacocks add Shotgun Sports as new sport for fall 2020

Beginning in the fall of 2020, Upper Iowa University will sponsor a shotgun sports team. The new program will give students who have a passion for shotgun sports the opportunity to compete for the Peacock Athletics Department, receive an athletics scholarship and earn a degree.

"We are thrilled to add another opportunity to young women and men to compete in a sport while earning their bachelor's degree from Upper Iowa University," Vice President for Athletics Rick Hartzell said. "This new program will allow both males and females of the Midwest who are interested in continuing their academic and sport shooting careers a great opportunity to do so. I am confident in Reba Kingsley's background in the sport and how it will translate to the beginning of a great new Peacock sport program in the fall of 2020."

Kingsley will be the head coach of the newest program, which will be open to both women and men attending UIU's Fayette Campus. A graduate of Midland University in Fremont, Nebraska, Kingsley competed with the shotgun sports team for the Warriors. She trained under Olympian Bret Erickson and was a member of the team that took first place in Division II at the Association of College Unions International (ACUI) Clay Target Championships in 2017 and third place in Division I at the ACUI Clay Target Championships in 2018. The Waverly, Iowa, native graduated with a bachelor's degree in human services with a concentration in early childhood and a criminal justice minor.

"I am grateful and excited to join the Upper Iowa family, start the Peacock shotgun sports team and continue my involvement in the sport at the collegiate level," Kingsley said. "I started hunting at a young age. As I got older, I became interested in trapshooting, which led to competing in USA Shooting international bunker trap. Today, I shoot trap, skeet, sporting clays and other clay target variations."

The new Peacock program increases Upper Iowa's total number of sport offerings to 24 during the 2020-21 academic year. Upper Iowa has added 13 programs since the University's move up to NCAA

Division II prior to the 2005-06 academic year. Upper Iowa reinstated the first six programs, which include women's lacrosse, cheer, women's indoor and outdoor track and field, women's cross country and women's tennis, between 2007 and 2017. Esports, women's and men's bowling, men's cross country and men's indoor and outdoor track and field all came on board over the last two years.



Reba Kingsley, Head Coach

"One of the biggest reasons behind my choice in college after my major was the opportunity to continue shooting at another level following high school," Kingsley said. "Shotgun sports is growing leaps and bounds in popularity in Iowa, as well as many other states across the country. I am looking for recruits that choose to be a part of the Upper Iowa community, work hard toward their education and compete for the shotgun sports team. I want to work with student-athletes who are passionate about shotgun sports — student-athletes that are willing to continue developing their skills and dedicate themselves to putting in the work and learning both in and out of the classroom."

UIU shotgun sports will be competing in several disciplines, including trapshooting, American trap, double trap, international trap, skeet, American skeet, international skeet and sporting clays. The team will initially compete in Iowa, Missouri, Nebraska, Minnesota, Ohio and Texas.

Peacock practices will be held at a new facility that the University will share with local high school teams. The Kornhill Shooting Range was made possible through the hard work, leadership and collaboration of the Fayette County Conservation Office, Fayette County Solid Waste Commission and City of Fayette. Echo Valley Trap Team head coach Blake Gamm is leading the new shooting range project. The range offers a permanent and safe environment for hunter education classes, 4-H shooting sports events, a practice range for teams and a place to host local competitions.

ATHLETICS WRAP-UP

Men's cross country returns to Campus

For the first time since the program was suspended following the 2003-04 season, the Upper Iowa University men's cross country team returned to





Dalton Schaffer

Grant Dieken

campus in 2019. Since UIU's transition to Division II, the athletics department has since brought back the once suspended cross country, track and field, and tennis programs.

Two weeks after competing in their first Northern Sun Intercollegiate Conference (NSIC) Championships and finishing 13th, the Peacock men placed 27th at the NCAA Central Regional in Joplin, Missouri. Dalton Schaffer led the Peacocks at the 8K NSIC Championships, finishing in a time of 29:35.87, while Grant Dieken and David Snider finished shortly after. Schaffer set the program mark for a 10K race at the NCAA Central Regional in a time of 35:15.6.

Men's soccer begins conference transition

Upper Iowa University transitioned into a new conference in 2019, moving from the five-team Mid-America Intercollegiate Athletic Association (MIAA) to the Great Lakes Intercollegiate Athletic Conference (GLIAC). The team gained a ton of experience on the field, finishing the season with a 0-15-1 record and a 0-10-1 mark in the GLIAC.



Italo Martins Soares

Junior forward Italo Martins Soares was named to the All-GLIAC honorable mention list, marking the third season in a row that Soares has earned a spot on an all-conference team. As a freshman and sophomore, he was named to the All-MIAA second team. Soares was the driving force in the Peacocks offense this season. He led the team in multiple statistical

categories this season, including goals (3), points (7), shots (43) and shots on goal (17). Over the past three years, Soares has started 47 of the 49 games he has appeared in. In those games he has tallied 39 points on 15 goals scored and nine assists.

Hall of Fame Weekend features 2019 inductees



Upper lowa held its annual Hall of Fame Weekend in Fayette September 13–14. The 2019 Athletics Hall of Fame inductees included Steve '73 and Diane (Kinkead) '73 Harms, Bill Neal '72, Kevin Stahle '97 and Dr. Angela (Baldrige) Thompson '04. The group of new Hall of Famers were brought into the fold during the annual Athletic Hall of Fame Banquet and then introduced at halftime of the Peacock football game. Past and most recent inductees attending the event included (front row) J. Paul Richards '60, Denny Brumm '61, Bill Prochaska '63, Bob Klieman '61, Greg Atkins '85; (second) Marshall Richards '75, Kevin Stahle '97, Bill Neal '72, Steve Harms '73, Diane Harms '73, Dr. Angela Thompson '04, Al Seabrooke '56, John Tierney '60; (third) Bill Roths '74, Dave Sanger '70, Frank Kuennen '76, Constantine "Gust" Barbes '70, Dr. Darrel Lang '70, Jamie (Luchtel) Van Erem '01, Vicky (Ringenberg) Rarick '00, Matt Boehm '99, Wade Whitcher '02; (back) Rick Knipper '73, Steve Exline '71, Jim Bushkofsky '74, Dan Marske '72 and Matt Cowley '00.

Women's soccer makes strides in 2019





Aimee Sies

Facienne Graham

in challenging for a spot in the Northern Sun Intercollegiate Conference (NSIC) postseason. Upper Iowa ended the season with

a 4-10-4 overall record and

The women's soccer team

took strides this season

a 4-8-3 mark against NSIC opponents. The Peacocks finished tied for 10th in the final standings. Upper Iowa defeated Minnesota Crookston University, Northern State University, Minot State University and Winona State University.

Senior Facienne Graham and sophomore Aimee Sies earned a spot on the All-NSIC Honorable Mention list. Using her great speed down the sidelines, Graham was a big part of the Upper Iowa offensive attack. Graham took 55 shots and placed 29 on frame. The senior scored two goals and added a pair of assists. Sies anchored a Peacock defense that allowed 1.47 goals per match this season. Sies also created consistent opportunities for the offense with her service on

free and corner kicks. The sophomore took 13 shots on the season and knocked in two goals from the corner, including an overtime game winner at Winona State University.

Brownrigg leads women's cross country

Madison Brownrigg, a junior from Mokena, Illinois, led the Peacock cross country team throughout the fall season. Brownrigg saved her best run for last, breaking a four-year-old record at the NCAA Central Regional in Joplin, Missouri. The Peacock-best time for a 6K race was set by Bethani Jacobsen in 2015 at the NCAA Central Regional in a time of 23:32.55. B



at the NCAA Central Regional in a time of 23:32.55. Brownrigg put together her best run in a time of 23:09.0 to place 73rd.

As a team, the Peacocks placed 29th at the NCAA Central Regional two weeks after finishing fourth at the Northern Sun Intercollegiate Conference championships.

Peacock football grinds through 2019 campaign



pper Iowa finished the 2019 campaign with a 2-9 record. Season highlights included a 45-24 home win over the University of Minnesota Crookston and the program's first win over the University of Minnesota Duluth.

The Peacocks lost four of their games by a combined 20 points, including a 28-23 loss to Concordia University, St. Paul, a 35-28 defeat to Southwest Minnesota State University, a 24-22 decision to Northern State University and a 27-21 loss at the University of Mary. Four Peacocks were named to the 2019 All-Northern Sun Intercollegiate Conference (NSIC) Football Team, including defensive end Erik Hansen, who was selected to the ALL-NSIC South Division First Team, as well as wide receiver Alexander Stevens, offensive lineman Sam Jennings and defensive end Christian Ruff, who were each tabbed as All-NSIC South Division honorable mention performers.



