

**Program Transfer Guide**

**WESTERN TECHNICAL COLLEGE**  
**Associate in Applied Science (A.A.S.) in**

**HUMAN RESOURCE MANAGEMENT**

**→ UIU Bachelor of Science (B.S.) in**

**HUMAN RESOURCES MANAGEMENT**

**October 2015**



**UPPER IOWA UNIVERSITY**

Established in 1857®

WTC Course			Transfers as UIU Course		
Course Num	Course Name	# Cr	Course Num	Course Name	Requirement Fulfilled
<b>Semester 1</b>					
10102106	Intro to Business	3	---	---	general elective
10116117	Intro to Human Resources	3	---	---	general elective
10116118	HR Orientation	2	---	---	general elective
10154102	Software Applications for Bsns	3	---	---	general elective
10801195 or 20801201	Written Communication English 1	3	ENG 101	Basic Composition	Gen Ed Comm/Written
10801198 or 20810201	Speech Fundamentals of Speech	3	COMM105	Public Speaking	Gen Ed Comm/Oral
<b>Semester 2</b>					
10116142	Recruitment/Selection Strategies	3	---	---	general elective
10116159	Org. Training & Development	3	---	---	general elective
10116172	Compensation Management	3	---	---	general elective
10116180	Occupational Safety & Health	3	---	---	general elective
10801197	Technical Reporting	3	---	---	general elective
10804123	Math w/ Business Applications	3	---	---	general elective
<b>Semester 3</b>					
10116136	Employee and Labor Relations	3	---	---	general elective
10116147	HR Portfolio	3	---	---	general elective
10116158	Employment Law	3	---	---	general elective
10116163	Employee Benefits	3	---	---	general elective
10809166	Intro Ethics: Theory & Application	3	PHIL 202	Contemporary Ethics	Gen Ed Arts/Humanities
<b>Semester 4</b>					
10101130	Payroll Accounting		---	---	general elective
10116101	HR International Issues	2	---	---	general elective
10116152	HR Applications	3	---	---	general elective
10116162	Risk Management	3	---	---	general elective
10116186	HR Information Management	2	---	---	general elective
10809172	Intro to Diversity Studies	3	SOC 240	Diverse Cultures in American	Gen Ed Cultures
10809198 or 10809199 or 20809231	Intro to Psychology Psychology of Human Relations General Psychology	3	PSY 190 --- PSY 190	General Psychology --- General Psychology	Gen Ed Social Science
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UIU course		# Cr	Requirement Fulfilled	Transfer
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	10809166
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	---
ENG 101	Basic Composition	3	Gen Ed Communication/Written	10801195 or 20801201
ENG 102	English Composition II	3	Gen Ed Communication/Written	---
COMM 105	Public Speaking	3	Gen Ed Communication/Oral	10801198 or 20810201
CS 102	Intro Computer Applications & Technology	3	Gen Ed Computer Skills	---
MATH 220	Elementary Statistics	3 <sup>B</sup>	Gen Ed Mathematics	---
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	---
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	---
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	10809198 or 10809199 or 20809231
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	---
	<i>any Gen Ed in Cultures</i>	3	Gen Ed Cultures	10809172
ID 301	Critical Thinking	3	Gen Ed Critical Thinking	---
BA 160	Microeconomic Principles	3	Business Core	---
BA 161	Macroeconomic Principles	3	Business Core	---
BA 201	Accounting Principles I	3	Business Core	---
BA 202	Accounting Principles II	3	Business Core	---
BA 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	---
BA 222	Management Information Systems	3	Business Core	---
BA 225 or PHIL 202	Business Ethics Contemporary Ethics	3	Business Core	---
BA 302	Business Law I	3	Business Core	---
BA 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Decisions in Business	3	Business Core	---
MATH 220	Elementary Statistics	3	Business Core	---
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	---
BA 371	Training and Development	3	Major	---
BA 383	Compensation and Benefits Management	3	Major	---
BA 393	Personnel Selection and Evaluation	3	Major	---
BA 411	Labor Relations and Negotiation	3	Major	---
BA 460	Strategic Management	3	Major	---
1 of the following:		3	Major	10809172
BA 362	Supervision	BA/PSY 474	Organizational Behavior	
BA 365	Leadership Theory	PSY 440	Industrial Psychology	
BA 367	Cross-Cultural Leadership	PSY/SOC 232	Group Dynamics	
BA 415	Cross-Cultural Negotiations	SOC 240	Diversity in the United States	
additional UPPER LEVEL elective credits		3 *	* Not needed if take an upper level course to fulfill one of the remaining general education requirements.	
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B Taken and counted in Business Core section.

Every effort has been made to ensure the accuracy and completeness of this program articulation.  
The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.