

UPPER IOWA UNIVERSITY

PROGRAM

Guide

ANDRES CENTER
FOR BUSINESS & EDUCATION



UPPER IOWA[®]
— UNIVERSITY —

EDUCATION BUILT FOR LIFE



TRADITIONAL
CAMPUS

CORE VALUES

- Integrity
- Stewardship
- Respect
- Accessibility
- Excellence

EDUCATION
CENTERS

WITH ON-SITE
EVENING
CLASSES



FLEXIBILITY

ONLINE
AND
SELF-
PACED
DEGREE
PROGRAMS



NONPROFIT
PRIVATE
UNIVERSITY

GENEROUS
TRANSFER
OF COLLEGE
CREDITS

UP TO
78 CREDIT HOURS
(2-YEAR INSTITUTION)
90 CREDIT HOURS
(4-YEAR INSTITUTION)

8

WEEK
CLASSES

MILITARY
FRIENDLY



Explore UPPER IOWA UNIVERSITY!



We know that students have a lot of options when it comes to pursuing their education. Discover how UIU can be the right fit in your life and achieve the goals you have set for yourself. Below are some areas to consider when making your final choice:

- Learn about the benefits of completing your degree and the potential impact for a more successful future.
- Discover the variety of options for how to take UIU courses. You can elect to take classes face-to-face, online or through our self-paced program.
- Uncover the wide array of majors and programs from which you can choose.
- Determine how your previous credit or work experience could help complete your degree more quickly, saving you time and money.
- Review the options for how to pay for your education including financial aid, scholarships, grants, etc.

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The appearance of U.S. Department of Defense (DoD) visual information does not imply or constitute DoD endorsement.

About UIU

A college education is quickly becoming a necessity for the job market. It's important to realize that even though continuing your college education requires both a significant time and financial commitment, the benefits can heavily outweigh the costs. At UIU, both traditional students and adult learners seeking an undergraduate or graduate degree obtain a personal learning experience that is designed to ensure educational and career success.

Learn from faculty who have real-world experience and are experts in the fields they teach; helpful, caring staff are there for you from start to finish.



WHY UIU:

FIVE **8** WEEK SESSIONS
AND
ONE **6** WEEK SUMMER SESSION

SMOOTH TRANSFER
OF COLLEGE CREDIT

90

FLEXIBILITY:

CLASSROOM

ONLINE

SELF-PACED

HOW WE OFFER COURSES

Fayette Residential Campus

Our main campus in Fayette, Iowa, offers students a traditional college experience. Our campus offers a variety of housing options, countless student activities, and a spirited athletics department with 16 sports. UIU is the only Division II school in Iowa. uiu.edu/fayette.

Online

Our online program offers asynchronous courses, which means you can log in and learn any time of day when it's convenient for you. You will actively and substantively participate in discussions on course topics that enhance your education. For more information, visit uiu.edu/online.

uiuLive

Now offering synchronous online learning delivered via zoom that meets weekly at a scheduled day and time. [uiuLive](http://uiu.edu/live) provides a face-to-face experience that includes weekly online coursework. This will allow students to complete coursework and attend class from home, at work or even while traveling.

Education Centers

UIU offers academic programs at education locations in communities and on military installations across the U.S. These locations provide face-to-face classroom learning opportunities in the evenings. Majors vary by location, but each can help you start an online degree. To find a UIU location near you, visit uiu.edu/locations.

Self-Paced Programs

UIU provides paper- and web-based courses that meet your educational needs wherever you are. The web-based program allows you to complete your assignments and exams through our online platform. The paper-based program allows more flexibility with coursework submitted to your instructor by mail, fax or email, and proctored exams. You can take up to six months to complete your coursework. Visit uiu.edu/selfpaced to view our self-paced degree options and choose the one best suited for you.

EDUCATION CENTERS
WITH EVENING
CLASSES

MILITARY
FRIENDLY



STUDENT TO
FACULTY RATIO

13:1



ADMISSION TO UIU

The first step to admission is completing our free, online application. Once your application is complete, one of our Admissions Counselors will reach out to walk you through the process step by step. It's as easy as 1, 2, 3.

Step 1 Complete our free Online Application
UIU.EDU/APPLY

Step 2 Complete the Free Application for Federal Student Aid (FAFSA) at WWW.STUDENTAID.GOV. Select the **FAFSA® Form** link and use UIU school code: **001893**

Step 3 Send in your official transcripts for acceptance:

Upper Iowa University
SEC Transcript Processing
P.O. Box 1857
Fayette, IA 52142



FUNDING YOUR EDUCATION

Who better to invest in than yourself? Financial assistance is available for those who qualify from a variety of sources: employers, the military, federal financial aid programs, loans and grants. Plus, there are a variety of private scholarships offered online and in many communities.