Frik Hansen



Sam Jenninas



Christian Ruff

Hansen wreaked havoc in opponent's backfields all season long. The junior registered 47 tackles, including 32 solo stops, 18.5 for loss and 12.5 sacks. He also forced and recovered a pair of fumbles. His 12.5 sacks rank as the fifth-highest total in the nation this season and second-best in the NSIC, trailing only Chris Garrett of Concordia University, St. Paul. Hansen's 18.5 tackles for loss rank 14th in all of NCAA Division II and third in the NSIC.

Stevens led the Peacock offense with 47 catches on the year for 676 yards and nine touchdowns. The junior's nine trips to the end zone are the third-most of any receiver in the NSIC, while his receiving yards and receptions both rank eighth among wideouts. Over the past two seasons, Stevens has pulled in 103 catches for 1,484 yards and 15 touchdowns.

Jennings anchored the Peacock offensive line that pushed ahead and created running lanes for the one-two punch of LeVon Bellemy (495 yards) and Matt McDonald (461 yards). The group in the trenches also protected three different signal callers this season and allowed the trio to combine for 1,943 yards and 17 touchdowns on 168 completions.

Ruff attacked opponents' offenses from the opposite side of Hansen. The UIU defensive end recorded 25 tackles this season, including 16 on his own. Ruff accounted for 5.5 tackles for loss and 2.5 sacks, and recovered a fumble. Ruff and Hansen led a Peacock defense that tallied 85 tackles for loss and 29 sacks in 11 games. UIU rarely had to blitz to create pressure in the backfield, due to the relentless pressure supplied by Hansen, Ruff and the rest of the defensive line.

CLASS NOTES

1950s



Roger Bowen
'55, West
Branch,
Iowa, and
his son, Scott
Bowen, were
honored with
participation in
the Eastern Iowa
Honor Flight.
This nonprofit

organization is dedicated to showing heroes the appreciation they deserve by sending them to various historical sites. Roger's daughter, Jane (Bowen) Knipper, traveled with them for the celebration.

1960s



Al Wilson '65, Vista, California, traveled with family to Alaska where they learned to mush dogs, went halibut fishing and landed on a glacier — all with their copy of *The Bridge*!



Darla (Garner)
Fagenbaum '67,
Sumner, Iowa, checked studying abroad off her bucket list in April 2019. After spending 33 years teaching in Sumner, Iowa, Darla was able to travel to Paris and Holland. She made sure to remember her copy of *The Bridge*.

William "Bill" Wright '67, Savanna, Illinois, and Charles "Brad" Pettit '67, Sun City, Arizona,

Charles "Brad' Pettit '67, Sun City, Arizona, traveled to Rio de Janeiro, Brazil, in July 2019. They are pictured with

their copy of *The Bridge* in front of the Christ the Redeemer statue.

1970s Tony DiCecco '71, Bonita Springs, Florida, was inducted into the University of Northern Iowa Athletics Hall of Fame for his achievements as the women's basketball coach. DiCecco is also a member of the UIU Athletics Hall of Fame.

Kurt Gunther '71, Anamosa, Iowa, placed first in his trap shooting division at Otter Creek Sportsmen's Club in September 2019. Gunther has been a competitive shooter in several disciplines — handgun, shotgun and rifle — for over 50 years. He and his wife, Cynthia "Cindy" (Dierks) Gunther '72, will be celebrating 47 years of marriage in April 2020.



Amy Tucker, Jane (Wilwert) Tucker '74, Sumner, Iowa, Jean (Wilwert) '76 and Robert Krueger '77, West Des Moines, Iowa, traveled through the New England states in the fall 2019. During their travels, they pulled up the UIU Bridge Online and snapped this photo in Ogunkin, Maine.

Tom Petsche '75, Solon, Iowa, was recognized as the winner of the "W. Harold Petersen Lifetime Achievement Award" for the International DI Society, which is the highest honor in the industry. Tom currently works for Brokerage Solutions, Inc.

Tom Bruess '76,

Montgomery, Minnesota, was inducted into the Federal League 35+ Baseball Hall of Fame. The Federal League was founded in 1985, and is in their 30th season of 35+ amateur baseball. Proudly displaying the award is Tom and his wife, Lynn, following the ceremony.



Ezekiel "Zeke" Morris '76, Willowbrook, Illinois, was installed as treasurer of Illinois Realtors. Morris has been in the real estate business since 1989 and is currently the owner and managing broker of EMA Realty and Management in Chicago.



Ron Bergfeld '77, Clive, Iowa, took his copy of *The Bridge* with him on his Mediterranean cruise in May 2019. This particular stop was while touring Santorini, Greece.

James Foth '78, Cedar Rapids, Iowa, was inducted into the Vinton–Shellsburg (Iowa) Community School District Athletic Hall of Fame on September 27, 2019. During his time at UIU, he was a three-year varsity letter winner in men's basketball 1976-1978, team captain in 1978 and an assistant men's basketball coach for the Peacocks from 1983 to 1986.

Kevin "George" Parker '78, Live Oak, Texas, retired from teaching after 40 years. He taught at Iowa's Orient-Macksburg, MFL, Algona and Vinton-Shellsburg schools. Kevin finished up his career with 17 years at North East Independent Schools in San Antonio, Texas.

1980s Dan Hovden '87, West Union, Iowa, celebrated his 700^{th} win as the baseball coach for North Fayette Valley in West Union, Iowa. Hovden recorded 62 of these wins during his five years at Mount Ayr, Iowa, prior to NFV. With the milestone, Hovden is 22^{nd} on the career win list in Iowa baseball history.

Jim Schnaedter '89, Whitewater, Wisconsin, published his second fictional book titled, "Trains, Dreams, Jesus, and Terminal Diseases" in June 2019.

1990s Tom Conley '92, Urbandale, Iowa, was awarded the Bill Zalud Memorial Award for Professional Excellence. This honor represents the best of the best in the security profession.

Aimee Sue (Jensen) Larson '92, Hayfield, Minnesota, joined Riverland Community College in Austin, Minnesota, as a human resources business partner.

Andrew Oberbreckling '96, '13,

Mechanicsville, Iowa, is currently working as quality manager at Collins Aerospace, a United Technologies Company, responsible for the quality audit program at all Mission Systems locations.

Clinton Poock '96, Cedar Falls, Iowa, joined the Courier and Amplified Digital company as an advertising consultant. He has over 15 years of experience in the newspaper and marketing industry.

2000s Dan Anderson '00,

McGregor, Iowa, was named Ed Thomas Coach of the Week by CBS2 and FOX28 News. Anderson is a science teacher and football coach for the MFL-Mar Mac (Iowa) School District. The football team's 2019 season was a record-breaking one, with their first winning season in years.

Dan Leete '00, Sumner, Iowa, was named Iowa Class 1A Assistant Coach of the Year for football. Dan teaches and coaches in the Sumner-Fredericksburg School District.

Dianna Leftridge '00, Lithonia, Georgia, was named to the University of Northern Iowa Athletics Hall of Fame for her success as a track and field athlete.

Wedding Day Bliss Congratulations!



Gabby (King) and Christian Archer '16, Ottumwa, Iowa, were united in marriage on Saturday, October 12, 2019.

Chris and Hannah (Miller) '16 Schveiger West Union, Iowa, were married on June 15, 2019, in Fayette, Iowa. Hannah currently teaches fifth grade at West Central in Maynard, Iowa.





Surrounded by members of the Peacock family, **Matt '16 and Casey (Musgrave) '16 Paulus** of New Hampton, lowa, were wed on July 13, 2019. The newlyweds credit the former Cabo Blue Sports Bar in Fayette, lowa, as the place where they first fell in love.



Montana (Van Sickle) '15 and Benjamin Fisher, West Des Moines, Iowa, were married in June 2019. Montana is in her fifth year of teaching English language learners in Des Moines Public Schools. She is currently serving the students and families at South Union Elementary. Ben is a logistical sales rep for TMC Transportation.

> Cameron and Cierra (Simon) '17 Ryan , Waterloo, Iowa, were wed on June 15, 2019. The couple have one 4-year-old son, Callen.



Julie (Smith) Hinders '01, Cedar Falls, Iowa, was hired as the assistant professor of health service administration for UIU's School of Business and Professional Studies.

Pete Caspers '02, Peosta, Iowa, won second place in the Heaviest Pumpkin (698 pounds) contest at the Iowa State Fair.

Bobby (Morden) Willms '04, Hampton, Iowa, is the PK-1, 9-12 principal at West Fork Schools in Sheffield, Iowa. The 2019-20 school year is Willms' second year as principal.

Mike Augustine '06, Strawberry Point, Iowa, was named Ed Thomas Coach of the Week by CBS2 and FOX28 News. Augustine is a science teacher and football coach for Starmont High School.

Natasha (Rochford) Boettger '07, West Des Moines, Iowa, began teaching SPED English at Hoover High School in August 2019.

Bryan Duggan '09, Waterloo, Iowa, joined the TCF Capital Solutions team as a sales associate in their healthcare finance department.

