

## Program Transfer Guide

Lehigh Carbon Community College  
Associate in Applied Science (A.A.S.) in

### HUMAN RESOURCE MANAGEMENT

→ UIU Bachelor of Science (B.S.) in

### HUMAN RESOURCE MANAGEMENT

November 2015



UPPER IOWA UNIVERSITY

Established in 1857®

LCCC Course			Transfers as UIU Course		
Course ID	Course Name	# Cr	Course ID	Course Name	Requirement Fulfilled
<b>Program Requirements</b>					
ACC 160	Principles of Accounting I	3	BA 201	Accounting principles I	Business Core
BUS 120	Intro to Business Organization	3	---	---	general elective
BUS 211	Principles of Management	3	BA 210	Management Principles	Business Core
BUS 241	Business Law	3	BA 302 *	Business Law I	Business Core
BUS 252	Human Resources Mgmt	3	BA 361 *	Human Resources Management	Major
BUS 254	Human Resources Law	3	---	---	general elective
BUS 257	HRIS/Payroll Administration	3	---	---	general elective
BUS 258	Labor Relations	3	---	---	general elective
BUS 259	Compensation & Benefits Mgmt	3	BA 383 *	Compensation & Benefits Mgmt	Major
BUS 262	Recruit/Train/Eval Employees	3	BA 371 *	Training & Development	Major
ECO 201	Principles of Macroeconomics	3	BA 161	Macroeconomic Principles	Business Core
<b>General Education Requirements</b>					
CIS 105	Intro Computers & Applications	3	CS 102	Intro Computer Applications/Tech	GE Computer Skills
ENG 105	College English I	3	ENG 101	Basic Composition	GE Wrtn Communication
ENG 106	College English II	3	ENG 102	English Composition II	GE Wrtn Communication
ENG 111	Speech	3	COMM 105	Public Speaking	GE Oral Communication
IDS 105	Think/Prob Solv/Team Building	3	---	---	general elective
PSY 142	Industrial Psychology	3	---	---	GE Social Sciences
<i>Humanities elective</i>		3	<i>if select a bolded option from table A...</i>		GE Arts/Humanities
<i>Mathematics elective</i>		3	<i>if select bolded option from table B...</i>		GE Math & Major
<i>Science elective</i>		4-5	<i>if select a bolded option from table C...</i>		GE Natural Sciences

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\* Lower division transfer work does not contribute to the upper division credit requirement at UIU.

Table A ~~ Humanities electives					
ART 101	Intro to Art	3	ART 100	Intro to Art	GE Arts/Humanities
ENG 154	Intro to Women's Studies	3	---	---	general elective
ENG 201	World Lit I	3	---	---	GE Arts/Humanities
ENG 202	World Lit II	3	---	---	GE Arts/Humanities
ENG 205	American Lit I	3	ENG 209	American Lit I	GE Arts/Humanities
ENG 206	American Lit II	3	ENG 210	American Lit II	GE Arts/Humanities
ENG 210	British Lit I	3	ENG 211	British Lit I	GE Arts/Humanities
ENG 211	British Lit II	3	ENG 212	British Lit II	GE Arts/Humanities
FRN 105	College French I	3	---	---	GE Arts/Humanities
FRN 106	College French II	3	---	---	GE Arts/Humanities
GRM 105	College German I	3	---	---	GE Arts/Humanities
GRM 106	College German II	3	---	---	GE Arts/Humanities
MUS 101	Intro to Music	3	MUS 100	Intro to Music	GE Arts/Humanities
PHI 201	Intro to Philosophy	3	PHIL 150	Intro to Philosophy	GE Arts/Humanities
PHI 205	Intro to Ethics	3	PHIL 202	Contemporary Ethics	GE Arts/Humanities
SPN 105	Elementary Spanish I	3	SPN 101	Beginning Spanish I	GE Arts/Humanities
SPN 106	Elementary Spanish II	3	SPN 102	Beginning Spanish II	GE Arts/Humanities

Table B ~~ Mathematics electives					
MAT 105	Intermediate Algebra	3	---	---	general elective
MAT 120	Survey of Mathematics	3	---	---	general elective
MAT 125	Fund of Math I	3	---	---	general elective
MAT 126	Fund of Math II	3	---	---	general elective
MAT 150	Intro Probability & Statistics	3	MATH 220	Elementary Statistics	GE Math & Major
MAT 155	Finite Math for Business & Social Science	3	MATH 105	College Math w/ Applications	GE Mathematics
MAT 160	College Algebra	3	MATH 107	College Algebra	GE Mathematics
MAT 165	College Trigonometry	3	---	---	general elective
MAT 170	Precalculus	4	MATH 115	Trigonometry & Analytic Geom	GE Mathematics
MAT 190	Calc & Analytic Geometry I	3	MATH 120	Analytic Geometry & Calc I	GE Mathematics
MAT 195	Calc & Analytic Geometry II	3	MATH 200	Analytic Geometry & Calc II	general elective

