

Upper Iowa University Degree Plan: 2016-2017
Bachelor of Science – Human Resources Management Major

Revised: 10/5/16
 Bus

Coordinate with your Hawkeye and UIU advisors to ensure transferability of courses to the degree.

Student Name:

Advisor(s):

Date:

Credit Source	Abrv	Sem. Credits Applied to degree	Sem. Credits Transcribed	Upper Lev Cr
Hawkeye Community College	Hawk	64		0
ACE/CLEP/DANTES				
Experiential Learning				
Total Hours Earned				

Date:	Semester Credits Remaining			
Credits needed in general education	18			
Credits needed in business core	18			
Credits needed in major	12			
Credits needed in minor (optional)				
Credits needed as electives/prerequisites	8 (upper division courses – recommend 2 of: BA474, BA390, BA415, or BA370)			
Total Needed	56			
Total Upper Level Needed	30			

Note: Up to 78 lower division and an additional 12 upper division semester credits from accredited institutions and other approved sources may be applied toward the minimum 120 semester credits required for degree completion. **At least 30 credits must be earned in upper division courses numbered 300 or above.** A minimum of 30 credits total and 6 credits in the major must be completed at Upper Iowa University. A minimum 2.00 GPA, both in major and cumulatively, is required at the time of graduation.

Comments: General Electives: BUS102 (3 cr), FIN 121 (3 cr), MGT 178 (3 cr), BUS 903 (3 cr), MGT190 (3 cr hr), MGT 177 (3 cr hr), MGT 180 (3 cr hr), ACC 131 (1 cr hr) = 22

+ upper division courses credited to the 30 credit hour requirement of upper division (300 and 400 level) courses. 100 and 200 level courses transferred into UIU do not fulfill this requirement.

^UIU recommended courses to fulfill 30 credit hour requirement

General Education – 36 Credits

Upper Lev Cr	Credit Source	Grade	Sem. Credit	UIU Course	Course title
	Hawk		3	Basic Composition	ENG105
				English Composition II	
	Hawk		3	Speech Course	SPC101
				Biological/ Physical Science (2 courses)	^ES321
	Hawk		3**	Mathematics Course	MAT156
	Hawk		3	Computer Skills	CSC110
				Humanities: Fine Arts/Lit/Frgn Lang/Phil/Relig (2 courses)	^ENG330, 352, 365, ^And/or ART355
	Hawk		3	Social Science: Anthro/Econ/Geog/ Hist/Pol Sci/Psych/Soc (2 courses)	PSY111
	Hawk		3**		ECN130 OR 120 (Bus core)
				Cultures	^ANTH310, SPN306, HIST302

Business Core – 36 Credits

Upper Lev Cr	Credit Source	Grade	Sem. Credit	UIU Course	Course title
	Hawk		**	BA 160 Microeconomics #	ECN130 OR
				BA 161 Macroeconomics #	ECN120
	Hawk		3	BA 201 Accounting Principles I	ACC131 (1 cr hr Gen Elective)
				BA 202 Accounting Principles II	
				BA 208 Marketing Principles	
	Hawk		3	BA 210 Management Principles	MGT101
	Hawk		**	MATH 220 Elementary Statistics # *	MAT156
				BA 222 Mgmt Information Systems	
	Hawk		3	BA 225 Business Ethics or PHIL 202 Contemporary Ethics #	BUS180
	Hawk		3	BA 302 Business Law I	BUS183
	+			BA 341 Corp Fin Management	
	+			BA 356 Quant Decision in Bus	

Human Resources Management Major – 24 Credits

Upper Lev Cr	Credit Source	Grade	Sem. Credit	UIU Course	Course title
	Hawk		3	BA 317 International Mgmt	BUS220
	Hawk		3	BA 361 Human Resource Mgmt	MGT170
	Hawk		3	BA 371 Training & Development	MGT174
	+			BA 383 Comp & Benefits Mgmt	Opportunities available
	+			BA 393 Personnel Sel & Eval	
	+			BA 411 Labor Relations & Neg	Opportunities available
	+			BA 460 Strategic Management	(Business degree capstone)
One of the following:					
				PSY/SOC 232 Group Dynamics #	
				SOC 240 Diversity in the U.S. #	
	Hawk		3	BA 362 Supervision	MGT142
				BA 365 Leadership Theory	
				BA 367 Cross-Cultural Leadership	
				BA 415 Cross-cultural Negotiation	
				PSY 440 Industrial Psychology	
				BA/PSY 474 Org Behavior	