Financial Aid

Complete the Free Application for Federal Student Aid (FAFSA) online as soon as possible www.fafsa.gov. UIU's school code is 001893

Scholarships

Research the various scholarship opportunities for our students uiu.edu/scholarships.

Military Tuition Assistance (TA)

Armed Forces TA can pay for up to 100% of tuition for members of the military. Criteria and assistance levels vary by branch.

Veterans Benefits

All UIU programs are approved for qualifying learners receiving veteran benefits, including Post 9/11 GI Bill[®] and the Yellow Ribbon Program.

Patriot and Military Family Grant

UIU's long-standing relationship with the total military family is beneficial for Department of Defense cardholders. UIU offers two unique grants for the total military family.

Company Tuition Benefits

Check with your Human Resource department to see if you qualify for this option.

Corporate Advantage Partnership Grant

Several organizations have partnered with UIU to provide a tuition grant for their employees and their families.

Payment Plan Options

Take advantage of making monthly payments to help finance your education.

ASSOCIATE OF ARTS DEGREES

UIU offers an Associate of Arts degree in the following four areas of study.

Criminal Justice

Do you have a passion for helping others and keeping your community safe? The Associate of Arts degree in Criminal Justice provides a strong foundation for students who wish to enter the criminal justice field. The program is focused on foundational knowledge of the criminal justice system including law enforcement, ethics, investigations and corrections. Learn from faculty who have real-world experience and are experts in the fields they teach and receive support from helpful, caring staff who are there for you from start to finish.

General Business

Seeking a career in the wide world of business? The General Business Associate of Arts degree prepares the student to meet the challenges of entry-level positions in a rapidly evolving and increasingly computer-dependent business environment. Learn from faculty who have real-world experience and are experts in the fields they teach and receive support from helpful, caring staff who are there for you from start to finish. Graduates will have broad-based preparation for both business applications and continued study towards a baccalaureate degree in business or other disciplines.

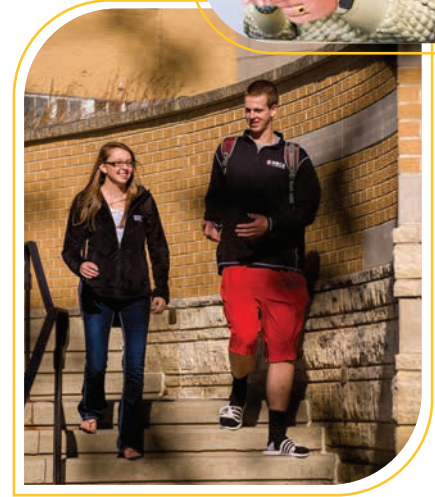


Liberal Arts

Looking for an associate degree built with inspiring and thought-provoking variety in mind? The purpose of the Liberal Arts Associate of Arts degree is to prepare the student with a broad general education foundation coupled with courses of specific interest for personal, professional or educational growth. Learn from faculty who have real-world experience and are experts in the fields they teach. Receive support from helpful, caring staff who are there for you from start to finish. Graduates have the option of continued study towards a baccalaureate degree.

Psychology

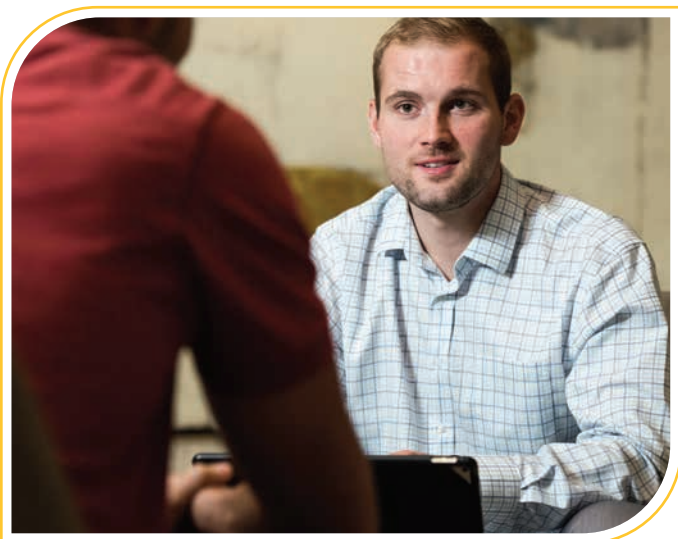
The Associate of Arts in Psychology is based on standards set by the American Psychological Association and includes coursework in the following areas: learning and cognition, individual differences, biological basis of behavior, and developmental changes in behavior. Learn from faculty who have real-world experience and are experts in the fields they teach. Receive support from helpful, caring staff who are there for you from start to finish. Individuals who complete two-year degree programs in psychology often transfer into bachelor's degree programs. Graduates might also find employment in entry-level jobs related to human resources.



