

# HAZING POLICY AWARENESS FORM

## Upper Iowa University Hazing Policy

Any action taken or situation created, intentionally, whether on or off university premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule is considered hazing. Such activities may include, but are not limited to the following: use of alcohol; use of any drug, narcotic, or controlled substance; eating spoiled foods, raw onions, or anything else unreasonable; paddling in any form; branding in any form; tying a person to a chair, pole, anchor, tree, person, or any other object; creation of excessive fatigue; presenting physical and psychological shocks; pushing, shoving, tackling, or any other physical abuse; exposing oneself indecently or appearing nude in anyway; subjecting a person or group of people to verbal harassment; calling people demeaning names; misleading pledges in an effort to convince them that they will not be initiated, that they will be hurt during initiation, or any other activity subject to mental stress; carrying items that serve no constructive purpose or that are designed to punish or embarrass the carrier; requiring people to deface or steal property; assigning or endorsing pranks; having people perform personal chores; conducting interrogations or any other non-constructive questioning; answering telephones, doors, or greeting organization members with a prescribed chant, riddle, song, or rhyme; quests, treasure hunts, scavenger hunts, road trips, or any other such activities carried on outside or inside of the confines of the university; wearing of public apparel which is conspicuous and not in good taste normally; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual, or policy, or the regulations and policies of the university.

Hazing at Upper Iowa University is STRICTLY PROHIBITED. Any individual or group found guilty of hazing will be subject to disciplinary sanctions which could include suspension, expulsion, and/or group termination. For further questions about hazing, please see the Student Handbook or contact the Director of Student Engagement and Leadership.

Any person suffering or witnessing a hazing activity is encouraged to report the incident to the Office of Student Engagement and Leadership. The head/president of each registered student organization shall be responsible for informing pledges and members of the University Hazing Policy.

The Upper Iowa University Hazing Policy will be in accordance with the laws of the State of Iowa at all times. However, the university's standards of personal conduct substantially exceed the minimum expectations of civil law and custom. Student organizations and individual students found in violation of Iowa hazing laws will be subjected to university disciplinary action. The university disciplinary process does not make an individual or organization exempt from criminal prosecution with the State of Iowa.

Below is the hazing law for the state of Iowa. This law/policy should be read to every member, pledge, or applicant for membership of the organization. Once the group, team, or organization has heard, understands, and agrees to comply with the provisions of this law, the head/president and advisor of the organization should sign off on this agreement.

**For club and organization reference, the law on hazing in Iowa states the following (708.10):**

*This information was found at: <http://search.legis.state.ia.us/nxt/gateway.dll/ic?f=templates&fn=default.htm>*

*1. a. A person commits an act of hazing when the person intentionally or recklessly engages in any act or acts involving forced activity which endanger the physical health or safety of a student for the purpose of initiation or admission into, or affiliation with, any organization operating in connection with a school, college, or university.*

*Prohibited acts include, but are not limited to, any brutality of a physical nature such as whipping, forced confinement, or any other forced activity which endangers the physical health or safety of the student.*

*b. For purposes of this section, "forced activity" means any activity which is a condition of initiation or admission into, or affiliation with, an organization, regardless of a student's willingness to participate in the activity.*

*2. A person who commits an act of hazing is guilty of a simple misdemeanor.*

*3. A person who commits an act of hazing which causes serious bodily injury to another is guilty of a serious misdemeanor*

A signed non-hazing agreement for each organization may be found in their file in the Office of Student Engagement and Leadership