** successful completion fulfills requirements for General Education and Business Core

Hawkeye Community College
 A.A.S. Human Resources Management
 Upper Iowa University
 Bachelor of Science with a major in Human Resource Management

Requirements for the degree include:

- Complete a minimum of 120 semester credits. (UIU courses numbered below 100 will not count toward the 120 credits).
- Of the 120 credits, a minimum of 30 credits must be upper division credits (300 /400/500 level).
- Up to 78 lower division semester credits and 12 upper division semester credits may transfer to Upper Iowa University.

Coordinate with your Hawkeye and UIU advisors to ensure transferability of courses to the degree.

TRANSFER CREDITS FROM HAWKEYE:	CREDITS TO COMPLETE AT UIU:
General Education: 36 credit hours	
<u>Transfer from Hawkeye – 18 credit hours</u> (^ECN 130 or 120 as Social Science) (*MAT156 – Statistics as Business Core)	Complete – 18 credit hours
Business Core: 36 credit hours	
<u>Transfer from Hawkeye – 12 credit hours</u> (#ACC131 – 3 credits for BA201 in Business Core)	Complete – 18 credit hours
Human Resources Management major: 24 credit hours	
<u>Transfer from Hawkeye – 12 credit hours</u>	Complete – 12 credit hours
General Electives: credit hours	
<u>Transfer from Hawkeye – 22 credit hours</u>	Complete – 8 credit hours (300/400/500 level courses)
TRANSFER TOTAL: 64 credit hours	COMPLETE FOR UIU Bachelor of Science with a major in Human Resources Management
	TOTAL: 56 credit hours

^ECN120 or ECN130 fulfills 3 credit hours of Social Science general education requirements and 3 credit hours of Business Core requirements

**MAT156 fulfills 3 credit hours of Math general education requirement and 3 credit hours of Business Core requirements*

#Accounting course is 4 credit hours - transfers in as 3 credit hours for the UIU BA201 course, 1 credit hour to general electives (graduate with 120 credit hours)

Following are the UIU 2016-2017 Academic Catalog course requirements for the Bachelor of Science degree with a major in Human Resources Management. Additional requirements for the degree are on page 93 of the Academic Catalog.

Business Core

The business core provides a foundation of competence.

36 credits required in the Business Core

- BA 160 Microeconomic Principles 3 credits
- BA 161 Macroeconomic Principles 3 credits
- BA 201 Accounting Principles I 3 credits
- BA 202 Accounting Principles II 3 credits
- BA 208 Marketing Principles 3 credits
- BA 210 Management Principles 3 credits
- MATH 220 Elementary Statistics 3 credits
- BA 222 Management Information Systems 3 credits
- BA 225 Business Ethics OR PHIL 202 Contemporary Ethics 3 credits
- BA 302 Business Law I 3 credits
- BA 341 Corporate Financial Management 3 credits
- BA 356 Quantitative Decisions in Business 3 credits

Human Resources Management Major

The human resources management major is designed to provide skills, knowledge and ethical standards in the various fields of human resources.

24 credits required for the major.

- BA 317 International Management 3 credits
- BA 361 Human Resources Management 3 credits
- BA 371 Training and Development 3 credits
- BA 383 Compensation and Benefits Management 3 credits
- BA 393 Personnel Selection and Evaluation 3 credits
- BA 411 Labor Relations and Negotiation 3 credits
- BA 460 Strategic Management 3 credits

One of the following: 3 credits

- PSY/SOC 232 Group Dynamics
- SOC 240 Diversity in the United States
- BA 363 Supervision
- BA 365 Leadership Theory
- BA 367 Cross-Cultural Leadership
- BA 415 Cross-Cultural Negotiation
- PSY 440 Industrial Psychology
- BA/PSY 474 Organizational Behavior

General Education Requirements

36 credits required in general education:

- A freshman level writing course & a sophomore level writing course: 6 credits
- A speech course: 3 credits
- A computer skills course: 3 credits
- A mathematics course: 3 credits
- A cultures course: 3 credits
- Two nonperformance courses within the arts and humanities: 6 credits

Two courses within the natural sciences: 6 credits

Two courses within the social sciences: 6 credits

General Electives

Sufficient credit hours to meet the 120 credit hour graduation requirement