UNDERGRADUATE DEGREES

ACCOUNTING

A passion or gift for numbers may be your ticket to a high-paying, high-demand career! Choose UIU's Accounting program and you can earn the combination of knowledge, skills and leadership qualities you need to tackle your CPA exam and kick off a very rewarding career.



Why Accounting at UIU?

- UIU students get hands-on and practical experiences they can add to their résumé.
- UIU Accounting students receive a balanced, versatile education that includes auditing, tax, business law, financial accounting, governmental accounting and not-for-profit courses.
- UIU's Accounting curriculum has been tailored to meet the CPA exam qualifications in most states.
- UIU offers a Master of Business Administration with an Accounting emphasis. Those undergraduate students interested in this program have the ability to participate in the MBA Link program. This program allows students to take graduate courses toward their bachelor's and master's degrees simultaneously.

AGRICULTURAL BUSINESS

Trying to decide between a career in agriculture and business? Why not have both? Ag Business graduates are in high demand by a variety of businesses, both big and small. The knowledge, skills and hands-on experiences you learn from helpful instructors with real-world expertise are your first step to a successful, versatile and fulfilling career.

Why Agricultural Business at UIU?

- UIU is one of only a few small, private, four-year ag business programs in Iowa.
- You are in demand when you graduate from UIU—nearly all agricultural business grads are employed before or shortly after graduation.
- UIU partners with Northeast Iowa Community College and its Calmar, Iowa, campus to offer online Ag classes for UIU students.
- The program is offered for Fayette Campus students.
- Key program courses include the Business Core, Money and Capital Markets, and Small Business Management.



BIOLOGY

Looking for a major with endless possibility? UIU's Biology degree offers you six exceptional emphases (listed below). Whether you are looking to pursue a great career or an advanced degree, a UIU Biology degree is your ticket to a bright future.

Why Biology at UIU?

- UIU's unique capstone research experience, in which students apply the concepts they have learned by investigating and presenting a topic of their choosing with a faculty mentor, is highly valued by employers.
- You get the one-on-one advising you need to complete requirements for your professional school application. UIU Biology graduates have been accepted into medical, dental, physician assistant, physical therapy, optometry and anesthesiology programs.
- Visit our pre-professional student webpage for more information and a comparison of courses commonly required by professional programs uiu.edu/academics/pre-professional-students/.

Areas of Emphasis

- General Biology
- Life Science
- Medical Laboratory Science
- Pre-Chiropractic Articulation
- Pre-Nursing
- Pre-Professional/Health Science



BUSINESS ADMINISTRATION

Seeking a career in the wide world of business? UIU's Business Administration degree gives you nine emphases to pick from. You will leave UIU with the foundation of knowledge, hands-on experience and confidence you need for success. Our expert faculty help you understand the world of business and help you strengthen the leadership, collaboration, communication, critical-thinking and decision-making skills you need to conquer it.

Why Business Administration at UIU?

- Not only can you choose between classroom and online courses, you even have the option of faculty-led study abroad classes.
- Build your own emphasis with courses specific to your career goals.
- This program offers undergraduate students the ability to participate in the MBA Link program, allowing students to take graduate courses towards their bachelor's and master's degrees simultaneously. This will save you time and money!



Areas of Emphasis

- Entrepreneurship
- Finance
- General Business
- Health Services Administration
- Human Resources Management
- Marketing
- Sports Administration

“Initially, I took classes at a (UIU) center. However, it became much more convenient with my schedule to do online classes for the remainder of my degree. I chose UIU for my education because it is a military friendly college and offered the program I was most interested in.

— Tyleah Ervin

COMMUNICATION STUDIES

UIU's comprehensive Communication Studies degree reflects the diverse skill set that communication media professionals need to be successful. When you leave UIU, you will be proficient in writing, speaking and visual communication. You will also have enhanced your ability to plan, organize, evaluate and think strategically and creatively.

Why Communication Studies at UIU?

