

## 8 WEEK COURSES



allow students to focus more effectively on their coursework (online or onsite face-to-face classes available)

## GENEROUS TRANSFER CREDIT



for students attending two-year and four-year institutions (up to 78-lower level credits and an additional 12 upper-level credits)

## SCHOLARSHIPS & TUITION GRANTS



for active military, veterans, transfer students & working adults (Program restrictions may apply)

## 6 GRADUATE PROGRAMS



MAP, MBA, MEd, MHA, MPA & MSC available

## EXPERIENTIAL LEARNING CREDITS AVAILABLE



## REGIONALLY ACCREDITED

NONPROFIT, PRIVATE UNIVERSITY



UPPER IOWA UNIVERSITY

# CORPORATE ADVANTAGE PARTNERSHIP PROGRAM

UIU offers the Corporate Advantage Partnership (CAP) program, providing CAP grants to both employees and their families in collaboration with your employer.

### EMPLOYERS BENEFITS

- Employees, spouses and dependents (up to age 26) are eligible
- Personalized resources tailored to your organization
- Promotes retention and development of staff members
- Handouts provided as part of HR benefits package
- Partners can utilize our Office of Career Development to advertise internships and open positions

### EMPLOYEES BENEFITS

- Tuition grant to maximize your educational benefits (two or more credits at UIU centers or online)
- Multiple payment options available, including delayed payment contract up to 60 days
- Wide variety of degree and certificate options
- One-on-one advising
- Student support services
- **FREE** online application — [uiu.edu/apply](http://uiu.edu/apply)

REQUEST A FREE TRANSCRIPT EVALUATION WITH US TODAY



## FACE-TO-FACE GRANT LEVELS AND COURSE SAVINGS

GRANT LEVEL	STUDENT ENROLLMENT PER PARTNER	GRANT AMOUNT
Peacock Spirit Grant	1-50	Save \$90 per course
Peacock Pride Grant	51-150	Save \$125 per course
Peacock Excellence	151-above	Save \$160 per course

\*The grant is determined annually by the total number of employees, spouses, and dependents enrolled as students at UIU.

LEARN MORE  [GO.UIU.EDU/CAPFL](http://GO.UIU.EDU/CAPFL)



**BACHELOR'S DEGREES**

- **Accounting (F,C,O)**
- **Agricultural Business (F,O - NICC)\***
- **Biology**
  - General Biology Emphasis (F)
  - Life Science Emphasis (F)
  - Medical Laboratory Science Emphasis (F)
  - Pre-Chiropractic Articulation Emphasis (F)
  - Pre-Nursing Emphasis (F)
  - Pre-Professional/Health Science Emphasis (F)
  - \* *Minor in Chemistry (F)*
  - \* *Minor in Mortuary Science (F)*
- **Business Administration**
  - Entrepreneurship Emphasis (F,C,O)
  - Finance Emphasis (F,C,O)
  - General Business Emphasis (F,C,O,S)
  - Health Services Admin Emphasis (F,C,O)
  - Human Resources Mgmt Emphasis (F,C,O)
  - Marketing Emphasis (F,C,O)
  - Sport Administration Emphasis (O)
- **Business Analytics (O)**
- **Communication Studies**
  - Communication Studies Emphasis (F,O)
  - Public Relations Emphasis (F,O)
  - Sports Communication Emphasis (F,O)
- **Conservation Management (F,W)**
- **Criminal Justice (F,C,O)**
  - Homeland Security Emphasis (F,C,O)
- **Cybersecurity (O)**
- **Educational Studies**
  - General Educational Studies Emphasis (L)
  - Early Childhood Emphasis (L)
- **Emergency and Disaster Management (F,C,O)**
- **Exercise Science**
  - Pre-Health Professions Emphasis (F)
  - Performance Enhancement Emphasis (F)
- **Financial Management (F,C,O)**
- **Graphic Design (O)**
- **Health Services Administration**
  - General Leadership Emphasis (C,O)
- **Human Resources Management (F,C,O)**
- **Human Services (F,C,O)**
- **Liberal Arts (F,C,O)**
- **Management (F,C,O)**
- **Marketing (F,C,O)**
- **Psychology**
  - General Emphasis (F,C,O,S)
  - Pre-Counseling Emphasis (F,C,O)
- **Public Administration**
  - Emergency Management Emphasis (F,C,O)
  - General Emphasis (F,C,O)
  - Law Enforcement or Fire Science Emphasis (F,C,O)
  - Policy/Politics Emphasis (F,O)
- **Social Science**
  - General Emphasis (F,O,S)
  - History Emphasis (F,O)
  - Political Science Emphasis (F,O)
  - Sociology Emphasis (F,C,O)
- **Supply Chain Management (O)**