Elaine Tan '09, Ames, Iowa, started as an international student advisor at Iowa State University in August 2019.

2010s Erin (Kelley) Fjelland '10, Rockford, Illinois, was named Teacher of the Week in Belvidere, Illinois. She has been working to bridge the communication gap between parents, students and teachers.

John Brooks '11, Cedar Falls, Iowa, joined Iowa Securities Investment Corp in Waterloo, Iowa, as director of marketing. He was previously marketing manager for Lockard Companies and has held various operational management roles in the marketing, manufacturing and customer service industries.

Nicole Henry '11, Denver, Colorado, was promoted to regional property manager at Granite Management Group.

Alison (Nesteby) Parmer '12, Manchester, Iowa, recently opened a new animal rescue organization in Delaware County, Iowa, called "Hero's Haven." She took action after

fostering animals from other shelters and realized there was an ever-growing need.

Jesse Pleggenkuhle '12, Hawkeye, Iowa, was promoted to UIU's director of facilities.

Jesse (Waller) '12 and Taylor Volker '12, Fayette, Iowa, both accepted teaching positions in the Sumner-Fredericksburg (Iowa) School District. Jesse will be teaching kindergarten and Taylor is teaching special education and physical education.

Lyndsay (Westgaard) Ampe '13, Belgrade, Minnesota, was hired as an agribusiness instructor at Ridgewater College in Willmar, Minnesota.

Carrie Lembke '13 '15, Adel, Iowa, was promoted from associate project manager to project manager for Wellmark. She has been with Wellmark for a year and a half.

Olivia Schnur '13, West Union, Iowa, is a new counselor in the UIU Office of Student Life at Fayette Campus.

Sandy (Johnson) Fowler '14, Madison, Wisconsin, began as the assistant dean of the Business Services unit in the College of

Welcome to the Peacock family, little ones!



Laura (Guilford) '99 and Eric Schmitt, Monticello, Iowa, welcomed daughter Addison Colleen to their family on July 12, 2019. Their little bundle of joy weighed 8 lbs., 3.6 oz. and was 21.5 inches long.

Jesse '02 and Bethany **Rawley**, Renton, Washington, welcomed their first child, Isla Jeane Rawley, into the world on July 25, 2019.



Megan (Mueterthies) '09 and Kelly Miller, Estherville, Iowa, welcomed their daughter, Mollie, on May 11, 2019. She was 6 lbs., 14 oz., and measured 19 3/4 inches long.

Christian '10 and Darcy (Ott) '12 Kroemer, Kalona, Iowa, welcomed their first child, Bristol Jo Kroemer on April 27, 2019.

Kristy (Hinrichs) '12 and Keaton Hosch, Atkins, Iowa, welcomed their second daughter, Kamdyn Sue, on May 14, 2019.



Regina "Gina" (Hoffman)
'14 and Ryan Panuska,
Strawberry Point, Iowa,
welcomed their first child, Waylon Harper
Panuska in October 2019.

Nicholas "Nick" '14 and Kasey (Uran) '14 Linde, Lincoln, Nebraska, welcomed their first child on September 8, 2019. Henrik Michael Linde weighed 7 lbs., 3 oz. and was 19.5 inches long.



Luke '18 and Jennifer **Becker**, Fort Dodge, Iowa, welcomed their son, Theo Edward Becker, in December 2018. Since graduation, Luke has also begun teaching online courses at various institutions.



Agricultural and Life Sciences at University of Wisconsin-Madison.

Kelly McQueen '14, Shenandoah, Iowa, is now teaching preschool at Clarinda Community Schools in Clarinda, Iowa. She previously taught first grade at Riverside Community Schools.

Amy Burroughs '15, Waukon, Iowa, signed a contract to teach preschool at Holy Spirit Catholic Church in Rochester, Minnesota.

Eric Cottrell '16, Rosemount, Minnesota, was hired to teach middle school social studies and coach JV baseball and 10th grade football at Rosemount Middle School and High School in Rosemount, Minnesota.

Aric Bishop '16, Creston, Iowa, was promoted to library director at the Osceola Public Library. He is currently pursuing his Masters of Library and Information Science.

Marica Funke '17, Manchester, Iowa, was hired as the SBA servicing specialist for Vital Financial Services in Waterloo, Iowa.

Tina Katzenburger '17, Davenport, Iowa, received a promotion at Genesis Systems, IPG, a leader in robotics automation integration. She now serves as compliance analyst and handles international trade and DOT compliance.

Riley Kruel '17, Horicon, Wisconsin, accepted a position as a certified anesthesiologist assistant with Aurora St. Luke's Medical Center of Aurora Health Care Metro. Riley is a third-year student at the Medical College of Wisconsin.

Jeremy Parrish '17, North Liberty, Iowa, graduated from the University of Iowa College of Law in May 2018. He then accepted a teaching position at the University of Iowa in the Sport and Recreation Management program and continues to serve as assistant Director for the National Iowa Varsity Club within Iowa Hawkeye Athletics.

John "Nate" Roemer '17, Fayette, Iowa, accepted UIU's assistant football coaching position.

Tamara (Kerns) Andrews '18, Windsor Heights, Iowa, was hired to teach third grade at Grand View Christian School in Des Moines, Iowa.

Jen (Blackburn) Apt '18, Pleasant Hill, Iowa, began teaching seventh grade ELA at Southeast Polk (Iowa) Junior High.

Mariah (DeHeck) Cushion '18, Randalia, Iowa, was hired to be a lecturer of exercise science and sports studies at Upper Iowa University. She was previously the UIU's Masters of Education program.

Darian Davis '18, La Porte City, Iowa, joined the VGM Group Inc. in Waterloo, Iowa, as their patient care coordinator with the Homelink division.

Amanda Dugan '18, Davenport, Iowa, began teaching at the Camelot Day School of the Quad Cities. Camelot Day School serves school districts in Iowa and Illinois, providing academic and therapeutic services for children, adolescents and young adults with special needs, including those with emotional and behavioral disabilities.

Alexandra "Alex" (Butler) Roby '18, Rosemount, Minnesota, recently switched positions from second grade teacher to Title I coordinator at New Century School in St. Paul, Minnesota.

Jessie (Neverman) Studebaker '18, Jesup, Iowa, has accepted a position with the Wapsie Valley (Iowa) School District as its transitional kindergarten teacher.

Jordan Sump '18, Ankeny, Iowa, was hired to teach eighth grade social studies and as a reading interventionist with the Dallas-Center Grimes (Iowa) School District.

Liz Warner '18, Baxter, Iowa, was hired to teach fifth grade at Lenihan Middle School in Marshalltown, Iowa.

Vanessa Westen '18, Washington, Iowa, accepted the first grade teaching position at Sacred Heart in Oelwein, Iowa.

Bobbie Jo (Whitaker) Yearous '18, Quasqueton, Iowa, was hired to teach second grade at Sacred Heart in Oelwein, Iowa.

Wilson Amely '19, Clinton, Iowa, accepted a fifth grade teaching position at Bluff Elementary in Clinton; he began in the fall of 2019.

Chris Even '19, Jesup, Iowa, was elected Mayor of Jesup, Iowa, in the November 2019 elections.

Cassidy Fox '19, Dallas Center, Iowa, accepted a position teaching SLC special education at Raymond Elementary in the Aldine Independent School District in Houston, Texas.

Dawn Laws '19, Waterloo, Iowa, accepted a fourth grade teaching position at Fred Becker Elementary School in the Waterloo (Iowa) Community School District.

Bonnie (Husar) Lewison '19, Eldridge, Iowa, accepted a position as a sixth grade ELA, social studies and reading intervention teacher at Williams Intermediate School in Davenport, Iowa.

Lia Passini '19, Verona, Wisconsin, was hired to teach first grade at Wilson Elementary, beginning in the fall 2019.

Alex Schlue '19, Davenport, Iowa, was hired to teach computer applications at Wood Intermediate within the Davenport Community School District.

Christine (Quario) Schwarz '19, West Des Moines, Iowa, was hired to teach special education at Monroe Elementary with Des Moines Public Schools.

Jami Stutting '19, Princeton, Iowa, accepted a junior high English position in the Calamus-Wheatland School District in Wheatland, Iowa.

Andrea Wonio '19, Atlantic, Iowa, accepted the reading interventionist position at Inman Elementary School in Red Oak, Iowa.