- Experiential (hands-on) learning is vital to success. You will learn the central role communication has in our lives. You will also identify and evaluate communication goals to successfully adapt messages with the demands of complex situations.

Areas of Emphasis

All Communication Studies emphasis areas build on a common core of courses: introduction to mass media, public speaking, communication theory and communication and media ethics. Students then select an emphasis area in which they want to specialize and apply this knowledge.

- Communication Studies
- Mass Media
- Sports Communication

CONSERVATION MANAGEMENT

Enjoy the outdoors? Conservation Management allows you to combine a satisfying work experience with your love of nature. This major prepares you for rewarding jobs in natural resource management, park maintenance and enforcement, ecological fieldwork and natural areas improvement.

Why Conservation Management at UIU?

- UIU's Fayette Campus is ideally situated in rural NE Iowa among forested hills, winding rivers, scenic parks and prime fishing and wildlife areas. Many lab courses are conducted outdoors.
- Our Conservation Management program is widely respected with strong graduate placement.
- Faculty are experts with real-world experience in wildlife, forestry, plant and environmental sciences who have a passion for helping students and creating engaging experiences to foster success in their careers.



CRIMINAL JUSTICE

Do you have a passion for helping others and keeping your community safe? As part of UIU's Criminal Justice program, you will not only study law enforcement, courts and corrections. Our multi-disciplinary education also provides you with a focus on communication, politics, psychology and sociology. You leave UIU with the knowledge and skills you need in a variety of high-demand fields.

Why Criminal Justice at UIU?

- Students can apply the skills they learn and enhance their resume with a variety of internship opportunities, or work one-on-one with faculty researching an area of interest.
- Students learn and discuss emerging social and ethical problems within the criminal justice field and develop methods to handle these challenges in their respective careers.
- The Criminal Justice major is available in a variety of modalities to suit your learning style, including face-to-face, online and self-paced.
- UIU offers a Master of Public Administration with a Criminal Justice emphasis. Those undergraduate students interested in this program have the ability to participate in the MPA Link program. This program allows students to take graduate courses toward their bachelor and master degrees simultaneously.

Areas of Emphasis

- Homeland Security



EMERGENCY AND DISASTER MANAGEMENT

Today's world of uncertainty dictates a need for prevention, preparedness, response and recovery. UIU's Emergency and Disaster Management program integrates theory with practice to prepare you to understand, manage and mitigate the physical and human consequences of natural, technological, civil and human-caused disasters.

Why Emergency and Disaster Management at UIU?

- People who have expertise in this field are in demand in this growing sector.
- We will teach you to navigate both the psychological and governmental aspects of emergency situations.
- Our graduate program has an emphasis in Emergency Management and Homeland Security. With our MPA Link program you can pursue your undergraduate and graduate credit at the same time. This will save you time and money.



The Bureau of Labor Statistics forecast an 8% national increase in the number of Emergency Management Directors from 2016-2026.

EXERCISE SCIENCE

Do you have a strong interest in helping others attain their personal health, exercise or athletic goals? In UIU's Exercise Science program we prepare students for a variety of career opportunities in the arena of physical activity, sport and health, as well as prepare students to pursue graduate studies. Exercise science students will develop the knowledge and abilities to design wellness and exercise programs for individuals of different ages and fitness levels, implement individual and organization plans to meet health and fitness goals, and help individuals identify and change behaviors to live healthier lifestyles. Our department also offerings programming to prepare students to coach athletics at the recreational, secondary, collegiate and professional levels.

Why Exercise Science at UIU?

- UIU students get hands-on, experiential learning experience necessary for success in the field through our flexible internship opportunities and individualized special projects. Our flexibility for the internship experience allows students to complete internships around campus as well as around the world.
- UIU students wanting to pursue graduate school after graduation receive individualized advising from faculty familiar with the professional school application process.
- UIU faculty are experts with real-world experience in exercise science, athletics and health professions.

Areas of Emphasis

- Performance Enhancement
- Pre-Health Professions

“UIU's education has allowed me to find myself and I have met so many people that have impacted my life for the better. I hope to make a difference in the world with the help of my degree.”

– Erica Kelly



FINANCIAL MANAGEMENT

Looking for a critical position in the management hierarchy of businesses, governmental agencies and nonprofit organizations? In UIU's Financial Management program, you'll learn to orchestrate the sourcing, timing and allocation of the financial resources an organization needs to fund its goals and accomplishments.

Why Financial Management at UIU?