**BACHELOR'S DEGREES/TEACHER LICENSURE**

- **Agriculture Education (F, NICC)\***
  - **All Business (F,L,O)**
  - **All Language Arts (F,L,O)**
  - **All Science (F)**
  - **All Social Science (F,L,O)**
  - **American Sign Language (L, EICC)**
  - **Birth-Grade 3: Inclusive Settings (F,L)**
  - **Elementary Education (F,L)**
  - **Family/Consumer Science (F,L - DMACC)\***
  - **Industrial Technology (F,L - DMACC, EICC, HCC, IWCC, NICC)\***
  - **Instructional Strategist BD/LD/ID (F,L,O)**
  - **Life Science (F)**
  - **Mathematics - Basic (F,L,O)**
  - **Physical Education and Coaching (F)**
  - **Reading (F,L)**
  - **Social Science Basic (F,L,O)**
- Endorsements for Teacher Licensure K-12**
- American Sign Language (L - EICC)\*
  - Athletic Coach (F)
  - English as a Second Language (ESL) (O)
  - Instructional Strategist BD/LD (F,L,O)
  - Instructional Strategist ID (F,L,O)
  - Instructional Strategist I & II: All (F,O,L)
  - Special Education Consultant (O)
  - Talented and Gifted PreK-12 (O)
- Endorsements for Teacher Licensure 5-12**
- Agriculture Education (F - NICC)\*
  - All Business (F,L,O)
  - All Language Arts (F, L)
  - All Science (F)
  - All Social Science (F,L,O)
  - Basic Science (F)
  - Chemistry (F)
  - English/Language Arts (F,L,O)
  - Family/Consumer Science (F,L - NICC)\*
  - Health (F, O)
  - Industrial Technology (F,L - DMACC, EICC, HCC, IWCC, NICC)\*
  - Instructional Strategist I (F,L)
  - Journalism (F)
  - Life Science (Biology) (F)
  - Physical Education (F)
  - Reading (F,L)
  - Social Science (F,L,O) (*American Government, American History, Economics, Psychology and Sociology*)
  - Work Experience Coordinator (O)
- Endorsements for Teacher Licensure 5-8**
- Middle School Language Arts (F,L,O)
  - Middle School Math (F,L,O)
  - Middle School Science (F,L,O)
  - Middle School Social Studies (F,L,O)
  - Algebra for High School Credit (F,L,O)
- Endorsements for Teacher Licensure K-8**
- Basic Science (F)
  - Elementary Education (K-6) (F,L)
  - English/Language Arts (F,L,O)
  - Health (F,O)
  - Instructional Strategist I (F,L)
  - Physical Education (F)
  - Reading (F,L)
  - Social Studies (F,L,O)

**Preschool Endorsements**

- Birth-Grade 3: Inclusive Settings PreK-3 (F,L,O)
- PreK-Kindergarten (F,L,O)

**MASTER'S DEGREES**

- **Master of Arts in Psychology (MAP)**
- **Master of Business Administration (MBA)**
  - Accounting Emphasis (O)
  - Artificial Intelligence Emphasis (O)
  - Corporate Financial Management Emphasis (O)
  - Cybersecurity Emphasis (O)
  - General Management Emphasis (O)
  - Human Resources Management Emphasis (O)
  - Leadership Emphasis (O)
  - Organizational Development Emphasis (O)
  - Sport Administration Emphasis (O)
- **Master of Education (MEd)**
  - Early Childhood Emphasis (O)
  - Early Childhood (Non-Licensure) Emphasis (O)
  - English as a Second Language (ESL) Emphasis (O)
  - English as a Second Language (ESL) (Non-Licensure) Emphasis (O)
  - Instructional Strategist Emphasis (O)
  - Instructional Strategist (Non-Licensure) Emphasis (O)
  - Reading Emphasis (O)
  - Reading (Non-Licensure) Emphasis (O)
  - Talented and Gifted (TAG) Emphasis (O)
  - Talented and Gifted (TAG) (Non-Licensure) Emphasis (O)
  - Teacher Leadership Emphasis (O)
- **Master of Healthcare Administration (MHA)**
  - General Leadership (O)
  - Healthcare Data Analytics (O)
  - Population Health Management (O)
  - Senior Living Services (O)
- **Master of Public Administration (MPA)**
  - Criminal Justice Emphasis (O)
  - Cybersecurity Emphasis(O)
  - Emergency Management & Homeland Security Emphasis (O)
  - General Study (O)
  - Healthcare Management Emphasis (O)
  - Nonprofit Organizational Management Emphasis (O)
  - Public Management Emphasis (O)
- **Master of Science in Counseling (MSC)**
  - Clinical Mental Health Counseling Emphasis (L)
  - School Counseling Emphasis (L)

**ASSOCIATE OF ARTS DEGREES**

- General Business Emphasis (F,C,O,S)
- Criminal Justice Emphasis (F,C,O,S)
- Liberal Arts Emphasis (F,C,O,S)
- Psychology Emphasis (F,C,O,S)

**CERTIFICATES**

- Emergency Disaster Management (F,C,O)
- Human Resource Management (F,C,O)
- Paraeducator Certification (F, C, L)
- Psychology (F,C,O)
- Supply Chain Management (O)

*UIU majors may require a combination of learning experiences to be completed.*