UIU.EDU/AlumniUpdate



IN MEMORIAM

Warren Mitchell '42, '76 08/06/2019, Kent, Washington

Ward Donat '47 09/25/2019, Roanoke, Virginia

Clarence Riddle '47 11/19/2019, Vacaville, California

M. Kirk Sperry '47 11/25/2019, Turlock, California

Reese Gibbs '51 11/05/2019, Loveland, Colorado

Bernard Heiserman '51 10/09/2019, Mountain Home, Arizona

Ralph Delozier '56 09/11/2019, Iowa City, Iowa

Neil Lehmkuhl '57 08/04/2019 Colorado Springs, Colorado

Howard Vernon '57 11/28/2019, Coralville, Iowa

Wayne Anderson '58 08/01/2019, Waverly, Iowa

Merlyn Gage '59 01/02/2018, Newark, Ohio

Robert North '59 10/11/2019, Vinton, Iowa

Robert Dirks '61 10/04/2019, Wytheville, Virginia

Paul Junkmann '62 05/11/2019, Essex, Connecticut

Mary (Huber) Richmond '62 01/03/2019, Hawkeye, Iowa

Raymond Enman '63 12/14/2017, Glenview, Illinois

James Hanson '63 07/31/2019, Clermont, Iowa Patrick Nefzger '63 09/24/2019, Iowa City, Iowa

Robert Corrick '64 03/27/2019, Omaha, Nebraska

Shirley Chelsvig '65 07/19/2018, Cumming, Iowa

Bernita (Bushnell) Grimm '68, 07/05/2016, Manchester, Iowa

Joseph Rose '70 08/18/2018, Holland, Iowa

Richard Davis '71 03/03/2018, The Villages, Florida

Ole Dosland '71 11/07/2019, Kansas City, Missouri

Kathy (Koelker) Lander '71 07/30/2019, Cedar Rapids, Iowa

Donald Naber '72 08/18/2019, Greeley, Iowa

Helen (Sheppard) Newton '73 06/24/2019, Cedar Falls, Iowa

Margaret (Becker) Reisner '73 07/24/2019, Waukon, Iowa

Gary Passmore '75 11/20/2019, Monona, Iowa

Anne (Upmeyer) Beermann '76 05/30/2019, Iowa City, Iowa

Judy Mulder '78 09/06/2019, Mapleton, Iowa

Wilfred Ebel '79 07/03/2018, Dana Point, California

John Rutt '79 05/07/2019, Des Moines, Iowa

Robert Roman '80 10/21/2019, Anamosa, Iowa

George Parker '82 02/07/2019, Titusville, Florida

Paul Wright '82 06/08/2019, Naples, Florida

Danny Davis '85 09/19/2019, West Union, Iowa

Larry Jensen '86 07/14/2019, Denver, Iowa

Roy Strawhun '88 10/10/2019, Locust Grove, Virginia

J. Nichols '90 11/18/2018, Marietta, Georgia

Timothy Wonders '95 07/06/2019, Wausau, Wisconsin

Rick Niedermann '96 06/21/2019, Waterloo, Iowa

Robert Meyer '98 09/04/2019, West Des Moines, Iowa

Derek Winker '02 07/29/2019, Peoria, Arizona

Elaine (Cloutier) Wilde '02 08/26/2019, Cambridge, Wisconsin

Angela Campbell '03 02/19/2019, Madison, Wisconsin

Simeon Luke '07, '10 04/14/2019, Milwaukee, Wisconsin

Tanya (Benda) Schnuelle '15 07/27/2019, Waukon, Iowa

Jawuan Smoot '19 10/24/2019, Lawrence, Kansas

<u>CURRENT STUDENT</u> <u>Linda Babinat</u> 07/28/2019, Dubuque, Iowa

Jennifer Zimmerman 10/06/2019, Anamosa, Iowa

Daniel Fanugao 06/14/2019, Fort Polk, Louisiana

FORMER FACULTY

Nancy Kessler 06/30/2019, Audubon, Iowa

FORMER STUDENTS

Duane Fuhrman 12/29/2018, Wayzata, Minnesota

John Riley 10/07/2019, Galena, Illinois

Jean (Thompson) Imoehl 11/10/2019, Cedar Rapids, Iowa

Dean Timm 06/05/2019, Boone, Iowa

Margaret (Arthur) Nesset 06/20/2019, Ames, Iowa

Cynthia (Walton) Nicholson 09/11/2019, Cedar Falls, Iowa

Danielle Dahlquist 08/25/2019, Wausau, Wisconsin

Sandra (Mosier) Streich 08/03/2019, Waverly, Iowa

Lyle Sherman 05/24/2019, Middle Amana, Iowa

Wilma (Rosebraugh) Anderson 08/19/2019, Oelwein, Iowa

Gerald Gehring 07/15/2019, Des Moines, Iowa

Donald Rhines 10/26/2019, Edgewood, Iowa

FRIENDS OF UIU

Barbara (Moore) Coyle 02/15/2019, Grand Rapids, Michigan

Josephine (Bany) Myers 11/10/2019, Sioux City, Iowa

'In Memoriam' submissions

Should you learn of the passing of a fellow Peacock, please notify the Office of Institutional Advancement & Alumni Development: phone: 563-425-5388, email: alumni@uiu.edu or send us a note to P.O. Box 1857, Fayette, IA 52142

In honor of their memory, we proudly recognize these Peacocks.

UPPER IOWA UNIVERSITY 2019

DONOR REPORT

FISCAL YEAR-END REPORT: July 1, 2018 to June 30, 2019

Scholarship support and Alumni Network open doors for UIU senior

Tith the help of the Peacock family, an Upper Iowa University senior recently experienced firsthand the impact research has in the medical field. An aspiring doctor, Julia Szepieniec was one of only 1,200 applicants nationwide to be chosen to participate in the 2019 National Institutes of Health (NIH) summer internship program.

Funded and managed by the National Institute of Environmental Health Sciences (NIEHS), the internship program allows qualifying participants an opportunity to conduct biomedical/biological sciences research utilizing the latest biochemical, molecular and analytical techniques in a given field.

"My NIH experience was an extremely educational and rewarding opportunity," Szepieniec said. "While I am greatly appreciative of the support provided by many members of the Upper Iowa community, I am especially grateful to UIU alumni Sawyer Bawek '17 and UIU President William R. Duffy."

Duffy strongly encouraged Szepieniec to apply for the internship after Bawek first informed her about the program. Duffy previously provided similar encouragement to Bawek, who would intern at the NIH Laboratory of Malaria Immunology and Vaccinology in Rockville, Maryland.

After learning more about Bawek's experience, Szepieniec submitted her application and was awarded the opportunity to work in the NIH Laboratory of Malaria Immunology and Vaccinology in Bethesda, Maryland. Assigned to the center's Recombinant Antibody and Antigen Discovery Unit, she assisted in the study of placental malaria. Szepieniec's chief responsibility was to keep a culture of human episomal kidney cells alive and uninfected to harvest a production protein of interest every 24 hours. While documenting her work, she also helped other members of the lab unit with various tasks, such as protein purification.

"I was invited to attend weekly lab meetings to further my knowledge about placental malaria as well as gain a better perspective about the various avenues researchers are now exploring," Szepieniec said. "I also had the opportunity to attend a secondary journal club for six weeks. I chose to study skin development and repair. It was a unique opportunity to learn from researchers in the field and meet other interns from across the country working in various institutes at the NIH."

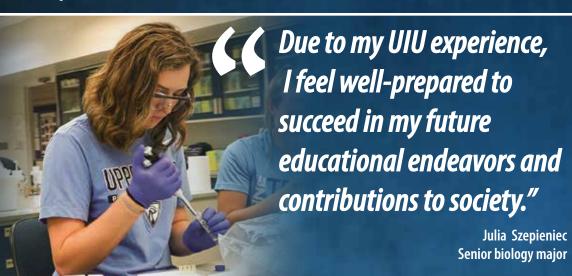
UIU has a phenomenal network of alumni and community members. Their support is evident in the scholarship awards that are provided to current students."

Julia Szepieniec Senior biology major NIH interns are required to execute a research project and produce a poster that displays the results of their work. Szepieniec's research project focused on the establishment of a potential placental malaria vaccine candidate within a stable cell line using an enhanced episomal vector (EEV). The EEV system is a nonviral, nonintegrating system that may provide long-term transgene expression of a protein of interest in target cells. Protein production is a stepping stone to vaccine development.

Her decision to conduct this research stemmed from travel with a UIU contingent to Pearl Lagoon, Nicaragua, an area with malaria concern.

"During our time there to promote entrepreneurial opportunities to the community members, I was able to connect with students similar to myself, and it was surreal to realize that they may face the threat of attaining malaria during their daily lives," Szepieniec said. "I felt a strong tie to the topic of placental malaria from my experience in Nicaragua, and I could not imagine women, my age or older, suffering from such a devastating disease."

"Sharing my findings with the Laboratory of Malaria Immunology and Vaccinology personnel proved to be one of my most memorable moments," Szepieniec said. "It was a unique opportunity to dive deeper into the skills and knowledge I obtained over the summer as well as explain my train of thought as I faced pivotal points during the progression of my experiment."



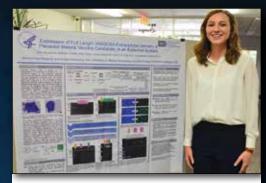
Julia Szepieniec intends to apply the knowledge and experience she gained during her summer internship to better understand, support and implement research findings during a medical career as a doctor.

