

U P P E R I O W A U N I V E R S I T Y

Iowa Western Community College and Upper Iowa University

Program to Program Articulation

AAS in Management and Human Resources – BS in Human Resource Management

Upper Iowa University			Iowa Western Community College		
General Education Courses					
Course #	UIU Course	Credits	Course #	Course	Credits
Arts & Humanities 6 semester hours	Fine Arts, Literature, Foreign Lang, Philosophy, Religion				
		3			
		3			
Communication 9 semester hours					
ENG 101	Basic Composition	3	ENG 101A	English Composition I (Recommended for transfer)	3
ENG 102	English Composition II	3			
COMM 100	Interpersonal Communication	3	SPC 111A OR SPC 112A	Public Speaking OR Interpersonal Communication	3
Computer Skills 3 semester hours					
		3	CSC 141A	Microcomputer Applications	3
Mathematics 3 semester hours					
MATH 105	College Math	3			
Natural Sciences 6 semester hours					
	Biological/Physical Science	3			
	Biological/Physical Science	3			
Social Sciences 6 semester hours					
	Macroeconomics	3			
	Microeconomics	3			
Cultures 3 semester hours					
		3			
Critical Thinking 3 semester hours					
ID 301	Critical Thinking	3		(Non-transferable)	
Total General Education courses		39		9 credits transferred	
Business Core					
BA 201	Accounting Principles I	3	ACC 121A	Principles of Accounting	3
BA 202	Accounting Principles II	3			
BA 208	Marketing Principles	3	MKT 155A	Principles of Marketing	3
BA 210	Management Principles	3	MGT 145A	Principles of Management	3
MATH 220	Elementary Statistics	3			
BA 222	Mgt Information Systems	3			
BA 225	Business Ethics	3			
BA 302	Business Law I	3			
BA 303	Business Law II	3			
BA 341	Corporate Financial Mgt	3			
BA 356	Quant Decisions in Business	3			
BA 361	Human Resources Mgt	3	MGT 140A*	Human Resource Management	3
BA 488	Econ of Internat'l Business	3			
Total Business Core		39	12 Credits Transferred		
Human Resources Major					
BA 371	Training & Development	3			

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BA 383	Compensation & Benefits Mgt	3			
BA 393	Personnel Selection & Eval	3			
BA 411	Labor Relations and Negotiation	3			
BA/PSY 474	Organizational Behavior	3			
ID 498	Senior Project	3		Non-transferable	
One of the Following:					
BA 365	Leadership Theory	3			
BA 374	Business Communications	3	BUS 134A	Business Communications	3
BA/SOC 390	Complex Organizations	3			
PSY 440	Industrial Psychology	3			
Total Human Resources Major Courses		21		3 credits transferred	
General Elective Credits					
			SPC 111A SPC 112A	Public Speaking Interpersonal Communication	3
			HUM 171A	Introduction to Psychology	3
			BUS 131A	Introduction to Business	3
			SOC 123A OR SOC 131A	IWCC Recommended SS Elective	3
			MGT 141A	Principles of Supervision	3
			MGT 142A	Legal Aspects of Business	3
			BUS 201A	E-business	3
			BUS 152A	Employee Eval and Train Techniq	3
			MAT 125A	IWCC Mathematics Elective	3
			MGT 153A	Management and Labor Relations	3
			MGT 143A	Principles of Quality	3
			MKT 151A	Employee Comp and Benefits Mgt	3
			ACC 124A	Computer App in Accounting	3
			MGT 144A	Management Internship	3-8
			APT 111A OR APT 112 A	Professional Portfolio Develop Career Strategies	3
Total General Elective Credits		21		45 Elective credits transferred	
BS Degree Total		120		69 Total Credits Transferred	

* fulfills degree requirement, but does not fulfill upper level requirement

Notes:

As of 23 June 2006,

Every effort was made to insure the accuracy and completeness of the above program-to-program articulation at the time it was developed. Upper Iowa University reserves the right to make any corrections, additions or deletions as necessary. Students should use the above articulation as a guide and address any questions to a UIU transfer advisor. The UIU Registrar will approve all transfer credit after reviewing the student's official IWCC transcript.

A minimum of 120 semester credits is required for the BS Degree. Of those credits, a minimum of 36 credits must be upper division credits. Of these, at least 18 must be in the major.

Up to 78 lower division and an additional 12 upper division semester credits from accredited institutions may be applied toward the minimum 120 semester credits required for the BS degree at Upper Iowa University.

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A minimum of 30 semester credits total and six credits in the major must be completed at Upper Iowa University.

A minimum 2.00 GPA, both in the major and cumulatively, is required at the time of graduation.

Please refer to Upper Iowa University's Extended University Catalog at <http://www.uiu.edu/catalogs/eu/index.html> for complete details.

Summary of Credits needed if Program-to-Program transfer plan outlined above is followed:

Students may take additional courses at IWCC for transfer as long as all UIU BS degree requirements are met. Consult a transfer advisor, using the course to course articulation for course equivalencies. Lower division courses may fulfill required degree courses but will not fulfill UIU's upper division credit requirements.

Suggestions:

General Education:

Humanities
English Comp II
College Algebra
Pre-Calculus/Trigonometry
Biological/Physical Sciences
Macroeconomics
Microeconomics
Cultures

Business Core:

Principles of Accounting II
Ethics in Business

Needed:

30 credits - General Education
27 credits - Business Core
18 credits - Human Resources Major
0 credits - General Electives

Total: 75 credits - Needed for BS degree