

PROGRAM EQUIVALENCY GUIDE

Fox Valley Technical College Associate Degree in *Human Resources*
 - to -
Upper Iowa University Bachelor Degree in *Human Resources Management*

August 2010

FVTC Online Catalog // UIU 2009-10 Academic Extension Catalog

FVTC Associate in H R			Transfer as UIU Course			
Course Num	Course Name	# Cr	Course Num	Course Name	# Cr	Requirement Fulfilled
Technical Studies (40 credits)						
10-102-112	Introduction to Business	3	-----	-----	3	elective
10-103-120	Introduction to MS Office Suite	2	-----	-----	3	elective
10-162-140	HR Aspects of Insurance Administration	3	-----	-----	3	elective
10-196-104	Labor Relations	3	-----	-----	3	elective
10-196-150	Employment Law	3	-----	-----	3	elective
10-196-151	Employee Relations	3	-----	-----	3	elective
10-196-153	Compensation and Benefits	3	BA 383	Compensation & Benefits Mgmt	3	Major
10-196-154	Recruiting and Hiring	3	-----	-----	3	elective
10-196-160	Training Design & Measurement	3	BA 371	Training and Development *	3	Major or elective *
10-196-161	HR Recordkeeping Systems	3	-----	-----	3	elective
10-196-168	Principles of Budgeting for HR	3	-----	-----	3	elective
10-196-169	HR Applied Project	2	-----	-----	2	elective
10-196-193	Human Resources Management	3	BA 361	Human Resources Management	3	Major
10-809-172	Race Ethnic & Diversity	3	SOC 240	Diverse Cultures in America	3	Major (& Gened – Cultures)
General Studies (21 credits)						
10-801-195	Written Communication	3	ENG 101	Basic Composition	3	Gened- Commun
10-801-196	Oral/Interpersonal Communication	3	COMM 100	Interpersonal Communication	3	Gened- Commun
10-804-123	Math with Business Applications	3	-----	-----	3	elective
10-809-166	Intro Ethics:Theory & Application	3	PHIL 202	Contemporary Ethics	3	Business Core (& Gened–Arts/Hum)
10-809-195	Economics	3	BA 160	Microeconomic Principles	3	Business Core
10-809-197	Contemporary American Society	3	SOC xxx	Social Science Gen Ed	3	Gened- Soc Sci
10-809-199	Psychology of Human Relations	3	PSY xxx	Social Science Gen Ed	3	Gened- Soc Sci
Elective (6 credits required) ~~ following are FVTC suggestions for their program (see UIU suggestions later)						
10-140-110	Spanish 1 for Professionals	2	SPN xxx	Humanities Gen Ed	(2)	Gened- Arts/Hum
10-196-121	Principles of Safety	2	-----	-----	(2)	elective
10-196-131	Problem Solving	2	-----	-----	(2)	elective

>> Completed: 6-9 credits in the Major / 6 credits in the Business Core / 12-14 Gened credits / 38-43 elective credits <<

* To get credit for UIU's BA 371 FVTC student must also have taken 10-196-169 *Employee Training and Development*

Remaining Gened Requirements:	Arts/Humanities	3 credits
	Communications (ENG 102)	3 credits
	Mathematics (MATH 105 or 109)	3 credits
	Computer Skills (MIS 101)	3 credits
	Natural Sciences	6 credits
	Social Sciences	0 credits
	Cultures	0 credits
	Critical Thinking (ID 301)	3 credits
		=====
		21

Remaining Major Requirements:	<u>CORE</u>		
	BA 161	Macroeconomic Principles	3 credits
	BA 201	Accounting Principles I	3 credits
	BA 202	Accounting Principles II	3 credits
	BA 208	Marketing Principles	3 credits
	BA 210	Management Principles	3 credits
	BA 222	Management Information Systems	3 credits
	BA 302	Business Law I	3 credits
	BA 341	Corporate Financial Management	3 credits
	BA 356	Quantitative Decisions in Business	3 credits
	MATH 220	Elementary Statistics	3 credits
		<u>HUMAN RESOURCES MANAGEMENT</u>	
	BA 317	International Management	3 credits
	BA 371 *	Training and Development	(3 credits)
	BA 393	Personnel Selection and Evaluation	3 credits
	BA 411	Labor Relations and Negotiation	3 credits
	ID 498-05	Senior Project	3 credits
			=====
			42 (45)

Upper Iowa University suggestions for electives at FVTC:

10-057-104	<i>Exploring Natural Resources</i>	fulfills 1 UIU Gened – Natural Science requirement
10-057-109	<i>Ecology</i>	fulfills 1 UIU Gened – Natural Science requirement
10-101-180	<i>Financial Accounting 1</i>	fulfills a requirement of the UIU business core
10-101-181	<i>Financial Accounting 2</i>	fulfills a requirement of the UIU business core
10-104-151	<i>Principles of Marketing 1</i>	fulfills a requirement of the UIU business core
10-196-107	<i>Intro to Business Management</i>	fulfills a requirement of the UIU business core
10-699-104	<i>Research Methods for Tech. Communications</i>	fulfills the last UIU Gened-Communications requirement
10-804-116	<i>College Technical Math 2</i>	fulfills the UIU Gened- Math requirement
10-804-198	<i>Calculus I</i>	fulfills the UIU Gened- Math requirement
10-806-104	<i>General Biology</i>	fulfills 1 UIU Gened – Natural Science requirement
10-806-134	<i>General Chemistry</i>	fulfills 1 UIU Gened – Natural Science requirement

Notes

A minimum of 120 semester credits is required for the BS Degree. Of those credits, a minimum of 36 credits must be upper division credits. Of these, at least 18 must be in the major.

A minimum 2.00 GPA, both in the major and cumulatively, is required at the time of graduation.

Up to 78 lower division and an additional 12 upper division semester credits from accredited institutions may be applied toward the minimum 120 semester credits required for the BS degree at Upper Iowa University. A minimum of 30 semester credits total and six credits in the major must be completed at Upper Iowa University.

Every effort has been made to ensure the accuracy and completeness of this program articulation.

The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.