In addition, the biology major from Eau Claire, Wisconsin, attended small panel discussions at the Office of Intramural Training & Education Summer Internship Program in Biomedical Research Career Fair. With hundreds of graduate and medical school programs in attendance, the event is one of the largest career fairs in the nation.

Throughout her internship, Szepieniec applied the essential skills taught in an individual-based UIU research class. She credits the coursework for allowing her to obtain a higher proficiency in the lab.

"Upper Iowa invests in the individual skill sets of each of their students," Szepieniec said.
"My professors have provided me with guidance and have taken the extra time to answer my questions, aiding my development into the young adult that I am today. The curriculum at Upper Iowa establishes a solid foundation of knowledge and instills conceptual ties across its classes. Ultimately, I was more than well prepared for my internship."

While Szepieniec did not find her calling as a researcher at the 2019 NIH summer internship program, she intends to apply that knowledge and experience to better understand, support and implement research findings during a medical career as a doctor.



Senior Julia Szepieniec provided a glimpse of her National Institutes of Health internship experience during UIU's 2019 Homecoming Week Research, Internship and Creative Endeavors exhibit.

Initially interested in UIU for its golf program, Julia Szepieniec was quickly intrigued by the sense of community during her first visit to Fayette Campus. The small class sizes, eight-week sessions and supportive faculty also set UIU apart in her college selection process.

"I feel my educational experience at Upper lowa was extremely well-rounded," said Szepieniec. "I was challenged to get out of my comfort zone, think critically, further develop my time management skills and invest in leadership opportunities. Due to my UIU experience, I feel well-prepared to succeed in my future educational endeavors and contributions to society."

Szepieniec entered UIU in 2016 with a Trustee Scholarship, contributing \$18,000 in institutional aid annually toward her education. This merit scholarship is funded in part by unrestricted gifts to the University. In addition, Julia has been named the recipient of the Mrs. Ina Johnson Memorial Scholarship, Dr. J.D. Parker and Nellie K. Parker Scholarship and Dr. Austin J. Goldsmith Book Scholarship. A member of the Peacock women's golf team, she is a two-time NSIC All-Academic honoree.

"UIU has a phenomenal network of alumni and community members," Szepieniec said. "Their support is evident in the scholarship awards that are provided to current students. I am incredibly grateful for their investment in my education. It is an everlasting gift, and I cannot thank them enough for believing in the capabilities and aspirations of our students."

JOIN A Donor Club

The UIU Donor Club program experienced another leap during its fifth year. The generosity of 485 individuals, businesses and organizations amounted to a 4% increase of participants over the previous year. We are delighted by this result and confident this program is inspiring others to show their support.

Club members may choose to direct their gifts to any UIU fund during each fiscal year, which begins July 1 and ends June 30. To show our gratitude, members receive exclusive perks and VIP experiences to enjoy. In addition, they are formally recognized in the annual Donor Report. Please turn the page to view our distinguished members.

To learn more about the UIU Donor Club program, view current members or add your name to FY 2020 list, visit **UIU.EDU/DonorClubs**.



Contributors Club - \$250

- Gift of gratitude
- •Public recognition on UIU website

Peacock Patron Club – \$500

- All Contributors Club benefits
- Public recognition in Annual Donor Report
- Early access to The Bridge magazine

True Blue Club - \$1.000

- All Peacock Patron Club benefits
- Certificate of Appreciation

1857 Club - \$2,500

- All True Blue Club benefits
- Two VIP suite experience passes for all home football games
- Public recognition at Harms-Eischeid Stadium
- Two complimentary tickets to the annual President's Fundraising Ball

Show Me the Perkst

Limestone Club - \$5,000

- All 1857 Club benefits
- Four VIP suite experience passes for all home football games
- Digital Rewards Card for Peacock Gifts

Alexander Club - \$10,000

- All Limestone Club benefits
- Eight VIP suite experience passes for all home football games
- Digital Rewards Card (Double the Rewards!)

ANNUAL DONOR CLUB PARTICIPATION 180 173 FY 2017 (415 members) 153 150 FY 2018 (468 members) 125 FY 2019 (485 members) 100 108 120 107 107 93 90 53 60 43 42 34 29 30 17 10 Contributors Club Alexander Club Peacock Patron Club Limestone Club 1857 Club True Blue Club (\$10,000+)(\$5,000 - \$9,999)(\$2,500 - \$4,999)(\$1,000 - \$2,499)(\$500 - \$999)(\$250 - \$499)

THANK YOU!

The annual Donor Club roll call represents donors who have contributed within fiscal year 2019.*

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+ indicates deceased

Thank You!

*Contributions include outright gifts, in-kind gifts and pledge payments (not pledge commitments) made from July 1, 2018, through June 30, 2019.

Every effort has been made to ensure the accuracy of this UIU Donor Club list. If an error has been made, please contact the Alumni Office at 563-425-5388 so we may resolve any discrepancies.

For a complete list of members, including Contributors Club, visit **UIU.EDU/DonorClubs**.



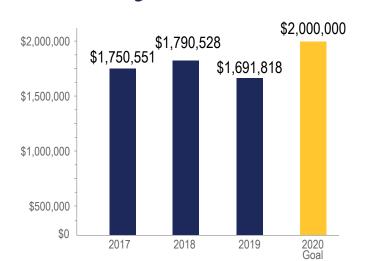
Challenge your Peacock friends to add their names to this list.

FY20 goal is **550 Members**



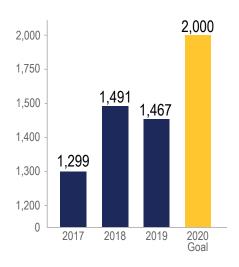
FINANCIAL Reporting

Total Charitable

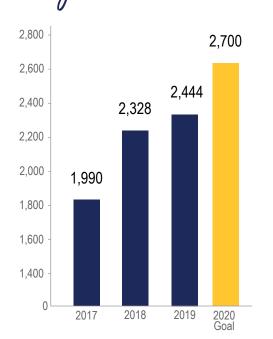


Donor Participation

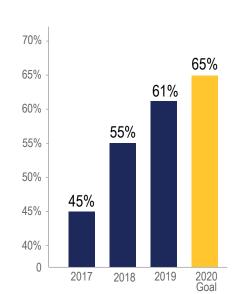




Donor Participation by the numbers



Donor Participation UTU Faculty and Staff



GIVING Day





come one, Come All

1000 DONORS - 1357 MINUTES

Step right up and "Make It Grand" on April 16-17, 2020, by being one of 1000 donors during UIU's fourth annual Giving Day! As a part of this incredible tradition, we will have 1857 minutes to conquer our goals, generate excitement and inspire others to give. This year's extra special event will conclude with the UIU Carnival, hosted at Fayette Campus on April 17. Contact the Alumni Office at 563-425-5388 with questions.





Become a Ringmaster







Host a Happy Hour



Become a Challenge Donor

HERITAGE Society

Heritage Society members have made a commitment to designate UIU as a beneficiary in their estate plans or another type of planned gift. The Heritage Society has proved to be a great way for families to leave a legacy at UIU.

Michelle (Clements) '14, '16 and Bob Lane have established the Lane Family Endowed Scholarship to honor their son, Jesse Tanner Lane. This scholarship will be awarded to nontraditional students who have earned their bachelor's degree at UIU and are pursuing their master's degree. More specifically, the award was created to support those who have experienced hardships through parenting a child with disabilities.

"I went back to school later in life because I couldn't earlier due to raising Jesse," Michelle said. "He has a neurological disorder called tuberous sclerosis complex plus multiple other diagnoses with it, such as seizures, lesions in major organs including his brain, ADHD (attention deficit hyperactivity disorder) explosive behavior disorder, and the list goes on."

Scholarship applicants for the Lane Family Endowed Scholarship will be asked to submit an essay describing their financial or health struggles they have experienced.

They hope the Lane Family Endowed Scholarship will help other families who understand



Michelle '14, '16 and Bob Lane

the strength and dedication it takes to pursue a degree while tending to important family needs at the same time.

"This just seemed very fitting," Michelle said.

Michelle and Bob are active members of the Peacock family. They attend UIU events and alumni socials whenever possible, and Michelle serves as an adjunct professor and on the UIU Alumni Association Board of Directors.

If you have a desire to include Upper Iowa in your estate planning, contact Andrew Wenthe, vice president for external affairs, at wenthea@uiu.edu or 563-425-5348 to speak about leaving a legacy at UIU.