- A holistic view helps managers create lasting value for stakeholders.
- You'll learn to create tangible links between the organization's strategy and value creation.
- Our graduate program has an emphasis in Corporate Financial Management. With our MBA Link program you can pursue your undergraduate and graduate credit at the same time. This will save you time and money.



Our student to faculty ratio of 12:1 means small class sizes and one-on-one time with instructors.

“UIU was the best option for me in terms in timing to complete my degree. I liked the availability of online classes and I was able to complete my degree in almost exactly a year from when I started. I was thrilled to hear that all of my credits transferred and I wouldn't have to repeat any classes.
– *Miranda Amriaga*

GRAPHIC DESIGN

Turn your creativity into a rewarding career! In this program, you will use the latest digital technologies to learn the technical and creative problem-solving skills needed to produce the advertisements, videos, social media and web designs that so much of our world depends on.

Why Graphic Design at UIU?

- Begin your Graphic Design coursework to build your creativity through hands-on learning.
- Leave UIU proficient in Adobe Creative Cloud and with a portfolio of your best original work—ready to impress future employers.
- Students with interests in related fields of study, like marketing or communication, may find the 24-credit Graphic Design minor to be a good fit.



HEALTH SERVICES ADMINISTRATION

Looking for job security? How about a career in the largest, yet rapidly growing, private sector, one employing 13% of the U.S. workforce. Your flexible UIU Health Services Administration degree is your ticket to career opportunities in hospitals, clinics, senior living, public health, insurance and even human resources and human services. As a UIU graduate, you will have the knowledge, skills and leadership traits employers demand in the people they hire.

“*In comparison to other universities, when I sign up to be a part of something at UIU, I'm not fighting for a position but instead I'm signing up to become a member of a caring family. This is exactly what Fayette Ambulance Service has done for me and I am forever grateful for it. I decided I wanted to be an EMT because of the emergency care class I took my freshman year. I absolutely loved the class and wanted to do more. It wasn't until I joined the ambulance crew that I realized my passion to be a part of the Fayette community. If I have learned one thing about UIU and the city of Fayette, after three years of living there, it is not that it is two different communities, but that it is one family.* – *Austin Steil*

Why Health Services Administration at UIU?

- Health Services Administration is a flexible business leadership degree that can open doors to a number of other industries.
- Your UIU degree provides you with the ability to understand the health care system, manage diverse populations, integrate business practices (e.g., marketing, management, accounting and ethics), and lead an industry facing continual change.
- Join our newest graduate program, Master of Healthcare Administration, by taking advantage of our MHA link program. This allows you to take undergraduate and graduate courses at the same time.

Areas of Emphasis

- Dental Hygiene
- Pre-Nursing
- General Leadership

HUMAN RESOURCES MANAGEMENT

Follow your great degree from UIU with a high-paying career in human resource management. UIU's Human Resources Management program provides you with the real-world skills you need to succeed in the ever-changing, high-demand field of human resource management. You will learn the details and ethical standards around strategic plans, staffing, training/development and compensation that will help you impress in your job interview.

Why Human Resources Management at UIU?

- All major companies have an HR department, resulting in many opportunities.
- Conforms to Society of Human Resource Management (SHRM) curriculum guidelines.
- This program offers undergraduate students the ability to participate in the MBA Link program with the Human Resources Management emphasis, allowing students to take graduate courses toward their bachelor's and master's degrees simultaneously.

“ UIU gave me the best opportunity to achieve my goal of attaining my bachelor's degree in the field I am pursuing. As an HR specialist, I feel that it will be beneficial in rising in the field. The foundation that it has given me is priceless and (I feel) has set me apart from my peers in where I want to be in the future. – *Richard Jones* ”

The Bureau of Labor Statistics projects a 7% projected growth in human resource manager jobs from 2018 to 2028.

HUMAN SERVICES

Looking to join one of the fastest growing career fields in the United States and the world? As people and communities experience the increasing need for human services professionals, the demand is great for trained people who can provide assistance to a diverse and ever-changing population. As a graduate of UIU's Human Services program, you will have knowledge, skills and confidence to assist individuals, families and communities in need.



Why Human Services at UIU?

- Human Services is one of the fastest-growing professions in the world.
- A degree in Human Services is your ticket to a wide variety of careers in a large number of locales all over the United States and the world.
- UIU's Human Services bachelor's degree is also excellent preparation for a variety of graduate programs.
- UIU is an approved location by the Wisconsin Department of Safety and Professional Services to offer the Social Work Training Certificate (SWTC).