Table C ~~ Science electives					
BIO 105	Fund of Biology	4	BIO 100	Gen Biological Science	GE Natural Science
BIO 110	Gen Biology I	4	BIO 135	Princ of Biology I	GE Natural Science
BIO 111	Gen Biology II	4	BIO 140	Princ of Biology II	GE Natural Science
BIO 163	Anatomy & Physiology I	4	BIO 270	Human Anatomy & Physiology I	GE Natural Science
BIO 164	Anatomy & Physiology II	4	BIO 275	Human Anatomy & Physiology II	general elective
CHE 105	Fund of Chemistry	4	CHEM 140	Chemistry for Everyday Life	GE Natural Science
CHE 106	Physiological Chemistry	4	---	---	GE Natural Science
CHE 108	Essen Physics	4	---	---	GE Natural Science
CHE 111	Gen Chem I	4	CHEM 151	Gen Chem I	GE Natural Science
CHE 112	Gen Chem II	4	CHEM 152	Gen Chem II & Qual Analy	GE Natural Science
PHY 101	Conceptual Physics	4	PHY 105	Conceptual Physics	GE Natural Science
PHY 103	Fund of Physics	4	---	---	GE Natural Science
PHY 201	Intro to Physics I	4	PHY 111/112	Intro Physics I & lab	GE Natural Science
PHY 202	Intro to Physics II	4	PHY 113/114	Intro Physics II & lab	GE Natural Science
PHY 210	Gen Physics I	5	PHY 111/112	Intro Physics I & lab	GE Natural Science
PHY 215	Gen Physics II	5	PHY 113/114	Intro Physics II & lab	GE Natural Science

UIU course		# Cr	Requirement Fulfilled	Transfer
	<i>any Gen Ed in Arts/Humanities</i>	(3)	Gen Ed Arts/Humanities	(table A)
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	---
ENG 101	Basic Composition	3	Gen Ed Communication/Written	ENG 105
ENG 102	English Composition II	3	Gen Ed Communication/Written	ENG 106
COMM 105	Public Speaking	3	Gen Ed Communication/Oral	ENG 111
CS 102	Intro Computer Applications & Technology	3	Gen Ed Computer Skills	CIS 105
MATH 105	College Algebra w/ Applications	<i>see below</i>	Gen Ed Mathematics	(MAT 150)
	<i>any Gen Ed in Natural Science</i>	(3)	Gen Ed Natural Science	(table C)
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	---
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	PSY 142
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	ECO 202
	<i>any Gen Ed in Cultures</i>	3	Gen Ed Cultures	---
ID 301	Critical Thinking	3	Gen Ed Critical Thinking	---
BA 160	Microeconomic Principles	3	Business Core	ECO 202
BA 161	Macroeconomic Principles	3	Business Core	ECO 201
BA 201	Accounting Principles I	3	Business Core	ACC 160
BA 202	Accounting Principles II	3	Business Core	---
BA 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	BUS 211
BA 222	Management Information Systems	3	Business Core	---
BA 302	Business Law I	3	Business Core	BUS 241
BA 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Decisions in Business	3	Business Core	---
BA 225 or PHIL 202	Business Ethics  Contemporary Ethics	3	Business Core	---
MATH 220	Elementary Statistics	(3)	Business Core	(MAT 150)
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	BUS 252
BA 371	Training and Development	3	Major	BUS 632
BA 383	Compensation and Benefits Management	3	Major	BUS 259
BA 393	Personnel Selection and Evaluation	3	Major	---
BA 411	Labor Relations and Negotiation	3	Major	---
BA 460	Strategic Management	3	Major	---
<i>1 of the following:</i>		3	Major	---
BA 362	<i>Supervision</i>		BA/PSY 474 <i>Organizational Behavior</i>	
BA 365	<i>Leadership Theory</i>		PSY 440 <i>Industrial Psychology</i>	
BA 367	<i>Cross-Cultural Leadership</i>		PSY/SOC 232 <i>Group Dynamics</i>	
BA 415	<i>Cross-Cultural Negotiations</i>		SOC 240 <i>Diversity in the United States</i>	
	<i>additional UPPER DIVISION elective credits</i>	12-15		

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\* NOTE: Total UIU credits based on assumption that student takes recommended courses at Lehigh Carbon (those bolded in the page 2 tables).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.