Upper Iowa University proudly recognizes its Heritage Society members. To learn more, visit **UIU.EDU/HeritageSociety**.

hank You Heritage Society Members

Dr. Marcia K. Anderson Wayne & Nancy Anderson⁺ William & Betty Andres* Stephen Arneson Darrel⁺ & Gladys Arthur Bob & Sharon Ash Carleton⁺ & Genevieve Baker Ruth Baker⁺ Robert & Bonnie Bassett Ronald & Sue Bergfeld Roberta Brannon⁺ Donald & Pat Brattebo Robert & Kathryn Burr Orville & Fran Bunting+ Paula Cameron Bruce Campbell⁺ Phyllis Carpenter William "Foster" Cass Marvin Chevalier⁺ Vicki & Ronald Collum Barbara Csomay⁺

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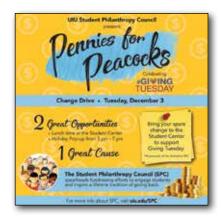
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† deceased

STUDENT Engagement





SPC Leaders Chee Chung Ho, Alexandra Dombroski and Sasha Zainal helped collect change for the first-ever Pennies for Peacocks event at Fayette Campus.

UIU's Student Philanthropy Council (SPC) hosted the first-ever "Pennies for Peacocks" drive December 3, 2019, during #GivingTuesday, a global event, which takes place each Tuesday after Thanksgiving. The event was held at the Student Center and again during the Holiday Pop-Up Shop in the Student Center Ballroom.

Student Philamthropy Council Inspiring a Lifetime Tradition of Giving

Passersby were treated to an interactive display and many tossed in spare change to help the cause. SPC raised nearly \$200, and proceeds are being used to further their mission to inspire a tradition of giving among students. To learn more about the SPC, visit UIU.EDU/SPC. Those who still wish to give to the Student Philanthropy Council may do so online at UIU.EDU/Give.

SPC is also featured on page 12.

My previous volunteering experience focused on making a difference within the military communities where both my husband and I served. I joined UIU's Student Philanthropy Council for the opportunity to not only learn more about managing fundraising projects, but also improve my overall leadership skills. The organization has already allowed me to build a stronger resume while meeting new people and further connecting with my Peacock family."

Koteshia Sanders
Business Administration Major and SPC Leader

PHONATHON

The Phonathon team will conduct the spring campaign, which runs February 2 through April 23, 2020. We hope that you will consider taking the call from 563-425-5966 as our student callers reach out to connect with our growing number of alumni, update records and seek contributions for the UIU Fund.

Fall 2019 Phonathon generated \$46,000 in pledge commitments and the team has set a goal to exceed that and raise \$50,000 this spring.

For more information about the UIU Phonathon program, contact Naomi Aziz, director of annual giving, at azizn73@uiu.edu or 563-425-5966.

Layla Lamos
Biology Major and Phonathon Caller

As Speaking with alumni has made me realize that Upper Iowa University has established a community that is big on philanthropy. Alums truly care about UIU."



ENDOWED Scholarships

Upper lowa University donors have a long history of supporting student success through endowed scholarships. These scholarships often can make the difference for students seeking to attain their educational goals. The principle of a scholarship fund is invested as part of UIU's endowment, and earnings are distributed each year to a student meeting the criteria set forth by the donor. Thank you to the donors who have established the following endowed scholarships that will support UIU students for generations to come!



Seton Tournoux received the Andres Business Scholarship at the 2019 Honors and Awards Banquet, presented by Dr. BJ Whitesell.

Andres Business Scholarship

Established by Betty R. Andres '46 in 2006

Total recipients: 23

Andres Education Scholarship

Established by Betty R. Andres '46 in 2006

Total recipients: 23

Babcock Scholarship

Established by the Estate of Mary E. Babcock in 1972

Total recipients: 14

Belknap Baker Family Scholarship

Total recipients: 14

Dr. G.C. Baker Memorial Scholarship in Science

Established by Mrs. Thelma Tidgewell Baker Rick in 1959

Total recipients: 46

Established by Genevieve Baker '36 in 2006

Joe & Janet (Olson) Brady Scholarship

William F. Baker Science Memorial

Total recipients: 29

Roberts in 2009

Total recipients: 15

Total recipients: 27

Established by the Baker family in 1953

in honor of William F. Baker, class of 1893

Beecher Beal and Bertha Beal Roberts/

Thomas R. Roberts Student Scholarship

Established by Dr. Mary Margaret Roberts,

Col. Lucile M. Roberts and Mrs. Ruth E.

Charles G. Bell Scholarship in Art

Established by Charles Bell '67 in 1993

Established by Joe and Janet '42 (Olson) Brady

in 1999

Total recipients: 20

Ivadell Brause Memorial Endowed Scholarship in Education

Established by the Brause family in 1990 in honor of Ivadell Brause '21

Total recipients: 63

Bruce I. Campbell Endowed Scholarship

Established by the Campbell family in 2006 in honor of Bruce I. Campbell '69

Total recipients: 19

Foster Cass Foundation Student Scholarship

Established by Foster Cass '41 in 2009

Total recipients: 12

Caudle-Holmes Scholarship

Established by Verda (Caudle) Holmes '34 in 1992

Total recipients: 36

Lew Churbuck Scholarship

Established by Lewis Churbuck '67 in 2007

Total recipients: 9

Clark / Bowen Endowed Scholarship

Established by UIU in honor of Dr. Charles B. Clark and Roger Bowen

Total recipients: 8

The John and Reta Coleman Achievement in Science Award

Established by Dr. Richard W. Coleman in 1997

Total recipients: 14

Beulah Combs Thompson Scholarship

Established by the family of Beulah Combs Thompson '13 in 1972

Total recipients: 39

Ron Crooker Facilities Endowed Scholarship

Established by Betty Andres '46 and her family in 2014 in honor of Ron Crooker '02

Total recipients: 8

Csomay Endowed Scholarship

Established by Barbara R. Csomay '46 in 2009

Total recipients: 9

ENDOWED Scholarships

Blanche Cole Gloss Memorial Scholarship

Established by Blanche Cole Gloss '23 in 1987

Total recipients: 30

John William Dickman Endowed Scholarship

Established through anonymous donations in 1993 in honor of John W. Dickman

Total recipients: 27

Dr. J. M. and Zinita Dickman Murphy **Scholarship**

Established through the Estate of Zinita Dickman Murphy '18 in 1996

Total recipients: 25

The John William Dickman Prize

Established by Mrs. Adella Maltbie Dickman in 1939

Total recipients: 162



Noah Antes (right), pursuing his degree in biology, accepted three awards during the 2019 Honors and Awards Banquet. Noah is pictured with Dr. Duffy.

Lucille Dickman Scholarship

Established by the Trust of Milo Maltbie Class of 1892 in 1995 in honor of Lucille Dickman '22

Total recipients: 146

Eischeid Athletic Scholarship

Established in honor of Everett "Eb" Eischeid '38

Total recipients: 3

Drs. Eugene E. and Mildred Everts **Garbee Award**

Established through memorial gifts in 1968 **Total recipients: 29**

The Excellence in Education Scholarship

Established by faculty, staff and friends of Upper Iowa University in 2007

Total recipients: 8

Extended University Scholarship

Established in 2010 **Total recipients: 28**

Faculty Appreciation Scholarship given by Tesoriero, Foley and Wood

Established in 1993 by Dr. Richard Tesoriero '77, Dr. Donald Foley '76 & Dr. Kurt Wood '76

Total recipients: 37

Thomas Parker Goebel and Helen Goebel **Scholarship**

Established by Thomas Parker Goebel '45 and Helen Goebel in 1993

Total recipients: 113

The Dr. Austin J. Goldsmith Book Scholarship

Established by Dr. Austin Goldsmith '99 in 2005

Total recipients: 15

William F. and La Vonne I. Gutches Student **Scholarship**

Established through an estate gift by La Vonne I. Gutches in 2009 in honor of William F. Gutches '29

Total recipients: 36

Linda Haines Endowed Scholarship

Established in memory of Linda Haines in 2012

Total recipients: 11

The Forrest G. & Margaret L. Moore **Endowed Scholarship**

Established in memory of Margaret (Hall) Moore '40 in 1996

Total recipients: 22

Dr. Louise P. Herring Scholarship

Established by Dr. Louise Herring in 1984

Total recipients: 90

Herz Scholarship

Established by Mr. and Mrs. Nathanial Herz

Total recipients: 81

Irene Humphry Anderson Scholarship in **English**

Established by Irene Humphry Anderson '34 in 1992

Total recipients: 28

Mrs. Ina Johnson Memorial Scholarship

Established by the Johnson family in 1978

Total recipients: 42

Ralph Kauten Endowed Scholarship

Established by Ralph Kauten '69 in 2012

Total recipients: 7

Paul "Spike" & Merriam Kelly Scholarship

Established by friends of Paul "Spike" '24 and Merriam Kelly '24 in 1987

Total recipients: 32

The Brooke Kerns Endowed Scholarship

Established by the Kerns family in 2006

Total recipients: 14

Mary Kimball Scholarship

Established by the Kimball family in 2006

in honor of Mary Kimball '56 **Total recipients: 16**

Carlton W. Knight and Maxine R. Knight

Endowed Scholarship

Established by Dr. Kip '62 and Eileen Knight in 2004 in honor of Carlton W. and Maxine Knight

Total recipients: 11

Scott & Bobbi Lebin Endowed Scholarship

Established by Scott '64 and Bobbi '65 Lebin

in 2012

Total recipients: 7

Irma K. Ledgerwood Endowed Scholarship

Established in memory of Irma K. Ledgerwood

'22 in 1997

Total recipients: 18

McCoy Endowed Scholarship in Honor of Martha Weatherspoon

Established by LaVerne McCoy '98 and family in 2016

Total recipients: 3

Continued on next page.