LIBERAL ARTS

Looking for a bachelor's degree built with inspiring and thought-provoking variety in mind? UIU's Liberal Arts program offers students an educational experience that is both flexible and dynamic while remaining firmly rooted in the Liberal Arts tradition.



Why Liberal Arts at UIU?

- As Liberal Arts students are exposed to a variety of fields, graduates leave UIU with a breadth of knowledge and a versatile degree.
- This major is particularly well suited to adult learners and transfer students.
- Faculty are experts in the fields they teach and also help you develop your creative and critical thinking qualities.

MANAGEMENT

Looking for a career where you can motivate people and influence outcomes? Your UIU Management degree focuses specifically on making you an effective manager. As a graduate, your skills and preparation will give you the confidence you need to become one of UIU's newest success stories in how you manage people, projects and activities.



Why Management at UIU?

- In our program, you get the applied management knowledge, critical analysis and communication skills employers crave in the people they hire.
- This program offers undergraduate students the ability to participate in the MBA Link program, allowing students to take graduate courses towards their bachelor's and master's degrees simultaneously. This will save you time and money!

MARKETING

Are you the creative type who loves solving problems? A career in marketing is exciting, challenging and rewarding, and UIU's Marketing degree is your pathway there. You will explore the human nature of consumer behaviors, conduct marketing research, and understand how to build and sustain relationships that fuel success.

Why Marketing at UIU?

- Emotional responses and psychological processes are explored for a comprehensive view of consumer behavior.
- UIU Marketing students get hands-on experience with many of the same research tools and methods that are commonly used in marketing research today.

The Bureau of Labor Statistics is 20% projected growth in market research analyst jobs from 2018 to 2028.



PSYCHOLOGY

Whether you are aspiring for a psychology or human services career, or making long-term plans for a graduate degree, UIU's Psychology program provides the perfect balance of theory and student-centered learning. Together, these help you understand, predict and analyze human behavior, including how individuals think, relate to others, act, feel and develop.



Why Psychology at UIU?

- Students can apply the skills they learn and enhance their résumé with possible internship opportunities.
- UIU's program is perfect for those who are interested in preparing for grad school.
- 96% of UIU graduates are employed or continuing their education within 12 months of graduation [Source: 2022 UIU Graduate Survey/Application (817 responses/852 surveyed)].
- Upper Iowa is also an approved location by the Wisconsin Department of Safety and Professional Services to offer the Social Work Training Certificate (SWTC).

PUBLIC ADMINISTRATION

Do you want to help others? The Public Administration degree is a practitioner-oriented degree that provides students with the necessary skills to manage and lead in government and nonprofit organizations. Public administrators work in a variety of specialty areas, such as healthcare, finance, psychology, emergency disaster management and agriculture.



Why Public Administration at UIU?

- Develop skills to adapt to changing political and social conditions, and function as a well-informed and morally sensitive citizen.
- Relevant practitioner oriented degree taught by faculty who are up to date on the latest trends in the field.
- Minors are available in Political Science and Pre-Law.
- This program offers undergraduate students the ability to participate in the MPA Link program, allowing students to take graduate courses towards their bachelor's and master's degrees simultaneously. This will save you time and money!



Areas of Emphasis

- General
- Emergency Management
- Law Enforcement or Fire Science
- Policy/Politics

SOCIAL SCIENCE

UIU's Social Science program is geared toward those students interested in broader exposure to the social sciences and is particularly well suited to adult learners and those students planning careers in law, business and public administration.



Why Social Science at UIU?

- You can gain exposure to the fields of history, anthropology, economics, geography and political science. Meaning UIU Social Science grads have a well-rounded education.
- Flexibility in course selection makes this program a great option for transfer students.
- Learn from faculty who have real-world experience and are experts in the fields they teach; enjoy the support of helpful, caring staff who are there for you from start to finish.

Areas of Emphasis

- General Social Science
- History
- Political Science

SUPPLY CHAIN MANAGEMENT

The UIU program for Supply Chain Management (SCM) will be broad-based and prepare students for strong career growth and development opportunities, particularly for entry-level roles. Additionally, the knowledge base and skill sets tied to this discipline are highly transferable to other industries.

Why Supply Chain Management at UIU?

- UIU's SCM major will offer students another pathway into the business world and provide them additional tools to succeed in their chosen field of study. Graduates of the program will have the opportunity to play a specific part in providing future supply chain solutions.
- The SCM major will be a fully online approach (for student flexibility), offering strong instructor/practitioner backgrounds and networking potential through instructor/adjunct contacts and UIU alumni.
- Today, the SCM roles that students will prepare for are often remote or hybrid in nature and provide for the potential of a well-balanced work-life situation.

The Bureau of Labor Statistics projects a 30% growth in the Supply Chain Management field, from 2020 to 2030, much faster than the average for all occupations.



TEACHER EDUCATION

Want a career where every day can make a meaningful difference in the life of a child? UIU's Teacher Education program, with more than 15 endorsements to choose from, prepares you with the knowledge, skills and confidence you need to shape the lives of those you teach and help them succeed. All UIU faculty have extensive teaching experience and are dedicated to instilling that expertise in you.

Why Teacher Education at UIU?

- UIU students receive hands-on learning and great resume experience through 100 hours or more of field work in area schools.

MAJORS

Over 12 majors to choose from and multiple endorsements for each grade level.

- Agriculture Education in partnership with Northeast Iowa Community College
- All Business
- All Language Arts
- All Science – Authorizes the holder to teach all sciences in grades 9-12 in the state of Iowa
- All Social Science – Authorizes the holder to teach all social sciences in grades 5-12 in the state of Iowa (Economics, American Government, Psychology, American History, World History, Sociology and Geography)
- American Sign Language (ASL) – In partnership with Eastern Iowa Community College
- Art Education
- Birth-Grade 3: Inclusive Settings
- Elementary Education
- Industrial Technology – partnerships with Northeast Iowa Community College, Eastern Iowa Community College and Des Moines Area Community College
- Instructional Strategist BD/LD/ID
- Reading
- Social Science: Basic



MASTER OF BUSINESS ADMINISTRATION (MBA)

MBA is designed for the recent college graduate or tenured professional looking to take that next step in their career. Our forward-thinking curriculum is a stepping stone for careers not just in business, but in health care, higher education, athletics and public services. UIU MBA professors are professionals who, working in the fields they teach, bring real-life experience to the classroom.

Areas of Emphasis

- Accounting
 - Corporate Financial Management
 - General Management
 - Human Resource Management
 - Leadership
 - Organizational Development
-

MASTER OF EDUCATION (MEd)

MEd is designed to develop a broad base of knowledge, skills and dispositions that enhance your capacity for leadership. Classes are taught by individuals who have strong hands-on experience teaching in K-12 and working in higher education. Course scheduling is flexible—take classes online and/or at select education locations in Iowa.

Areas of Emphasis

- Early Childhood
- English as a Second Language (ESL)
- Instructional Strategist (Special Education)
- Reading
- Talented and Gifted (TAG)
- Teacher Leadership

MASTER OF HEALTHCARE ADMINISTRATION (MHA)



MHA is a flexible degree that provides you new career opportunities in hospitals, clinics, senior living, public health, insurance, and even human resources and human services. As an UIU graduate, you will have the knowledge, skills and leadership traits employers demand in the people they hire.

Areas of Emphasis

- General Leadership
- Senior Living Services
- Population Health Management
- Healthcare Data Analytics

MASTER OF PUBLIC ADMINISTRATION (MPA)

MPA provides students with the practical knowledge and skills necessary to excel at leading and managing government and nonprofit organizations. Practitioner oriented and suitable for a variety of occupational fields, this graduate degree helps students navigate the unique political and legal challenges that surround public organizations.

Areas of Emphasis

- Criminal Justice
- General Study
- Nonprofit Organizational Management
- Emergency Management and Homeland Security
- Healthcare Management
- Public Management

MASTER OF SCIENCE IN COUNSELING (MSC)

MSC prepares students to become professional counselors for a unique profession that emphasizes prevention of emotional and mental disorders, early intervention when problems are identified, and empowerment of clients. Counselors not only assist individuals; they are committed to working for social justice in society and learn to work effectively with a diverse clientele. This program is delivered online.

Areas of Emphasis

- Clinical Mental Health Counseling
- School Counseling (Accredited by the Iowa State Board of Education)



“Upper Iowa helped me achieve my dream of working with those struggling with a mental illness. I started the counseling graduate program six months pregnant and working full time. By graduation, my daughter was just shy of two years.

Upper Iowa provided me the flexibility to earn my graduate degree while working and being a mom. My professors were supportive and my classmates became my friends. As of today, I recently just accepted my dream job and became a mom of two. I will now be able to do what I love and be able to provide for my new family. My professors, who I now consider friends, are only a phone call away and support me in every kind of way.