ENDOWED Scholarships

Mike McCready Scholarship

Established to honor Mike McCready in 2000

Total recipients: 19

Don & Pauline McGuire Endowed Scholarship Fund

Established by Don '63 and Pauline McGuire in

2016

Total recipients: 2

Dr. Gary McVicker Scholarship

Established by Dr. Catherine McVicker in 2010 in honor of Gary McVicker '63

Total recipients: 10

Joe Menges Scholarship in Business Administration

Established by Joe Menges Trust in 1959

Total recipients: 46

The Military Family Fund

Established to honor U.S. military personnel

in 2014

Total recipients: 12

Martha M. Moeller Scholarship

Established by the Henry George Mackintosh

Foundation in 2014 **Total recipients: 5**

Helen J. Monserud Scholarship in Sociology

Established to honor Helen J. Monserud in 1977

Total recipients: 31

Charles Morgan Scholarship

Established by the Morgan family in 1988 in honor of Charles Morgan '42

Total recipients: 29

Warren W. Morgan Scholarship for Business

Established by Warren W. Morgan '38 in 2006

Total recipients: 10

Dennis and Marlene Murdock Adult Learner Scholarship Fund

Established by Dennis '68 and Marlene Murdock in 2017

Total recipients: 4

Dennis and Marlene Murdock Leadership Scholarship Fund

Established by Dennis '68 and Marlene Murdock in 2017

Total recipients: 2

Northeast Iowa Charitable Foundation Scholarship

Established by the Northeast Iowa Charitable

Foundation in 1997 **Total recipients: 130**

The James H. Olsen Biology Scholarship

Established to honor James Herman Olsen '52

in 2017

Total recipients: 8

Mrs. Richard Otley Improvement Award

Established through gifts in 1963

Total recipients: 83

Pande Scholarship

Established by Mr. and Mrs. Lawrence Pande

Jr. in 1990

Total recipients: 73

Dr. J.D. Parker and Nellie K. Parker **Scholarship**

Established by Mrs. Eleanor Parker Fox '26 and

Dr. Robert L. Fox '28 in 1968

Total recipients: 49

Edward L. Paine and Gertrude Pease Paine Scholarship

Established by the family of Gertrude Pease Paine '35 and Edward L. Paine '32 in 1996

Total recipients: 37

The Paul and Margaret Pickett Scholarship

Established by Paul and Margaret Pickett '57

in 1997

Total recipients: 23

Lloyd Pleggenkuhle Memorial Scholarship

Established in memory of Lloyd Pleggenkuhle

'36 in 1990

Total recipients: 110

William "Bill" Prochaska Endowed **Scholarship**

Established by William '63 and Janet Prochaska in 2014

Total recipients: 10

J. Paul and Sharroll Richards Scholarship

Established by J. Paul '56 and Sharroll Richards in 2014

Total recipients: 11

John Rippe Scholarship

Established in memory of John Rippe '28

in 2000

Total recipients: 19

Michael David Selgelid Memorial Scholarship

Established by the Selgelid family in 1989

Total recipients: 28

Margaret Share Kerfoot Scholarship

Established by Harold Kerfoot '24 in 1960

Total recipients: 41

Sodexo Campus Services Scholarship

Established by Sodexo Campus Services in 1999

Total recipients: 40

Stivers Leadership Scholarship

Established by Louise (Stivers) Scott in 2003

Total recipients: 16

Upper Iowa University Grace Mever Scholarship

Established to honor Grace Meyer '72

in 1992

Total recipients: 43

The Pam Whitmore Endowed Scholarship for Excellence in Student Teaching

Established by Pam Whitmore '65 and

Fred Koch in 2006 **Total recipients: 16**

The William G. Wilcox Memorial Scholarship

Established by former Registrar Lois Wilcox in

1987, endowed in 2017 **Total recipients: 31**

The Hoyt R. & Winifred Appelman Young Scholarship

Established through the Estate of Winifred A.

Young in 1993

Total recipients: 39

Zecha-McCauley Scholarship

Established by Gerald McCauley '61 and Dr. Allen Zecha in 2003

Total recipients: 35

To learn more about endowed scholarships, contact Vice President for External Affairs Andrew Wenthe at wenthea@uiu.edu or 563-425-5348.

ENDOWED Programs

Whether it has been 5, 25 or even 50 years since you've visited Fayette Campus, that feeling of "coming home" is always special. The UIU Reunion Endowment Fund was established in 1999 to support Homecoming festivities and other alumni reunion gatherings. Reunion gifts offset event-related expenses, allowing Peacocks to enjoy get-togethers at little or no cost.







Over the years, events funded or partially funded by the Reunion Endowment Fund include the Welcome Home Dinner, Alumni Awards & Honor Class Brunch, Campus tour receptions, Archives Take-Away Display & Social, and reunion year gifts.

To continue building this fund, the annual Class Gift initiative directs its contributions toward the cause. The Class of 2019 raised an incredible \$7,675 from 172 generous individuals.

If you would like to show your support and make future alumni reunions possible, make a gift online at UIU.EDU/Give and select the designation "Reunion Endowment Fund."

Endowments established to support and enhance academic, athletic, and extracurricular activities at UIU play a vital role not only in creating new opportunities for UIU students and faculty, but in the overall financial stability of the institution. Thank you to the donors whose thoughtful and forward-looking endowed gifts to the University continue to make a difference for UIU.

The funds listed below are invested as part of UIU's endowment. Earnings are distributed to support a wide variety of programs and activities.

Diane Kinkead Harms Cheer Endowment **George Richards Football Endowment Csomay Honors Program Endowment Reunion Endowment Fund** John & Honorine Falb Family Endowment Maltbie-McCosh-Delano Professorship Fund Maude Wimber Baker Science Fund **Carrie Drewry Miller Endowment Fund** Kenneth Hofmaster Endowment Fund **Doc Dorman Foundation Fund** Stan Lee Fund Robert L. Fox Endowed Chair in Science **Heddleson Education Endowment** School of Business Firth Dean's Fund School of Science & Mathematics Churbuck Dean's Fund Betty's Team Fund – Andres School of Education School of Liberal Arts Dean's Fund Student Life Cabby Dean's Fund

ANNUAL Scholarships

Alpha Nu Omega/Phi Beta Delta Alumni Association Scholarships

Established by Alpha Nu Omega fraternity and Phi Beta Delta sorority alumni in 1995

Total recipients: 34

American Legion of Iowa Foundation Scholarship

Established in 2010 **Total recipients: 18**

Susan Angeline Collins Memorial Scholarship

Established by Dr. Charles Nick Serra in 2002

Total recipients: 19

Arneson Family Annual Scholarship

Established by Stephen Arneson '00 in 2015

Total recipients: 9

Jacob D. Burling Memorial Scholarship

Established in memory of Jacob Burling in 2017

Total recipients: 4

William R. Cook Scholarship

Established by William R. Cook '65 in 1990

Total recipients: 48

The Excellence in Mathematics Scholarship

(Formerly the Raymond Deming Scholarship)
Established in honor of long-serving Mathematics faculty

Total recipients: 38

The Stuart & Roberta Dunkel Annual Scholarship

Established by Stuart '64 and Roberta Dunkel in 2011

Total recipients: 9

Environmental Leadership Scholarship

Established by Dr. Katherine McCarville in 2015

Total recipients: 5

Kenneth J. and Sharon L. (Reisch) Erickson Scholarship Fund

Established by Kenneth '83 and Sharon (Reisch)

Erickson in 2019 **Total recipients: 2**

Florida Alumni Chapter Scholarship

Established in 2017 **Total recipients: 4**

Hilton/Khoury Scholarship for Diversity

Established by Adriel Hilton and Melik Peter Khoury in 2011

Total recipients: 13

LOCALiQ Graphic Design & Marketing Scholarship

Established LOCALiQ in 2019

Total recipients: 1

Ruth Manuta Memorial Scholarship

Established by David Manuta in 1994 in honor of Ruth Manuta '87

Total recipients: 141

LaVerne McCoy Scholarship

Established by LaVerne McCoy '98 in 2013

Total recipients: 6

Emma Meiners-Emerson/Alice Emerson-Hart Scholarship for Excellence in Teaching Elementary Education

Established by Alice (Emerson) Hart '65 in 2016 **Total recipients: 3**

Emma Meiners-Emerson/Alice Emerson-Hart Scholarship for Excellence in Teaching English

Established by Alice (Emerson) Hart '65 in 2016

Total recipients: 3

Matt and Cindy Mickelson Annual Education Scholarship

Established by Matt '86 and Cindy Mickelson in 2019 **Total recipients: 1**

The Perry Scholarship for Excellence in Teaching

Established in 2016

Total recipients: 5

Dr. Larry Seals Scholarship

Established by Dr. Larry Seals '86 in 2011

Total recipients: 9

The Stevens' Family Scholarship

Established by Ronald and Mary Ann Stevens in 2017

Total recipients: 2

Student Leadership Award

Established by James Jacobs in 2016

Total recipients: 3

Tri-State Alumni Chapter Scholarship

Established in 2017 Total recipients: 3



Jasmine Stocker '19 accepted the Emma Meiners-Emerson/Alice Emerson-Hart Scholarship for Excellence in Teaching Elementary Education presented by Troy Thompson and Tanner Thompson '18. Stocker received three other awards during the 2019 Honors and Award Banquet.