I have a master's degree! I am a mental health counselor. I am a mom. I am a graduate of Upper Iowa. Thank you Upper Iowa!”

– Carly Pollock

MORE ABOUT UIU



“ Attending UIU was one of the best decisions I’ve ever made. Having the ability to take classes in the evening during my undergraduate program allowed me to work full-time in the daytime while earning my degree at night.

I really enjoyed the intimate classroom setting as it provided opportunities for engagement and 1:1 interaction with the instructors. During my graduate programs, I was able to take classes online which allowed me to access my coursework at any time of day and from anywhere I had internet access.

As a mother of two, it was important for me to attend a school that was built around my busy life. For me, UIU was the perfect fit. I am a first-generation college student so my success at UIU means more than earning a degree. It signifies the end of a generational curse as my children get to witness my journey and hopefully follow in my footsteps.

With my Master of Education degree, my goal is to become an education consultant. I want to work with students needing guidance, provide support as they begin their educational journey, and match students with appropriate learning environments that best fit their life, like UIU fit into mine.

- Tiffany Parker

UNDECIDED/TRANSFERABILITY

Are you one of the many students about to start college who haven't decided on a major yet? That's OK. Our admissions counselors would be happy to talk to you about your interests and what you would like to do in the future. We know there are a lot of majors from which to choose. We are here to help when exploring your options!



Determine how your previous credit or work experience could help complete your degree more quickly; saving you time and money

Progressive Credit Transfer Policy

- Up to 45 credits toward an associate's degree
- Up to 90 credits toward a bachelor's degree
- Up to 12 credits toward a master's degree

Credit by Examination

Earn credit through CLEP, DSST and/or ACT-PEP examinations. Credit by examination is transcribed without charge when your score is at or above the level recommended by the American Council on Education (ACE).

Transfer your credits

You are able to transfer a maximum of 90 semester credits from four-year accredited institutions completed with a grade of C- or better. Of those 90 credits, a maximum of 78 lower-division semester credits can be transferred. You are able to transfer a maximum of 12-semester credits at the graduate level with a B or above.

Experiential Learning Credit

You know how hard you've worked to get to where you are today— and so do we. To accommodate individuals who have built up experience prior to attending UIU, we developed a portfolio process to determine students' achievements and demonstrated learning outcomes. You can earn up to 30 semester credits of college credit for prior learning experience.

Credit for Military and Civilian Training

The American Council on Education's (ACE) College Credit Recommendation Service connects workplace learning with colleges and universities by helping adults gain access to academic credit for formal courses and examinations taken outside the traditional classroom. Credit will be awarded based upon the ACE National Guide to College Credit for Workforce Training.



96%

of UIU graduates are employed or continuing their education within 12 months of graduation.

[Source: 2022 UIU Graduate Survey/ Application (817 responses/852 surveyed)].

STUDENT SERVICES

Personalized Academic Advising

Student Accessibility Services

Online Library Resources

Tutoring and Writing Center

Online Tutoring Resources

Counseling and Wellness Services

Military and Veteran Service Center (MVSC)

It's hard to put a value on your education, but statistics show earning potential for college graduates makes sense. The U.S. Bureau of Labor Statistics documents the vast difference in earnings and unemployment for those with college degrees. On average, the median weekly salaries of U.S. citizens nearly doubles—\$781 (\$40,612 annually) for a high school diploma to \$1,305 (\$67,860) for a bachelor's degree. Advanced degrees increase that value to \$1,545 - \$1,885 (\$80,340 - \$98,020).*

* Source: U.S. Bureau of Labor Statistics, Current Population Survey.

APPLY TODAY!

Once you determine UIU is the right choice for you, take the next steps toward acceptance:

Step 1 Complete our free Online Application at **UIU.EDU/APPLY**.

Note: Make sure you create an account first before you apply!



Step 2 Complete the Free Application for Federal Student Aid (FAFSA) at the link **<https://studentaid.gov>** and use UIU school code: **001893**

Step 3 Send in your official transcripts for acceptance:

**Upper Iowa University
SEC Transcript Processing
P.O. Box 1857**



CONNECT WITH *Us*

Take the next step!

Learn more about the wide array of opportunities at Upper Iowa University. Explore different routes to your degree and contact UIU to discover the program that best fits your career and life goals.

If you're ready to take your career – and your life – to the next level, apply online today at

UIU.EDU/APPLYNOW



EDUCATION BUILT FOR LIFE

Questions? Contact us today at
800.553.4150 | info@uiu.edu

Baker
DeBou
Science Hall

UIU.EDU