RECURRING Gifts

Did you know?

3.7% of alumni contribute to the University.

Our UIU family is made up of nearly 42,000 alumni and a mere 1,467 are current donors.

If every alum gave \$18.57 each month, the Peacocks would generate over \$9 MILLION for UIU annually.

... so we're making wouthly giving easy!

Go to **UIU.EDU/Give**

Print and complete the **EFT form**

Mail form with voided check to

Recurring gifts via credit card can also be scheduled online at UIU.EDU/Give.





Our passion for UIU and the opportunities it provides students is why we support the University. Our donations allow students to focus on incredible educational experiences that fit their learning schedule and life. We hope fellow alumni join us in making a monthly contribution to support students and strengthen UIU."

-Holly 10 and Tim 16 Wolff

6 EASY Ways to Give

- 1. Give online at UIU.EDU/give.
- **2.** Text 563-362-9795 to give. Simply text the amount you'd like to donate.
- 3. Stop by the Alumni House at 513 Union Street in Fayette, Iowa. The office is open during normal business hours.
- **4.** Send a check made payable to "Upper Iowa University" to the address listed below.
- **5.** Schedule recurring gifts by completing the EFT form.
- 6. Process your payment over the phone by calling the Alumni Office at 563-425-5388.

UIU Alumni Office

P.O. Box 1857 Fayette, IA 52142



ALUMNI Association

The Alumni Association Board of Directors is under new leadership, as Jann (Schellhammer) Henkes '78 took the reins October 2019. Jann has served on this board for nearly 10 years and is proud to continue devoting her volunteer efforts to the cause with this three-year presidential commitment.

Eight new alumni joined the Board of Directors this fall. Their strengths and skillsets will be utilized to the fullest degree for the betterment of our Peacock family. Most recently, the Association focused on offering alumni ways to better connect. Projects such as Peacock Ambassadors and Second Chance Graduation were well received and continue to gain momentum.

For 2020 and beyond, board members are currently developing initiatives to assist the Alumni Office with strategic fundraising efforts, offer more "boots-on-the-ground" alumni socials, implement targeted social media outreach, and explore ways they can have an impact on boosting enrollment.

To learn more about the Alumni Association or to contact an alumni board member, visit **UIU.EDU/AlumniAssociation**.

A 1978 graduate from Fayette Campus and the 2017 recipient of the UIU Service to University Award, I am proud to say I bleed Peacock blue. I am a huge wrestling and football fan but enjoy supporting all UIU athletics, alumni socials, and basically being anywhere our Peacock family gathers. For me, the best part of serving on the Alumni Association Board is the ability to connect with other alumni.



Somewhere I read, 'You make a living by what you get, you make a life by what you give.' I hope you will join me in dedicating some of your time, talents and treasurers with UIU. It is my pleasure to be actively involved with my alma mater and I look forward to serving as your Alumni Association President."

> -Jann (Schellhammer) Henkes '78 Alumni Association President

INTRODUCING THE Alumni Office



(Front I-r): Chee Chung Ho, Julie Games, Brenda Luzum, Naomi Aziz '13, Sasha Zainal, Anne Puffett '19.

(back): Morgan Thias '18, Laker Ward, Mike Schrock '99, Mark Danker, Andrew Wenthe '12, Hope Trainor '16, Nikki Kuhn, Brock Wissmiller '19.

563-425-5388 | alumni@uiu.edu

Contact information for Alumni Staff can be found at UIU.EDU/alumni-staff.

2020 ALUMNI CALENDAR OF EVENTS

The Alumni Office organizes events throughout the year to build relationships with alums and offer networking opportunities. Feel free to send event suggestions our way --- we're always looking for new cities to visit, venues to explore and experiences for you to enjoy. Please contact us if you have relocated, so we may update our records and ensure that you continue to receive your event invites.







JANUARY 17-18: BASKETBALL REUNION WEEKEND - FAYETTE, IOWA

FEBRUARY 2: MIKE OLSON ALUMNI DUAL – FAYETTE, IOWA

FEBRUARY 14: KISS UNDER THE ARCH - FAYETTE, IOWA

FERRUARY 27: PEACOCK ALUMNI SOCIAL - DES MOINES, IOWA

MARCH 14: ALUMNI NIGHT AT YOUNG ARENA – WATERLOO, IOWA

UIU GRADUATE RECEPTIONS

- MARCH 19: DES MOINES, IOWA

- APRIL 1: ROCKFORD, ILLINOIS

- MARCH 20: WATERLOO, IOWA

- APRIL 2: CEDAR RAPIDS, IOWA

- MARCH 24: WAUSAU, WISCONSIN

- APRIL 3: QUAD CITIES.

- MARCH 25: MILWAUKEE, WISCONSIN

- MARCH 26: MADISON, WISCONSIN

- MARCH 27: PRAIRIE DU CHIEN, WISCONSIN

- MARCH 31: BLACKHAWK - JANESVILLE,

WISCONSIN



APRIL 4: HONORS & AWARDS BANQUET - FAYETTE, IOWA

APRIL 16-17: UIU GIVING DAY

APRIL 17: UIU CARNIVAL – FAYETTE, IOWA

APRIL 24: WRESTLING LEGENDS DINNER - FAYETTE, IOWA

MAY 9: UIU COMMENCEMENT CEREMONY - FAYETTE, IOWA

JUNE 5: PEACOCK CLASSIC GOLF TOURNAMENT – FAYETTE, IOWA

JULY 19-25: TEAM PEACOCK RIDES RAGBRAI – ACROSS IOWA

AUGUST 13-23: IOWA STATE FAIR - DES MOINES, IOWA

UIU BOOTH IN THE VARIED INDUSTRIES BUILDING

OCTOBER 1-3: HOMECOMING 2020 - FAYETTE, IOWA

OCTOBER 1-3: ALL-CLASS TKE REUNION - FAYETTE, IOWA

OCTOBER 16-17: ATHLETICS HALL OF FAME WEEKEND - FAYETTE, IOWA





For the latest event information or to RSVP, visit **UIU.EDU/alumni/events**.

Dates and locations are subject to change.



605 Washington St. P.O. Box 1857 Fayette, IA 52142

Please know, we rely heavily on your help for the accuracy of our alumni database. Contact the UIU Alumni Office with name or address changes at 563-425-5388 or alumni@uiu.edu. Thank you!

Second Chance Commencement

The Alumni Association is proud to offer a "Second Chance" opportunity for alumni who were unable to attend their original commencement ceremony. Last year, 14 graduates traveled to Fayette from all corners of the country, to take advantage of this offer.

Registration is now open for those who would like to participate during the May 9, 2020, Commencement ceremony at Fayette Campus. Cost is \$40, which includes your regalia. Deadline to sign up is February 28, 2020, at

UIU.EDU/SecondChanceCommencement

I am forever grateful to UIU for Second Chance Commencement!
The opportunity to walk across the stage was such an incredible and emotional experience for me.
So very, very, very thankful."

~ Mary Cheddie '08



THE BRIDGE IS GOIN' GREEN!

Since 1987, Upper lowa University has printed and distributed over 1.5 million copies of *The Bridge* magazine. In an effort to go green, save resources and stretch donor dollars further, this much anticipated alumni publication is moving to a new digital format in time for the Summer 2020 edition. In addition to providing global distribution at a lower cost, digital magazines also allow for enhanced reader interaction and engagement.

For those still preferring a print edition, *The Bridge* magazine is available by special request only. Alumni are asked to select a reading preference at **UIU.EDU/AlumniUpdate** by **June 1, 2020**. If you wish to receive the digital format and already receive emails from the university, no action is necessary.

Rest assured, whichever version is chosen, the publication will continue to feature alumni stories, athletic and event highlights, faculty and class notes, and so much more!

